

BOULDER COUNTY BAR ASSOCIATION

**DIRECTORY
OF
MEDIATORS, ARBITRATORS
AND OTHER
ALTERNATIVE DISPUTE RESOLUTION
PROVIDERS**

**CIVIL/COMMERCIAL/ENVIRONMENTAL
LABOR/GOVERNMENT
NEIGHBORHOOD/COMMUNITY**

**THE ADR SECTION OF THE BOULDER COUNTY BAR ASSOCIATION
UPDATED: JANUARY, 2010**

Introduction to ADR

There are a variety of problem-solving processes referred to as Alternative Dispute Resolution (ADR) which provide an alternative to having a trial where a judge makes the decisions for you.

- ADR can offer cost-effective, fast, and appropriate choices for your individual situation.
- These methods are less formal than Court hearings and allow you to have greater influence on the outcome of your dispute.
- You can participate in ADR with or without the assistance of attorneys.
- In Boulder County, parties are required to participate in ADR prior to most contested Court hearings.

Options for Reaching Agreements

You can choose one or a combination of any of these options to resolve your dispute either prior to filing or after you start a Court case by filing your petition:

- Negotiation on your own
- Mediation
- Arbitration
- Mediation-Arbitration
- Settlement Conference
- Working with attorneys through representation or consultation

You can use these options to complete all or part of the documents necessary to finalize your settlement.

NOTE: If you are under a Protective Order or a “No Contact” provision in a bond, you need to ask the Court for an exception to allow ADR.

Negotiation on your own

You and the other party(ies) can discuss and try to settle your differences together. You can fill out all of the necessary paperwork for the Court yourselves. You have the option to consult with an attorney, accountant, therapist or other professional. There is an on-line self help center with instructions and forms at www.courts.state.co.us/chs/court/forms/selfhelpcenter.htm.

Mediation

Both of you can hire a trained neutral mediator to assist you in reaching your own agreement in an informal and confidential setting. The mediator helps create a safe environment so that each person has a chance to be heard. Sometimes you and the other party(ies) will be in separate rooms to ensure a productive and/or safe process. If you have attorneys, they may participate in the mediation. A mediator cannot give legal advice to any party.

The mediator does not decide the outcome - the agreements are up to you. The mediator helps you:

- Clarify issues
- Identify your needs and interests
- Create options that best meet the identified needs and interests

Some cases are resolved in one or two meetings, while others take longer. Even if the entire case is not settled, mediation can be helpful to reach agreements on some issues prior to going to trial.

The mediator may put your agreements in written form for your signature, or you or your attorney can write the agreement. If you are unable to reach a mutually satisfactory agreement on all or part of the issues through mediation,

and if you are otherwise unable to resolve the issues on your own or with the assistance of attorneys, your case will be set for a Court trial.

Mediation is a good option when you want to work cooperatively and when you will have an ongoing business or other relationship with each other. Parties who reach their own agreements tend to be more satisfied than parties who go to a Court hearing.

Arbitration

Both of you can hire a trained neutral person to make all or some of the decisions upon which you cannot agree. Arbitration can be helpful when you want a quick resolution, as it can be faster and less formal than Court hearings. It is a more formal option than mediation as you, or your attorney, present your information under oath and provide supporting documents. The formality of the process can vary. You can choose an arbitrator with expertise in the issues to be arbitrated. There is only a limited right to a Court rehearing or Court review of a binding arbitration decision. The written arbitration award becomes part of the Court file and public record.

Mediation-Arbitration (Med-Arb)

You begin by mediating, but you agree that if you cannot resolve specified issues, then your mediator becomes an arbitrator and makes binding decisions on those unresolved issues. It provides an opportunity to work out your own solutions and to break any deadlocks. It ensures that a final decision is made. When you have an ongoing business or other relationship with the other party(ies), mediation encourages voluntary communication and settlement, with arbitration being used to decide those issues upon which the two of you cannot reach an agreement.

