

**BOULDER COUNTY BAR ASSOCIATION
DIRECTORY**

OF

**MEDIATORS, ARBITRATORS
AND OTHER
ALTERNATIVE DISPUTE RESOLUTION
PROVIDERS**

FAMILY/DIVORCE

**THE ADR SECTION OF THE BOULDER COUNTY BAR ASSOCIATION
UPDATED: JANUARY, 2010**

Introduction to ADR

There are a variety of problem-solving processes referred to as Alternative Dispute Resolution (ADR) which provide an alternative to having a trial where a judge makes the decisions for you.

- ADR can offer cost-effective, fast, and appropriate choices for your individual situation.
- These methods are less formal than Court hearings and allow you to have greater influence on the outcome of your dispute.
- You can participate in ADR with or without the assistance of attorneys.
- In Boulder County, parties are required to participate in ADR prior to most contested Court hearings.

Options for Reaching Agreements in Domestic Cases

You can choose one or a combination of any of these options to resolve your dispute either prior to filing or after you start a Court case by filing your petition:

- Negotiation on your own
- Mediation
- Arbitration
- Mediation-Arbitration
- Settlement Conference
- Working with attorneys through representation, consultation, or collaborative law

You can use these options to complete all or part of a written Parenting Plan or Separation Agreement, which must be filed with the Court. **When you sign a written agreement on any issues**, notify the Court before your contested hearing at 303-441-3739.

1. A **Parenting Plan** includes your agreements about parenting, decision making, and child support if children are involved.
2. A **Separation Agreement** includes the terms of your financial agreements in a divorce or legal separation, including child support, spousal maintenance and division of assets and debts.

NOTE: If you are under a Protective Order or a “No Contact” provision in a bond, you need to ask the Court for an exception to allow ADR.

Negotiation on your own

You and the other party can discuss and try to settle your differences together. You can fill out all of the necessary paperwork for the Court yourselves. You have the option to consult with an attorney, accountant, therapist or other professional. There is an on-line self help center with instructions and forms for divorce/legal separation, paternity, and parenting cases at www.courts.state.co.us/chs/court/forms/domestic/domestic.html. You can also call the Family Court Facilitator’s Office at the Boulder Justice Center (303-441-3739) for help in navigating the Court procedures, but the Office cannot give you legal advice about the terms of your agreements.

Mediation

Both of you can hire a trained neutral mediator to assist you in reaching your own agreement in an informal and confidential setting. The mediator helps create a safe environment so that each person has a chance to be heard.

Sometimes you and the other party will be in separate rooms to ensure a productive and/or safe process. If you have attorneys, they may participate in the mediation. A mediator cannot give legal advice to either party.

The mediator does not decide the outcome - the agreements are up to you. The mediator helps you:

- Clarify issues
- Identify your needs and interests and those of your children
- Create options that best meet the identified needs and interests

Some cases are resolved in one or two meetings, while others take longer. Even if the entire case is not settled, mediation can be helpful to reach agreements on some issues prior to going to trial.

The mediator may put your agreements in written form for your signature, or you or your attorney can write the agreement. If you are unable to reach a mutually satisfactory agreement on all or part of the issues through mediation, and if you are otherwise unable to resolve the issues on your own or with the assistance of attorneys, your case will be set for a Court trial.

Mediation is a good option when you want to work cooperatively and when you will have an ongoing parenting or other relationship with each other. Parties who reach their own agreements tend to be more satisfied than parties who go to a Court hearing.

Mediation may not be effective when one party is unable to negotiate because of substance abuse, psychological impairment, physical or emotional abuse by the other party, when one party is seeking to reconcile the relationship, or when one party is interested in seeking revenge.

Arbitration

Both of you can hire a trained neutral person to make all or some of the decisions upon which you cannot agree.

Arbitration can be helpful when you want a quick resolution, as it can be faster and less formal than Court hearings. It is a more formal option than mediation as you, or your attorney, present your information under oath and provide supporting documents. The formality of the process can vary. You can choose an arbitrator with expertise in the issues to be arbitrated, such as parenting, financial, or legal issues. There is only a limited right to a Court rehearing or Court review of a binding arbitration decision. The written arbitration award becomes part of the Court file and public record.

Mediation-Arbitration (Med-Arb)

You begin by mediating, but you agree that if you cannot resolve specified issues, then your mediator becomes an arbitrator and makes binding decisions on those unresolved issues. It provides an opportunity to work out your own solutions and to break any deadlocks. It ensures that a final decision is made. When you have an ongoing parenting relationship with the other party, mediation encourages voluntary communication and settlement, with arbitration being used to decide those issues upon which the two of you cannot reach an agreement.

Settlement Conference

Both of you can hire an impartial legal professional to do an informal assessment and conduct a negotiation session. He or she will analyze the issues, evaluate the strengths and weaknesses of your positions, and suggest settlement options based on the law and precedent. He or she may assist you in writing an agreement. You and the other party may be in separate rooms.

Working with Attorneys

Representation: You may hire an attorney to represent you throughout the process. The attorney will prepare and file the legal documents. He or she will guide you through the legal process by providing the following services:

- a) advising you of the law and current practices;
- b) advising you about the use of appropriate experts such as an appraiser, a child and family investigator, a mediator, a tax expert, etc;
- c) negotiating with your spouse or your spouse's attorney to achieve a settlement; and
- d) representing you during any Court hearings or ADR sessions.

Consulting: You may choose to represent yourself, but consult with an attorney at one or more times throughout the process. This choice is especially beneficial for less complex cases. You will be responsible for preparing the necessary paperwork, complying with any Court-imposed deadlines, and negotiating with your spouse or spouse's attorney. If you hire an attorney for consultation only, his or her advice will be based upon the information you provide instead of the more in-depth understanding of your specific situation that would be obtained by an attorney hired to represent you. People often consult with an attorney before mediation or before signing an agreement reached through mediation.