Settlement Conference

Both of you can hire an impartial legal professional to do an informal assessment and conduct a negotiation session. He or she will analyze the issues, evaluate the strengths and weaknesses of your positions, and suggest settlement options based on the law and precedent. He or she may assist you in writing an agreement. The parties may be in separate rooms.

Working with Attorneys

Representation: You may hire an attorney to represent you throughout the process. The attorney will prepare and file the legal documents. He or she will guide you through the legal process by providing the following services:

- a) advising you of the law and current practices;
- b) advising you about the use of appropriate experts;
- c) negotiating with the other party or his/her attorney to achieve a settlement; and
- d) representing you during any Court hearings or ADR sessions.

Consulting: You may choose to represent yourself, but consult with an attorney at one or more times throughout the process. This choice is especially beneficial for less complex cases. You will be responsible for preparing the necessary paperwork, complying with any Court-imposed deadlines, and negotiating with the other party(ies) or his/her attorney. If you hire an attorney for consultation only, his or her advice will be based upon the information you provide instead of the more in-depth understanding of your specific situation that would be obtained by an attorney hired to represent you. People often consult with an attorney before mediation or before signing an agreement reached through mediation.

Note: Whenever you work with attorneys, the same attorney cannot work for more than one party.

Suggested questions to ask an ADR provider

Here are some questions that you may wish to ask in evaluating the qualifications of a prospective ADR provider for your particular situation:

- What specific ADR training do you have?
- How much experience do you have handling this type of dispute?
- What other education, training & experience do you have which will help in mediating my situation?
- Do you know the other party or the other party's representative(s)?
If so, what is the nature of the relationship?
- Do you participate in on-going supervision and/or consultation with other ADR providers?
- Are you a member of any professional organizations which have a Code of Professional Conduct?
- If I have an attorney or decide to work with an attorney, what will the attorney's role be in the process?
- If the court orders ADR, what role do you take in legal proceedings?
- What documents, if any, do you prepare?
- What are the fees for the process and how are the fees allocated?
What services are included? Are parties billed for phone and preparation time?
- Can you provide names of non-confidential references I can contact?

DIRECTORY OF ADR PROVIDERS

The following directory is provided for your consideration and lists the contact, fees, background and training information for ADR providers who have signed up for this Directory. County Court Mediation Program providers adhere to the county court fee guidelines of \$50 per party per hour for any civil case filed in Boulder County Court.

This Directory is maintained in alphabetical order as a service to the public, and the Boulder County Bar Association and the 20th Judicial District do not endorse any of the providers on this list. They have not validated any of the information for accuracy, screened any of the providers for competence, nor conducted a criminal or background check. This material is supplied by the providers themselves and has not been verified. The information in this list is subject to change.

In addition to these private ADR providers, the Office of Dispute Resolution (ODR) is a state agency that also provides ADR services. To learn fee information and professional qualifications of ADR providers working for ODR in the 20th Judicial District, call 303-837-3672.

**CIVIL/COMMERCIAL/ENVIRONMENTAL, LABOR/GOVERNMENT,
NEIGHBORHOOD/COMMUNITY
PROVIDERS LISTED BELOW:**

Robin Amadei
Thomas Bache-Wiig
Ruth Becker
Arlene Brownell
Susan K. Bryant
Sheila Carrigan
Virginia Chavez
James Christoph
Steve Clymer
Christine Coates
Thomas Dueber
Christine Fleetwood
Oliver Frascona
Kimberly Gent
Steve Gimpel
Guy Greenstein
Perry Hubert
Richard L. Kalar
Deborah Koepke
Charles LuLevitt
Steven Meyrich
Gus R. Michaels
Thomas Moore
Office of Dispute Resolution
Margaret Olnek
Beth Brown Ornstein
Michael Ruderman
Catherine Schultheis
Carolyna Smiley-Marquez
Andrew Spiegel
Susan Thevenet
Ben Thompson
Michael Travers
Lyn Wade
Bruce Warren
Elaine Yarbough

ADR PROVIDER LISTINGS

ROBIN N. AMADEI, J.D.

COMMON GROUND MEDIATION CENTER, LLC

2536 Columbine Circle

Lafayette, CO 80026

303.604.1960

www.commongroundmediation.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR Training: CDR Associates (over 200 hours of mediation training including basic mediation, family mediation, workplace mediation and advanced mediation training), Transformative mediation training with Michael Lang. mediation and arbitration training with American Arbitration Association.

Related Background: Full time Dispute Resolution Professional, Adjunct Professor in ADR Certificate/Masters in Conflict Management Programs at University of Denver. Teach classes in employment and family mediation. Mediator since 1990.

Hours available: 8-6

Hourly charge: \$200/hour total

THOMAS BACHE-WIIG, B.S., MEDIATOR

CONNECTION PARTNERS, INC.

Boulder, CO

303.443.2709

Mailing address:

PO Box 2513

Lyons, CO 80540

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR training: CDR, Mediation process; Divorce Mediation Trg; Collaborative Divorce I and II: Collaborative Coach Training; Nonviolent Communication Trg; Victim Offender Med Trg; On-going training through ACR, CCMO, Boulder Community Mediation Service, Collaborative Law Professionals of Boulder, and Mediation Consultation Group

Related Background: Mediator since 1996. 25 years exp. negotiating business relationships; business consulting and training; Professional Mediator status of Colorado Council of Mediators (CCMO); Professional Coach for Denver area mediation trainings; teach Non Adversarial Communications. Mediation experience: Over 10 years mediating, workplace, business, family/divorce, neighborhood, HOA, religious organization, victim/offender/juvenile. *Co-Author of Non-Adversarial Communication: Speaking and Listening from the Heart (2007).*

Male-female co-mediation team available.

Hours available: Call for appointment

Hourly charge: \$130 one mediator; \$180 two mediators

ADR PROVIDER LISTINGS

RUTH BECKER, JD

RUTH CORNFELD BECKER, LLC

1942 BROADWAY, SUITE 314

Boulder, CO 80302

303-544-6150

E-mail: rbeckerlaw@comcast.net

Areas of Practice: A, C, D,, E

Type of ADR practiced: Mediation, Settlement Conference

Formal ADR Training: ADR Associates, The Mediation Process

Related Background: 25 years experience as an attorney with emphasis on real estate, conservation easements, land use, government and employment issues. Experience on numerous non-profit boards of directors.

Hours available: Flexible, by appointment

Hourly charge: \$90/per party/per hour

ARLENE BROWNELL, M.A., PH. D.

CONNECTION PARTNERS, INC.

Boulder, CO

303.449.2553

Mailing address:

PO Box 2513

Lyons, CO 80540

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Collaborative Divorce Coach

Formal ADR Training: CDR Mediation Process; Divorce Mediation; Collaborative Divorce I and II;

Collaborative Divorce Coach Training; Alienation: What Can We DO; Nonviolent Communication; Victim-Offender Reconciliation (VORP); Process Design and Facilitation; On-going trainings through IDC, CCMO, Boulder City Mediation Program, Collaborative Divorce Professionals of Boulder

Related Background: Mediator in private practice since 1999; Professional Mediator status under CCMO for both Divorce and Civil/Community mediations; Mediate Family/divorce, civil, workplace, neighborhood.

HOA, victim/offender, and religious organization conflicts. Professional coach for Denver area mediation trainings; Teach Non-Adversarial Communication; Former Counseling Psych., 2003 Co-President Boulder Chapter of Colorado Council of Mediators (CCMO); 20+ years workplace negotiating and consulting experience. *Co-Author of Non-Adversarial Communication: Speaking and Listening from the Heart (2007)* Male-female co-mediation team available.