Collaborative Law: This is a non-adversarial team approach where each of you hires a consulting attorney trained in collaborative practice. You may agree to work together with experts such as divorce coaches, financial experts, appraisers, and/or mental health professionals. You work with the other party and the collaboration team in a series of meetings to identify and resolve issues. In a document signed by you and your spouse, you agree that if either of you decides to terminate the collaborative process, you will not litigate with the same attorney that has assisted you in the collaborative process. Your collaborative counsel would then assist you in finding litigation counsel. The team experts may participate in the Court case if both parties agree.

Note: Whenever you work with attorneys, the same attorney cannot work for both of you.

Suggested questions to ask an ADR provider

Here are some questions that you may wish to ask in evaluating the qualifications of a prospective ADR provider for your particular situation:

- What specific ADR training do you have?
- How much experience do you have handling this type of dispute?
- What other education, training & experience do you have which will help in mediating my situation?
- Do you know the other party or the other party's representative(s)?
If so, what is the nature of the relationship?
- Do you participate in on-going supervision and/or consultation with other ADR providers?
- Are you a member of any professional organizations which have a Code of Professional Conduct?
- If I have an attorney or decide to work with an attorney, what will the attorney's role be in the process?
- If the court orders ADR, what role do you take in legal proceedings?

- What documents, if any, do you prepare?
- What are the fees for the process and how are the fees allocated?
What services are included? Are parties billed for phone and preparation time?
- Can you provide names of non-confidential references I can contact?

DIRECTORY OF ADR Family PROVIDERS

The following directory is provided for your consideration and lists the contact, fees, background and training information for ADR providers who have signed up for this Directory. Family/Divorce includes dissolution of marriage, legal separation, allocation of parental responsibilities, paternity, parent/child, premarital or post-marital agreements, post-dissolution, adoption and elder care.

This Directory is maintained in alphabetical order as a service to the public, and the Boulder County Bar Association and the 20th Judicial District do not endorse any of the providers on this list. They have not validated any of the information for accuracy, screened any of the providers for competence, nor conducted a criminal or background check. This material is supplied by the providers themselves and has not been verified. The information in this list is subject to change.

In addition to these private ADR providers, the Office of Dispute Resolution (ODR) is a state agency that also provides ADR services. To learn fee information and professional qualifications of ADR providers working for ODR in the 20th Judicial District, call 303-837-3672.

ADR FAMILY PROVIDERS

**Robin Amadei
Thomas Bache-Wiig
Alan Bourey
Arlene Brownell
Susan K. Bryant
Virginia Chavez
James Christoph
Steven Clymer
Christine Coates
C. Bert Dempsey
Toni Erickson
Christine Fleetwood
Kathleen Franco
Kimberly Gent
Steve Gimpel
Guy Greenstein
Perry Hubert
Daryl James
Richard Kalar
Deborah Koepke
Jamie Lau
Charles LuLevitt
Dana Bennett Matthews
Steven Meyrich
Robbin Moore
Michael Morphew
Melissa Mullin
Beverly Nelson
Natalie Nelson
Office of Dispute Resolution
Margaret Olnek
Beth Brown Ornstein
Larry Rider
Alice Robbins
Peter Rogers
Catherine Schultheis
Carolyna Smiley-Marquez
Andrew Spiegel
Ben Thompson
Michael Travers
Helena Unger
Bruce Warren
Elaine Yarbough**

ADR PROVIDER LISTINGS

ROBIN N. AMADEL, J.D.

COMMON GROUND MEDIATION CENTER, LLC

2536 Columbine Circle

Lafayette, CO 80026

303.604.1960

www.commongroundmediation.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR Training: CDR Associates (over 200 hours of mediation training including basic mediation, family mediation, workplace mediation and advanced mediation training), Transformative mediation training with Michael Lang. mediation and arbitration training with American Arbitration Association.

Related Background: Full time Dispute Resolution Professional, Adjunct Professor in ADR Certificate/Masters in Conflict Management Programs at University of Denver. Teach classes in employment and family mediation. Mediator since 1990.

Hours available: 8-6

Hourly charge: \$200/hour total

THOMAS BACHE-WHIG, B.S., MEDIATOR

CONNECTION PARTNERS, INC.

Boulder, CO

303.443.2709

Mailing address:

PO Box 2513

Lyons, CO 80540

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR training: CDR, Mediation process; Divorce Mediation Trg; Collaborative Divorce I and II: Collaborative Coach Training; Nonviolent Communication Trg; Victim Offender Med Trg; On-going training through ACR, CCMO, Boulder Community Mediation Service, Collaborative Law Professionals of Boulder, and Mediation Consultation Group

Related Background: Mediator since 1996. 25 years exp. negotiating business relationships; business consulting and training; Professional Mediator status of Colorado Council of Mediators (CCMO); Professional Coach for Denver area mediation trainings; teach Non Adversarial Communications. Mediation experience: Over 10 years mediating, workplace, business, family/divorce, neighborhood, HOA, religious organization, victim/offender/juvenile. *Co-Author of Non-Adversarial Communication: Speaking and Listening from the Heart (2007).*

Male-female co-mediation team available.

Hours available: Call for appointment

Hourly charge: \$150 one mediator; \$200 two mediators

ADR PROVIDER LISTINGS

Boulder Family Mediation Alliance

303-552-0474

www.BoulderFamilyMediation.com

Mediators@BFMA-Boulder.com

Mediations held throughout Boulder County

Several years ago, a number of Boulder County family mediators, concerned about the lack of affordable mediation services, came together to identify a way to meet the needs of families in conflict. Well aware of the potential damage done to children who witness parental confrontation, these independent mediators formed a group, called Boulder Family Mediation Alliance (BFMA) that would focus on the best interests of children and families. All BFMA mediators have formal mediation training, extensive experience and are committed to ongoing training. In addition to mediation, areas of expertise include: Restorative Justice; Domestic Violence and Protection Orders; Nonviolent Communication and Non-Adversarial Communication; Peace Making Circles; Therapy; At-Risk Youth; and Family Law.