Hours available: Call for appointment

Hourly charge: \$65 per party (one mediator); \$90 per party (two mediators)

ADR PROVIDER LISTINGS

SUSAN K. BRYANT, J.D., M.A. PSYCHOLOGY

SUSAN K. BRYANT, LLC

2907 17th Avenue, Suite C

Longmont, CO 80503

303.651.7108

E-mail: susan@susankbryant.com

www.susankbryant.com

Areas of Practice: A, B, E.

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: 40 hours

Related Background: Family law attorney; former university administrator and school counselor and teacher

Hours available: Typically 8 am – 5 pm, but other times by request and agreement

Hourly charge: \$60 per hour per party for *pro se* mediation; \$75 per hour per party for mediation with attorneys; and \$100 per hour per party for arbitration; sliding scale available.

SHEILA P. CARRIGAN, J.D.

CARRIGAN LAW, LLC

5390 Manhattan Circle, Suite 200

Boulder, CO 80303

303.494.5873

Fax: 303.543.8582

E-mail: carriganlaw@hotmail.com

Areas of Practice: A, B, C, D, E.

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Jeffco Mediation Services – attended Domestic Violence Training and observed mediation. Training to be a judge, attended many municipal judges conferences.

Related Background: Municipal Judge – 7 years, Trial attorney – 12 years, deputy D.A., taught at NITA, taught and attended National Judicial College.

Hours available: M-F 8 AM- 8 PM, Saturdays possible

Hourly charge: \$200 per hour

ADR PROVIDER LISTINGS

VIRGINIA L. CHAVEZ, J.D., ARBITER

JUDICIAL ARBITER GROUP

1601 Blake Street, Suite 400

Denver, CO 80202

303.572.1919

Fax: 303.571.1115

Areas of Practice: B, C, D

Type of ADR practiced: Arbitration, Mediation, Mini-Trial, Settlement Conference

Formal ADR Training: Center for Dispute Resolution – 1994; US Postal Service “Redress” program.

Related Background: County court settlement conferences, jury trials, court trials 1987-1993; Judicial Resolution Inc., neutral 1994-1998; Judicial Arbitrator Group, Arbitrator, 1998-present

Hours available: 9–5, Monday–Friday

Hourly charge: \$290

JAMES R. CHRISTOPH, J.D.

James R. Christoph, P.C.

The Registry Building

1113 Spruce Street, Suite 205

Boulder, CO 80302

303.381.2560

E-mail: christophlaw@comcast.net

Areas of Practice: B, C

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conferences

Formal ADR Training: C.D.R. Training and one year internship in family mediation

Related Background: Trial lawyer for 27 years in Family Law, Personal Injury, General Civil and Criminal Litigation, Past President of the Boulder County Bar Association and the Colorado Trial Lawyers Association, Colorado “Super Lawyer” 2007-2010.

Hours available: 8:00–6:00

Hourly charge: \$225

ADR PROVIDER LISTINGS

STEVEN CLYMER, J.D.

ACCORD ADR GROUP

3223 ARAPAHOE AVENUE, SUITE 300

Boulder, CO 80303

303.530.2137

E-mail: steve@mediatelaw.com

www.mediatelaw.com

Areas of Practice: B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CMS and CDR training programs, US Postal Service "Redress" program, and ongoing training.

Related Background: Lawyer since 1983, Full-time ADR Provider; has conducted approximately 2,500 mediations. Adjunct Professor of ADR, University of Colorado School of Law in Boulder. Former Co-chair of ADR Section of Boulder County Bar. Teaches mediation programs for lawyers.

Hours available: Monday to Friday, 9 to 5 or by appointment

Hourly charge: District Court cases = \$290 per party, divided by the parties
County Court cases = Reduced fee

CHRISTINE A. COATES, M.ED., J.D.