Areas of Practice: B

Type of ADR practiced: Co-Mediation Model (Male and Female Mediation Team)

Types of Cases: Separation, divorce, parenting time, post-decree, parent-teen and elder

Related Background and Formal ADR Training: Visit our website to learn about our individual mediators

Reduced Fee: Sliding scale and low income options available for those who qualify

Standard Fee: \$100 per hour per party

Hours available: By Appointment

ALAN D. BOUREY, J.D.

155 Wildwood Lane

Boulder, Co 80304

720.524.4252

E-mail: alan@boureylaw.com

Areas of Practice: B

Type of ADR practiced: Mediation

Formal ADR Training: CBA 40 hour mediation course

Related Background: 32 years of practice in family law

Hours available: 9-5

Hourly charge: \$120 per hour; male-female co-mediators available for \$180 per hour

Reduced fees for parties with lower income are available and will be based upon a sliding scale.

ADR PROVIDER LISTINGS

ARLENE BROWNELL, M.A., PH. D.

CONNECTION PARTNERS, INC.

Boulder, CO

303.449.2553

Mailing address:

PO Box 2513

Lyons, CO 80540

Areas of Practice: B, C, D, E

Type of ADR practiced: Mediation

Formal ADR Training: CDR Mediation Process; Divorce Mediation; Collaborative Divorce I and II; Collaborative Divorce Coach Training; Alienation: What Can We Do; Nonviolent Communication; Victim-Offender Reconciliation (VORP); Process Design and Facilitation; On-going trainings through IDC, CCMO, Boulder City Mediation Program, Boulder Family Mediation Alliance

Related Background: Mediator in private practice since 1999; Professional Mediator status under CCMO for both Divorce and Civil/Community mediations; Mediate Family/divorce, civil, workplace, neighborhood. HOA, victim/offender, and religious organization conflicts. Professional coach for Denver area mediation trainings; Teach Non-Adversarial Communication; Former Counseling Psych., 2003 Co-President Boulder Chapter of Colorado Council of Mediators (CCMO); 20+ years workplace negotiating and consulting experience. *Co-Author of Non-Adversarial Communication: Speaking and Listening from the Heart (2007)* Male-female co-mediation team available.

Hours available: Call for appointment

Hourly charge: \$75 per party (one mediator); \$100 per party (two mediators)

SUSAN K. BRYANT, J.D., M.A. PSYCHOLOGY

SUSAN K. BRYANT, LLC

2907 17th Avenue, Suite C

Longmont, CO 80503

303.651.7108

E-mail: susan@susankbryant.com

Areas of Practice: A, B, E.

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: 40 hours

Related Background: Family law attorney; former university administrator and school counselor and teacher

Hours available: Typically 8 am – 5 pm, but other times by request and agreement

Hourly charge: \$60 per hour per party for *pro se* mediation; \$75 per hour per party for mediation with attorneys; and \$100 per hour per party for arbitration; sliding scale available.

ADR PROVIDER LISTINGS

SHEILA P. CARRIGAN, J.D.

CARRIGAN LAW, LLC

5390 Manhattan Circle, Suite 200

Boulder, CO 80303

303.494.5873

Fax: 303.543.8582

E-mail: carriganlaw@hotmail.com

Areas of Practice: A, B, C, D, E.

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Jeffco Mediation Services – attended Domestic Violence Training and observed mediation. Training to be a judge, attended many municipal judges conferences.

Related Background: Municipal Judge – 7 years, Trial attorney – 12 years, deputy D.A., taught at NITA, taught and attended National Judicial College.

Hours available: M-F 8 AM- 8 PM, Saturdays possible

Hourly charge: \$200 per hour

VIRGINIA L. CHAVEZ, J.D., ARBITER

JUDICIAL ARBITER GROUP

1601 Blake Street, Suite 400

Denver, CO 80202

303.572.1919

Fax: 303.571.1115

Areas of Practice: B, C, D

Type of ADR practiced: Arbitration, Mediation, Mini-Trial, Settlement Conference

Formal ADR Training: Center for Dispute Resolution – 1994; US Postal Service “Redress” program.

Related Background: County court settlement conferences, jury trials, court trials 1987-1993; Judicial Resolution Inc., neutral 1994-1998; Judicial Arbiter Group, Arbiter, 1998-present

Hours available: 9–5, Monday–Friday

Hourly charge: \$290

ADR PROVIDER LISTINGS

JAMES R. CHRISTOPH, J.D.

James R. Christoph, P.C.

The Registry Building

1113 Spruce Street, Suite 205

Boulder, CO 80302

303.381.2560

E-mail: christophlaw@comcast.net

Areas of Practice: B, C

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conferences

Formal ADR Training: C.D.R. Training and one year internship in family mediation

Related Background: Trial lawyer for 27 years in Family Law, Personal Injury, General Civil and Criminal Litigation, Past President of the Boulder County Bar Association and the Colorado Trial Lawyers Association, Colorado "Super Lawyer" 2007-2010.

Hours available: 8:00–6:00

Hourly charge: \$225

STEVEN CLYMER, J.D.

ACCORD ADR GROUP

3223 ARAPAHOE AVENUE, SUITE 300

Boulder, CO 80303

303.530.2137

E-mail: steve@mediatelaw.com

www.mediatelaw.com

Areas of Practice: B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CMS and CDR training programs, US Postal Service "Redress" program, and ongoing training.

Related Background: Lawyer since 1983, Full-time ADR Provider; has conducted approximately 2,500 mediations. Adjunct Professor of ADR, University of Colorado School of Law in Boulder. Former Co-chair of ADR Section of Boulder County Bar. Teaches mediation programs for lawyers.

Hours available: Monday to Friday, 9 to 5 or by appointment

Hourly charge: District Court cases = \$290 per party, divided by the parties
County Court cases = Reduced fee

ADR PROVIDER LISTINGS

CHRISTINE A. COATES, M.ED., J.D.

4450 Arapahoe Avenue, Suite 210
Boulder, CO 80303
303.443.8524
E-mail: coatesc@aol.com

Areas of Practice: B, C, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference, Parenting
Coordination/Decision-making

Formal ADR Training: CDR (Process and Advanced), AAA (Basic and Advanced); Transformative Mediation
Training, Non-Adversarial Communication; Parenting Coordination.

Related Background: Lawyer, teacher and trainer in ADR and law; Adjunct professor of Mediation, University
of Colorado School of Law; co-author of Working with High-Conflict Families of Divorce and Learning from
Divorce. Mediator since 1984. Committed to collaborative problem-solving.

Hours available: 9 – 6, Monday to Friday

Hourly charge: \$190; Free 30 minute initial consultation. Low-fee available on case-by-case basis.

C. BERT DEMPSEY, J.D.

THE COLLABORATIVE LAW AND MEDIATION CENTER

3775 Iris Avenue, Suite 5
Boulder, CO 80301
(303) 554-1415
Email: CBD@infionline.net

Areas of Practice: B

Type of ADR practiced: Mediation, Arbitration, Settlement Conference, Collaborative Divorce

Formal ADR training: CDR Associates, Divorce and Child Custody Mediation, 1996; Collaborative Family

Law training: 2001, '03, '04, '05, '07 and '08

Hours available: M-F, possible evenings and Saturdays

Hourly charge: Mediation \$170, Arbitration, Settlement Conference, Collaborative Law \$220

ADR PROVIDER LISTINGS

TONI ERICKSON, MSW, LCSW (LICENSED CLINICAL SOCIAL WORKER, MEDIATOR)

4141 Arapahoe, Suite 105
Boulder, CO 80303
303.440.4234
tonierickson@comcast.net
www.tonierickson.com

Areas of Practice: A, B, E

Type of ADR practiced: Mediation

Formal ADR training: CDR Basic, Family, Divorce

Related background: Numerous workshops, mediation consultation group with Christie Coates, 15 years experience as a mediator, volunteer Boulder Community Mediation Services; Psychotherapist specializing in marriage, family, divorce, parenting, child development

Hours available: Mon. – Fri. normal business hours, some after 5:00 PM.

Hourly charge: \$50-\$75 per party per hour

CHRISTINE FLEETWOOD, J.D.

BILINGUAL SPANISH/ENGLISH

P.O. Box 924
Boulder, CO 80306
303-588-4968
E-mail: fleetwood_christine@yahoo.com

Areas of Practice: B, E

Type of ADR practiced: Mediation

Formal ADR training: Institute of Advanced Dispute Resolution; ongoing training through Boulder IDC, AFFCC, COAFCC; board member: Boulder

Related background: Family Court Facilitator, 20th Judicial District, contract mediator for state of Colorado Office of Dispute Resolution

Hours available: Call for hours

Hourly charge: \$75.00 per party per hour. Sliding scale for qualifying parties through Boulder Family Mediation Alliance – www.boulderfamilymediation.com

ADR PROVIDER LISTINGS

KATHLEEN FRANCO, ATTORNEY/MEDIATOR

DYNAMIC RESOLUTIONS MEDIATION SERVICES, INC.

The Steelyards - 2500 30th Street, Unit 205

Boulder, CO 80301

303.440.3711

E-mail: kathleenfranco@kfranco.com

www.kathleenfranco.com

Areas of Practice: B

Type of ADR practiced: Mediation, Med/Arb

Formal ADR training: CDR. Non-adversarial Communication, Parenting Coordination, Collaborative Family Law

Related background: J.D. and M.B.A. degrees from University of Denver. 25 years in practice of law with primary emphasis in family law, extensive experience in mediation and Collaborative Family Law. Active history of lecturing and training on mediation, family law and collaborative family law at law school and institutes. Extensive training in yoga therapy and in Eastern philosophies, and Buddhist debate. Co-Chair of Boulder County Bar Association ADR Section (2003-2004), past Office of Dispute Resolution mediator for several years.

Hours available: By appointment

Hourly charge: \$250, sliding scale available

KIMBERLY GENT, ATTORNEY/MEDIATOR

P.O. Box 654

Longmont, CO 80502

303.938.9350

E-mail: kimberlygent@juno.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation

Formal ADR Training: 40 Hour Mediation Training, 1990-CDR Associates, Med/Arb Training, 1999 by Christie Coates

Related Background: Lawyer since 1988, Intern at CDR Associates, 1991

Hours available: Weekdays, weekends, evenings

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

ADR PROVIDER LISTINGS

STEVE GIMPEL, MS, LMFT

350 Broadway, Suite 205

Boulder, CO 80305

303.554.6710

E-mail: steve@gimpelcounseling.com

Website: www.gimplecounseling.com

Areas of Practice: A, B,C, D, E

Type of ADR practiced: Arbitration, Mediation, Med./Arb., Early Neutral Evaluation

Formal ADR Training: CDR Divorce Mediation – 40 hour training.

Related Background: Licensed Marriage and Family Therapist specializing in divorce. Parenting

Coordinator/Decision Maker for the Office of Dispute Regulation

Hours available: Monday-Friday 9AM-5PM; evenings by appointments – available on Monday and Wednesday evenings.

Hourly charge: \$180 per hour

GUY R. GREENSTEIN, J.D.

357 S. McCaslin Blvd., Suite 200

Louisville, Co 80027

303.447.6847

E-mail: guygreenstein@att.net

Areas of Practice: A, B, C

Type of ADR practiced: Arbitration, Mediation, Med./Arb., Settlement Conference, Parenting Coordinator

Formal ADR Training: Med/Arb, Collaborative Law, Parenting Coordination, ADR Ethics.