4450 Arapahoe Avenue, Suite 210

Boulder, CO 80303

303.443.8524

E-mail: coatesc@aol.com

Areas of Practice: B, C, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference, Parenting Coordination/ Decision-making

Formal ADR Training: CDR (Process and Advanced), AAA (Basic and Advanced); Transformative Mediation Training, Non-Adversarial Communication; Parenting Coordination.

Related Background: Lawyer, teacher and trainer in ADR and law; Adjunct professor of Mediation, University of Colorado School of Law; co-author of Working with High-Conflict Families of Divorce and Learning from Divorce. Mediator since 1984. Committed to collaborative problem-solving.

Hours available: 9 – 6, Monday to Friday

Hourly charge: \$190; Free 30 minute initial consultation. Low-fee available on case-by-case basis.

ADR PROVIDER LISTINGS

THOMAS L. DUEBER, J.D.

1600 Albion Lane
Longmont, CO 80503
303.678.7129 or cell 303.859.7339
E-mail: tom@tomdueber.com
www.tomdueber.com

Areas of Practice: A, C, D, E

Type of ADR practiced: Mediation, Arbitration, Med/Arb, Settlement Conference, Fact Finding

Formal ADR training: CDR Associates Basic Mediation Training, FMCS Institute Labor Arbitrator Training, NASD Dispute Resolution Arbitrator Training, Colorado Judicial Department contract Mediator (Civil Matters)

Related background: Attorney with more than 30 years of practical experience in a wide variety of business law matters including employment, civil litigation, real estate, construction, business relationships, contracts, environmental and commercial transactions as an in-house attorney. Former Division General Counsel of ConAgra Retail Companies. Member of Colorado and Boulder County Bar Associations. Resident of Longmont since 1984. Practice limited to arbitration, mediation and other dispute resolution processes.

Hours available: As necessary

Hourly charge: \$125 - \$150 except for County Court Mediation Program

CHRISTINE FLEETWOOD, J.D.

BILINGUAL SPANISH/ENGLISH

P.O. Box 924
Boulder, CO 80306
303-588-4968
E-mail: fleetwood_christine@yahoo.com

Areas of Practice: B, E

Type of ADR practiced: Mediation

Formal ADR training: Institute of Advanced Dispute Resolution; ongoing training through Boulder IDC, AFFCC, COAFCC; board member: Boulder

Related background: Family Court Facilitator, 20th Judicial District, contract mediator for state of Colorado Office of Dispute Resolution

Hours available: Call for hours

Hourly charge: \$75.00 per party per hour. Sliding scale for qualifying parties through Boulder Family Mediation Alliance – www.boulderfamilymediation.com

ADR PROVIDER LISTINGS

OLIVER E. FRASCONA, ATTORNEY AT LAW

FRASCONA, JOINER, GOODMAN AND GREENSTEIN

4750 Table Mesa Drive
Boulder, CO 80305-5575
303.494.3000
oliver@frascona.com

Areas of Practice: C
Type of ADR practiced: Mediation, Settlement
Formal ADR training: N.A.R. Dispute Resolution
Related background: Real Estate/ Business Disputes
Hours available: 24/7
Hourly charge: \$200/side – no time limit

KIMBERLY GENT, ATTORNEY/MEDIATOR

P.O. Box 654
Longmont, CO 80502
303.938.9350
E-mail: kimberlygent@juno.com

Areas of Practice: A, B, C, D, E
Type of ADR practiced: Arbitration, Mediation
Formal ADR Training: 40 Hour Mediation Training, 1990-CDR Associates, Med/Arb Training, 1999 by Christie Coates
Related Background: Lawyer since 1988, Intern at CDR Associates, 1991
Hours available: Weekdays, weekends, evenings
Hourly charge: \$200/hr.