Related Background: Attorney for 22 years. Practice primarily in Family Law with extensive experience in personal injury and worker's compensation. Finance degree. Hearing Officer – City of Boulder Housing Authority (1990-2005). Fifteen years experience mediating/arbitrating family law matters, business and commercial disputes. Co-Chair of Boulder County Bar Association Family Law Section (1994-1996 and currently). Boulder County Bar Association Board of Trustees (1991-1994). Volunteer, El Comite, Longmont (1994-present).

Hours available: Monday-Friday 8-5 and evenings.

Hourly charge: \$150 per hour

ADR PROVIDER LISTINGS

PERRY R. HUBERT, M.B.A.

AFFIRM RESOLUTION

6387 Niwot Road
Niwot, CO 80503
303.527.3077
Fax: 303.527.3087
E-mail: perryhubert@earthlink.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conferences

Formal ADR Training: Bear Wolf Consulting and Mediation Services through Colorado Free University.

Additional divorce studies with Gutterman, Carlsen & Heckenbach, LLC.

Related Background: 23 years experience in mediation, negotiation, and analytical research. Former Co-President of Boulder Chapter of Colorado Council of Mediators (CCMO). A creative, flexible mediator with strong communication skills.

Hours available: flexible

Rates: Reasonable

IADR GLOBAL

MEDIATORS WITHOUT BORDERS PROFESSIONAL ASSOCIATION FOR MEDIATORS AND ADR SPECIALISTS

1-877-BOULDER ext 303

www.IADRglobal.org

www.MediatorswithoutBorders.com

Clients can do online mediation or meet at the Colorado State University campus in Ft. Collins. Our mediators are members of our Mediators without Borders Professional Association and prepare to serve as Mediators and Arbitrators.

Corporate address: 4450 Arapahoe Avenue, Suite 100
Boulder, CO 80303

Instructors/Advanced Dispute Resolution Specialists include:

Shauna Ries, LCSW, MFT, APM

Holly Woods, Ph.D.

Holly Panetta, J.D.

Deborah Valentine, Ph.D.

Mary Chavez Rudolph, Ph.D.

Gary Crist

Rebecca Daniels

James (Jim) Siefken

Amb. Ozichi Joel Alimole, Ph.D.

Bryan Scott Henry, J.D.

Christine Coates, J.D.

Robin Amadei, J.D.

Stanley J. Scott, MPA

ADR PROVIDER LISTINGS

ADR PROVIDER LISTINGS (IADR GLOBAL)

Our IADR® Global Graduates and other Member Mediation Providers registered in our Mediators without Borders® Professional Association offer the following areas of practice:

Areas of Practice: A,B,C,D,E

Type of ADR Practiced: Negotiation, Facilitation, Mediation, Arbitration, Med/Arb

Formal ADR Training: IADR® Global Certificates are approved at the graduate level for college credit through Colorado State University. Alumni of IADR Global serve as negotiators, facilitators, mediators and/or arbitrators locally, nationally and internationally.

Hourly Charge Negotiation, Facilitation, Mediation: \$175

Arbitration and Med/Arb: \$350

Hours: by appointment only call 1-877-Boulder ext 303

DARYL K. JAMES, J.D.

3775 IRIS AVENUE, SUITE 5

BOULDER, CO 80301

303.447.9688 EXT. 15

FAX: 303.786.8536

Email: djames@jkiwlaw.com

Website: www.jkiwlaw.com

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: 40 hour CLE Mediation Course

Related Background: 26 years domestic relations practice

Hours available: 8-5 Monday through Friday

Hourly charge: \$200

RICHARD L. KALAR, J.D.

2919 VALMONT ROAD, SUITE 209

BOULDER, CO 80301

303.541.9229

FAX: 303.447.0102

Email: RLKalar@aol.com

Areas of Practice: B, C, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Related Background: Attorney for over 25 years, extensive experience in mediation and arbitration of disputes; practice emphasizes family law; also experienced in real estate and civil law.

Hours available: 8-5 Monday through Friday

Hourly charge: \$235

ADR PROVIDER LISTINGS

DEBORAH KOEPKE, MASTERS OF SPECIAL STUDIES (ADR) SENIOR PROFESSIONAL IN HR (SPHR)

1ST CHOICE MEDIATION

15459 Moss Rock Court

Longmont, CO 80503

303.359.4390

Email: deborah_koepke@msn.com

Areas of Practice: A,B, C (small claims; collections), D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR training: Certificate in Alternative Dispute Resolutions through DU

Related Background: Over 15 years of mediating civil, domestic, an small claims disputes; extensive knowledge of employment law (over 30 years of Human Resource experience including resolving Employment Disputes)

Hours available: flexible, including evenings and weekends

JAMIE LAU, MEDIATOR/CONFLICT & COMMUNICATION COACH

RESOLUTION LINK LLC

303.931.5842

357 South McCaslin Blvd., Suite 200

Louisville, CO 80027

Mediations held throughout Boulder County

E-mail: Jamie@resolutionlink.com

www.resolutionlink.com

Areas of Practice: B

Type of ADR practiced: Mediation and Co-Mediation Models (Female and Male Team)

Types of Cases: Divorce and post-divorce; Parent-Teen and Family; Elder; Conflict Coaching

Formal ADR Training: Please visit www.resolutionlink.com for more information

Reduced Fee: Sliding scale and low income options available for those who qualify

Standard Fee: \$100-\$150 per hour

Hours available: By appointment. Available evenings and weekends

ReSOLUTION Link LLC is a human relations organization dedicated to helping people communicate more effectively, resolve conflicts and improve relationships at work and at home.