STEVE GIMPEL, MS, LMFT

350 Broadway, Suite 205
Boulder, CO 80305
303.554.6710
E-mail: steve@gimpelcounseling.com
Website: www.gimplecounseling.com

Areas of Practice: A, B,C, D, E
Type of ADR practiced: Arbitration, Mediation, Med./Arb., Early Neutral Evaluation
Formal ADR Training: CDR Divorce Mediation – 40 hour training.
Related Background: Licensed Marriage and Family Therapist specializing in divorce. Parenting Coordinator/Decision Maker for the Office of Dispute Regulation
Hours available: Monday-Friday 9AM-5PM; evenings by appointments – available on Monday and Wednesday evenings.
Hourly charge: \$180 per hour

ADR PROVIDER LISTINGS

GUY R. GREENSTEIN, J.D.

357 S. McCaslin Blvd., Suite 200
Louisville, Co 80027
303.447.6847
E-mail: guygreenstein@att.net

Areas of Practice: A, B, C

Type of ADR practiced: Arbitration, Mediation, Med./Arb., Settlement Conference, Parenting Coordinator

Formal ADR Training: Med/Arb, Collaborative Law, Parenting Coordination, ADR Ethics.

Related Background: Attorney for 22 years. Practice primarily in Family Law with extensive experience in personal injury and worker's compensation. Finance degree. Hearing Officer – City of Boulder Housing Authority (1990-2005). Fifteen years experience mediating/arbitrating family law matters, business and commercial disputes. Co-Chair of Boulder County Bar Association Family Law Section (1994-1996 and currently). Boulder County Bar Association Board of Trustees (1991-1994). Volunteer, El Comite, Longmont (1994-present).

Hours available: Monday-Friday 8-5 and evenings.

Hourly charge: \$150 per hour

PERRY R. HUBERT, M.B.A.

AFFIRM RESOLUTION

6387 Niwot Road
Niwot, CO 80503
303.527.3077
Fax: 303.527.3087
E-mail: perryhubert@earthlink.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conferences

Formal ADR Training: Bear Wolf Consulting and Mediation Services through Colorado Free University.

Additional divorce studies with Gutterman, Carlsen & Heckenbach, LLC.

Related Background: 23 years experience in mediation, negotiation, and analytical research. Former Co-President of Boulder Chapter of Colorado Council of Mediators (CCMO). A creative, flexible mediator with strong communication skills.

Hours available: flexible

Hourly charge: reasonable

ADR PROVIDER LISTINGS

RICHARD L. KALAR, J.D.

2919 VALMONT ROAD, SUITE 209
BOULDER, CO 80301
303.541.9229
FAX: 303.447.0102
Email: RLKalar@aol.com

Areas of Practice: B, C, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Related Background: Attorney for over 25 years, extensive experience in mediation and arbitration of disputes; practice emphasizes family law; also experienced in real estate and civil law.

Hours available: 8-5 Monday through Friday

Hourly charge: \$235

DEBORAH KOEPKE, MASTERS OF SPECIAL STUDIES (ADR) SENIOR PROFESSIONAL IN HR (SPHR) 1ST CHOICE MEDIATION

15459 Moss Rock Court
Longmont, CO 80503
303.359.4390
Email: deborah_koepke@msn.com

Areas of Practice: A,B, C (small claims; collections), D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR training: Certificate in Alternative Dispute Resolutions through DU

Related Background: Over 15 years of mediating civil, domestic, an small claims disputes; extensive knowledge of employment law (over 30 years of Human Resource experience including resolving Employment Disputes)

Hours available: flexible, including evenings and weekends

ADR PROVIDER LISTINGS

CHARLES LU LEVITT, MA CONFLICT RESOLUTION, POLITICAL SCIENCE

PEACE START MEDIATION CENTER

7050 W. 120th Avenue
Broomfield, CO 80020
303.466.1852
www.peacestart.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Settlement Conference

Formal ADR Training: 100 hours of mediation and divorce mediation training, MA in Conflict Resolution

Related Background: Volunteer mediator at Jefferson County

Hours available: 8:00-6:00 daily

Hourly Charge: \$50-\$75

STEVEN MEYRICH, J.D.