ADR PROVIDER LISTINGS

CHARLES LU LEVITT, MA CONFLICT RESOLUTION, POLITICAL SCIENCE

PEACE START MEDIATION CENTER

7050 W. 120th Avenue
Broomfield, CO 80020
303.466.1852
www.peacestart.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Settlement Conference

Formal ADR Training: 100 hours of mediation and divorce mediation training, MA in Conflict Resolution

Related Background: Volunteer mediator at Jefferson County

Hours available: 8:00-6:00 daily

Hourly Charge: \$50-\$75

DANA BENNETT MATTHEWS, J.D., LLM

One Boulder Plaza
1801 13th Street, Suite 304
Boulder, CO 80302
303-541-0000
www.bouldermediation.com

Areas of Practice: B

Type of ADR practiced: Mediation

Formal ADR Training: 1998 University of Texas School of Law Mediation Training and Supervision; Victoria University of Wellington Masters Studies in Mediation and Family Law

Related background: Attorney with practice devoted exclusively to family law matters; 11 years mediation experience; 9 years practicing attorney

Hours available: Mondays – Saturdays; evenings also available

Hourly charge: \$200/hour (\$100 per hour per party)

STEVEN MEYRICH, J.D.

4845 Pearl East Circle, Suite 101
Boulder, CO 80301
303.440.8238
E-mail: stevenmeyrich@me.com
www.stevenmeyrich.com

Areas of Practice: B, C, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: American Arbitration Association, CDR, New York Stock Exchange, Financial Industry Regulatory Authority

Related Background: 33 years of practice of law; holds Colorado Real Estate Broker's License

Hours available: 8–5, Monday through Friday

Hourly charge: \$250-\$275

ADR PROVIDER LISTINGS

ROBBIN MOORE, M.A.

MARIE WALTON PC

Boulder office

303.447.1760

Email: mwaltonpc@aol.com

Areas of Practice: B

Type of ADR practiced: Special needs children, high-conflict families or parenting plans mediation, Med./Arb, Parenting Coordinator/Decision Maker.

Formal ADR Training: CDR Mediation/Arbitration Certificate (40 hours) 2007, Intimate Partners Violence; Dynamic in Mediation 2007 and ENE 2008, Parenting Coordinator/Decision Maker Training

Related Background: High conflict family law paralegal, CFI, PC/DM and educator in family law cases, with 30 years experience

Hours available: all hours 7 days a week by appointment only

Hourly charge: \$100 per hour. Some reduced fee and payment plans.

MICHAEL C. MORPHEW, B.A., J.D.

255 Canyon Blvd., #100

Boulder, CO 80302

303.442.3625

Email: morpheiw@canyonoffices.com

www.morpheiwlaw.com

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Colorado Bar Association /ADR/Mason-Dixon Associates

Related Background: 33 years in Family Law Litigation

Hours available: 7 AM-7 PM Monday –Friday

Hourly charge: \$200 per hour

MELISSA A. MULLIN, J.D., CPA (RETIRED)

MELISSA A. MULLIN, P.C.

Louisville, CO 80027

303-359-2402

Email: Melissa@mullinfamilylaw.com

www.mullinfamilylaw.com

Areas of Practice: A, B, E

Type of ADR practiced: Mediation, Med/Arb, Settlement Conference, Collaborative Law

Formal ADR Training: 40 hours General Mediation: 40 hours Family Law/Divorce Mediation, Collaborative Law I and II.

Related Background: Family Law Attorney for 15 years; retired Certified Public Accountant; Founding Member of the Georgia Collaborative Law Group (Cobb County)

Hours available: M-F 8-5; evenings by appointment

Hourly charge: \$75 per hour per party; reduced fee available

ADR PROVIDER LISTINGS

BEVERLY C. NELSON, J.D.

BEVERLY C. NELSON, LLC

4710 Table Mesa Drive, Suite B

Boulder, CO 80305

303.554.7030

Email: bev@southboulderlaw.com

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CDR Mediation Training, CCOMO Professional Mediator

Related Background: Practice devoted exclusively to ADR; 28 years prior practice in Boulder County in family law, business, civil and real estate as well as serving as a deputy DA; Boulder IDC Board of Directors (1995-2003 – president 1997-98); CBA Family Law Executive Council (1996-01),

Boulder County Bar Association member of Professionalism Committee (1995-present, chair 1997-1999)

Hours available: 7:30 AM-5:00 PM - Hourly charge: \$225

NATALIE NELSON, MBA, CDFP, CFP

4710 Table Mesa Drive, Suite A

Boulder, CO 80305 (Denver office also available)

Offices also in Denver

303.554.0050

Email: Natalie@NatalieNelson.com

www.NatalieNelson.com

Areas of Practice: B

Type of ADR practiced: Mediation

Formal ADR Training: CDR Mediation Training, Certified Divorce Financial Analyst and Certified Financial Planner.

Related Background: Specializing in Divorce and Family Mediation. Providing financial expertise while addressing and brainstorming various issues of divorce, such as maintenance and its tax effects, child support, property division, retirement plan division and parenting issues. Please see website for further information and background.

Hours available: 7AM – 6PM, M-F - Hourly charge: \$165 per hour

OFFICE OF DISPUTE RESOLUTION

Colorado Judicial Department

101 W. Colfax Avenue, Suite 500

Denver, CO 80202

303.837.3672

www.coloradoODR.org

Areas of Practice: A, B, C, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

ODR is part of the Colorado Judicial Branch and provides court-affiliated ADR services throughout the state.

ADR PROVIDER LISTINGS

Related Background and Formal ADR Training: ODR neutrals that serve Boulder have extensive training and experience in their respective areas. ODR thoroughly screens its neutrals during the hiring process, and provides ongoing oversight and quality assurance.

Fees: Reduced cost services may be available to those who financially qualify.

Standard rates:

Domestic Relations (divorces and other family issues) and Juvenile

\$60 per party per hour

County Court Civil and County Court Criminal

\$50 per party per hour

District Court Criminal

\$60 per party per hour

District Court Civil and Probate Cases

\$75 per party per hour

Small Claims

\$30 per party per hour

Government Agencies

\$80 per hour for services provided to the Judicial Department as an agency

All other government agencies:

\$75 per party per hour

Hours available: 8:00 a.m. to 5:00 p.m.

MARGARET OLNEK, J.D.

MARGARET L. OLNEK, LLC

1035 PEARL STREET, 4TH FLOOR

Boulder, CO 80302

303.927.1770

www.olneklaw.com

Areas of Practice: A, B, D, E

Type of ADR practiced: Mediation, Mediation/Arbitration

Formal ADR Training: CDR Associates Program, certificate received 1993; Collaborative family law training, 2005; Facilitator in The Work of Byron Katie (thework.org), 2006.

Related Background: Attorney in private practice, specializing in divorce and child custody. Mediation experience includes family law and divorce, employment law, neighborhood issues. Member of Boulder Interdisciplinary Committee. HOA board president/member (8 years).

Hours available: Flexible, by appointment, some weekends

Hourly charge: \$100 per hour per party; free 15 minute consultation each party

ADR PROVIDER LISTINGS

BETH BROWN ORNSTEIN, J.D.

COLORADO MEDIATION CENTER, LLC

4450 Arapahoe Avenue, Suite 100

Boulder, CO 80303

303.415.2042

Fax: 303.499.3937

E-mail: cmc@mediationnow.com

Website: www.coloradomediationcenter.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: CDR (divorce and child custody), VORP (victim/offender), COLA (CO Lawyers for the Arts); Mediation-Arbitration; Dependency and Neglect; various continuing education programs.

Related Background: Contract, family, administrative, construction and criminal law. Experience mediating family, contract, workplace, HOA, landlord/tenant, construction, real estate and business disputes. Colorado Council of Mediators Professional Mediator. Co-mediation available.

Hours available: M-F 8:30 AM- 5:00 PM; some evenings

Hourly charge: Free Initial telephone consultation

Standard Fees: \$75.00 per party per hour

Sliding scale available.

LAWRENCE C. RIDER

7373 Old Mill Trail

Boulder, CO 80301

303.579-5433

E-mail: lcridermediation@gmail.com

Areas of Practice: A, B, C, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Center for Dispute Resolution, Divorce and Child Custody Mediation

Related Background: 35 years of the practice of law (not currently licensed), 5 years of mediation and arbitration for families, commercial disputes and owner/homeowners associations

Hours available: M-F 9-5, other hours as scheduled

Hourly charge: \$175

ADR PROVIDER LISTINGS

ALICE M. ROBBINS, J.D.

REDROCK MEDIATION SERVICES & CONSULTING

3910 Colorado Avenue, Suite A
Boulder, CO 80303
303.955.0536 or 303.990.0277

Areas of Practice: A, B

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: Divorce & Child Custody Mediation Training at Center for Dispute Resolution (40 hours), General Mediation Training at Colorado Bar Association (40 hours), Advanced Mediation Training (October, 2008), Collaborative Family Law Training, Numerous Continuing Legal Ed programs on all aspects of family law and alternative dispute resolution, Non-violent Communication.

Related Background: Alice has been an attorney for 25 years with extensive experience in all aspects of family law including divorce, child custody & support, property division, spousal maintenance, post-decree matters, relocation, grandparent rights, dependency and neglect, and tribal family law. Her practice is exclusively in family law representation and mediation. She has the training, knowledge and experience of mediating not only family law cases, but other civil matters as well. In addition, in the past she has practice experience in the areas of personal injury, bankruptcy, employment, collections and criminal law.

Hours available: Monday through Friday -8:30am-6:30 pm, Saturdays upon request.

Hourly charge: \$75/hour/person (\$150/hour total); Free 30 minute initial consultation.

PETER ROGERS, J. D.

885 Arapahoe Avenue
Boulder, CO 80302
303.544.0997 or 720-684-6182
E-mail: peterogers45@mac.com

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Isolina Ricci; CDR

Related Background: Mediating since 1980, lawyer in private practice since 1970. Past President Boulder County Bar Association; past adjunct professor CU law school (negotiations and alternative dispute resolution)

Hours available: 8 a.m. to 6 p.m.

Hourly charge: \$200.00

ADR PROVIDER LISTINGS

SALLY SCHNEIDER, J.D., M.A., COUNSELING

4450 Arapahoe Avenue, Suite 210
Boulder, CO 80303
303.447.8081

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Amer. Arb. Association; CLE classes on ADR; Law School and graduate courses on mediation and negotiation

Related Background: Law Degree and Masters Degree in Counseling. Mediator for over 15 years. Family law attorney for almost 20 years. Prior chair of the Boulder County Bar Association ADR section. Dedicated to resolving family law issues.

Hours available: Unlimited

Hourly charge: \$200 per hour.

CATHERINE SCHULTHEIS, CONFLICT RESOLUTION SPECIALIST

PARALEGAL SERVICES & MEDIATION

7560 Monarch Road
Niwot, CO 80503
303.652.3638

E-mail: cathyboulderagent@yahoo.com

Website: www.mediationnow.com/Schultheis

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CDR Associates, Transformative Mediation Training,

Related Background: 25 years experience in mediation and arbitration in family law matters, real estate, HOA contract and civil cases. Former Co-chair of the ADR section, Boulder County Bar Association. Licensed Realtor. Notary. Paralegal for 35 years.

Hours available: Days, evenings & weekends

Hourly charge: \$125/hour mediation, \$150/hour arbitration and med/arb

ADR PROVIDER LISTINGS

CAROLYNA SMILEY-MARQUEZ, PH.D.

SMILEY & CO., LTD.

2919 17th Avenue, Suite 221 B

Longmont, CO 80503

303.772.1714

E-mail: carolyna@smileyandcompany.com

Website: <http://www.smileyandcompany.com>

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Mediation-Arbitration, Counseling, Facilitation, Investigation, Conciliation and Settlement Conferences

Formal ADR Training: American Arbitration Association & Harvard Law School, Native Network for Environmental Conflict Resolution of U.S. Environmental Conflict Resolution and Morris K. Udall Foundation (ECR.gov), CDR Associates, American Association for Affirmative Action Institute and Commercial Section of the Association for Conflict Resolution

Related Background: Parenting/Custody Evaluations, Discrimination and Cultural Issues, Tribal Nations/Intergovernmental Decision-Making/Conflict Resolution; Facilitation – Environmental Impact and Community Issues, Organizational and Group Conflict Assessment and Intervention services.

Special Expertise: Diversity and Multicultural, Equal Employment Opportunity, Spanish language services.

Certification: 8(a) SDB by U.S. Small Business Administration, MBE by the Rocky Mountain Minority Supplier Development Council, DBE by the state of Colorado, CDOT, RTD and Colorado cities.

Hours available: Monday-Saturday by appointment

Hourly charge: \$75 - \$135 per hour.

ANDREW SPIEGEL, J.D..

ANDREW SPIEGEL, PC

1113 Spruce Street

Boulder, CO 80302

303.473-9103

E-mail: andrewspiegelpc@gmail.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Settlement Conferences

Formal ADR Training: 40 Hour Mediation Training CLE in Colorado, Inc.

Related Background: 20 years civil litigation experience-general practice

Hours available: 9-5 as needed

Hourly charge: \$200/ reduced fee available.

ADR PROVIDER LISTINGS

SHIRLEY THOMAS, PH.D., PSYCHOLOGIST

630 Kimbark Street
Longmont, CO 80501
303.772.4450

Email: shirleythomasphd@comcast.net
www.parentsareforever.com

Areas of Practice: B

Type of ADR practiced: Mediation, Parenting Coordinator, Decision-Maker

Formal ADR Training: CDR 1987

Related Background: 32 years private practice as a psychologist. Dedicated to educating parents in conflict to solve problems relating to co-parenting after divorce. Dr. Thomas emphasizes cooperation in her work with parents.

Hours available: 8–6:30 P.M.

Hourly charge: \$180

BEN THOMPSON, JURIS DOCTORATE, LAW

1629 Canyon Blvd.
Boulder, CO 80302
303.444.1155

Areas of Practice: A, B, C

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: CLE classes on ADR; Law School

Related Background: Practiced law since 1970

Hours available: 7:30 AM to 4:00 PM

Hourly charge: \$150

ADR PROVIDER LISTINGS

MICHAEL K. TRAVERS, JR., M.A., J.D.

MEDIATOR & COUNSELOR AT LAW

4450 Arapahoe Avenue, Suite 100
Boulder, CO 80303
303.641.4273
sagemktjr@ureach.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Norwich University (1985-86); DU College of Law Mediation * Arbitration Center (1992), Boulder County Victim/Offender Reconciliation Program (1994), Colorado Lawyers for the Arts (1996), The Center for Mediation in Law (1995-2002).

Related Background: Law Practice Committed to Mediation & Collaborative Law. Mentor, Trainer and Adjunct Professor in Mediation. Court Mediator, Colorado Judicial Branch, District Court Civil and Domestic Dockets(1997 to Present) Early Neutral Evaluator, Decision-Maker. 1000+ mediations, 15+ years.

Hours available: 8 am to 9 pm, Monday through Saturday

Hourly charge: \$95/hr/party (marital & domestic); \$120/hr/party (District Court Civil). \$50/hr/party (County Court Civil). Collaborative Law - \$220/hr. Some sliding fees available.

HELENA UNGER, M.A., LPC

BRACKETT HOUSE
2455 Broadway
Boulder, CO 80304
303.938.0611
E-mail: helenau1@msn.com

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb., Settlement Conference

Formal ADR Training: CDR, med/arb training

Related Background: Former president of Boulder IDC, mediation consultation group with Christi Coates, psychotherapist for 25 years specializing in Marriage and Family counseling, helping divorced parents avoid conflict. Fashioning parenting plans in the best interest of the children.

Hours available: 9:00 AM-7:00 PM,

Hourly Charge: \$200/hour

ADR PROVIDER LISTINGS

LYN WADE, M.A.

TEAM-BUILDING AND MEDIATION SERVICES

2545 Woodstock

Boulder, CO 80305

303.499.4540

E-mail: lynwade@comcast.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation

Formal ADR Training: CDR Associates, Arbitration/Mediation Associates, MA in Organizational Communication, University of Colorado

Related Background: Teambuilding and training for workplace, families and communities. Myers-Briggs for individuals, couples, teams and organizations. 20 years experience dedicated to building stronger community with creative problem solving.

Hours available: M-F 10-4

Hourly Charge: \$110/hour

BRUCE W. WARREN, J.D./ ATTORNEY

WARREN, CARLSON & MOORE, LLP

P. O. Box 610

Niwot, CO 80544

303.652.2433

bwarren@niwotlaw.com

www.niwotlaw.com

Areas of Practice: B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: NBI, various CLE programs and workshops

Related Background: Attorney in private practice since 1975. Hearing officer in housing authority matters, court appointed hearing officer. Law practice emphasizes real estate, business, estate planning and domestic relations.

Hours available: 9 am to 5 p.m.

Hourly charge: \$180/hr

ADR PROVIDER LISTINGS

ELAINE YARBROUGH, PH.D.

THE YARBROUGH GROUP

1113 Spruce Street
Boulder, CO 80302
303.449.7107

yarbgroup@aol.com

www.yarbroughgroup.com

Areas of Practice: B, E, F

Type of ADR practiced: Mediation, Settlement Conference

Formal ADR Training: Included in doctoral work; CDR training; 40 years experience teaching mediation and mediating disputes; interpersonal, organizational, intra-organizational, and family. Author of *ARTFUL MEDIATION: CONSTRUCTIVE CONFLICT AT WORK*.

Related Background: See above.

Hours available: Regular business hours for contact with mediation scheduled for clients' availability.

Hourly charge: Sliding scale begins at \$150/hour.