4845 Pearl East Circle, Suite 101
Boulder, CO 80301
303.440.8238
E-mail: stevenmeyrich@me.com
www.stevenmeyrich.com

Areas of Practice: B, C, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: American Arbitration Association, CDR, New York Stock Exchange, Financial Industry Regulatory Authority

Related Background: 33 years of practice of law; holds Colorado Real Estate Broker's License

Hours available: 8-5, Monday through Friday

Hourly charge: \$250-\$275

ADR PROVIDER LISTINGS

G. REDMOND MICHAELS III, ESQ.

G. REDMOND MICHAELS P.C.

3100 Arapahoe, Suite 450

Boulder, CO 80303

PO Box 1845

Boulder, CO 80306

303.800.5161

Fax 303.800.5165

Email: gusm@grmpc.com

Areas of Practice: A, C, D

Type of ADR practiced: Mediation, Settlement Conference

Formal ADR Training: Attorney; Certification in ADR via University of Denver

Related Background: Attorney with excellent communication and people skills with wide-ranging experience in business and real estate matters, including employment, partnerships/corporations, civil litigation, construction, contracts and environmental transactions.

Hours available: 8–6

Hourly charge: \$225

THOMAS J. MOORE, J.D.

WARREN, CARLSON & MOORE, P.C.

6964 N. 79th Street, Suite 3

Niwot, CO 80503

303-652-2433

Email: tmoore@niwotlaw.com

www.niwotlaw.com

Areas of Practice: A, C, E

Type of ADR practiced: Mediation, Settlement Conference

Related Background: Lawyer for 14 years, civil litigation emphasizing business, real estate, estate planning

Hours available: 8 AM – 6 PM

Hourly charge: \$190 per hour

ADR PROVIDER LISTINGS

OFFICE OF DISPUTE RESOLUTION

Colorado Judicial Department
101 W. Colfax Avenue, Suite 500
Denver, CO 80202
303.837.3672
www.coloradoODR.org

Areas of Practice: A, B, C, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

ODR is part of the Colorado Judicial Branch and provides court-affiliated ADR services throughout the state.

Related Background and Formal ADR Training: ODR neutrals that serve Boulder have extensive training and experience in their respective areas. ODR thoroughly screens its neutrals during the hiring process, and provides ongoing oversight and quality assurance.

Fees: Reduced cost services may be available to those who financially qualify.

Standard rates:

Domestic Relations (divorces and other family issues) and Juvenile

\$60 per party per hour

County Court Civil and County Court Criminal

\$50 per party per hour

District Court Criminal

\$60 per party per hour

District Court Civil and Probate Cases

\$75 per party per hour

Small Claims

\$30 per party per hour

Government Agencies

\$80 per hour for services provided to the Judicial Department as an agency

All other government agencies:

\$75 per party per hour

Hours available: 8:00 a.m. to 5:00 p.m.

ADR PROVIDER LISTINGS

MARGOT OLNEK, J.D.

MARGOT L. OLNEK, LLC
1942 BROADWAY, SUITE 314
Boulder, CO 80302
303.927.1770
www.olneklaw.com

Areas of Practice: A, B, D, E

Type of ADR practiced: Mediation, Mediation/Arbitration

Formal ADR Training: CDR Associates Program, certificate received 1993; Collaborative family law training, 2005; Facilitator in The Work of Byron Katie (thework.org), 2006.

Related Background: Attorney in private practice, specializing in divorce and child custody. Mediation experience includes family law and divorce, employment law, neighborhood issues. Member of Boulder Interdisciplinary Committee. HOA board president/member (8 years).

Hours available: Flexible, by appointment, some weekends

Hourly charge: \$100 per hour per party; free 15 minute consultation each party

BETH BROWN ORNSTEIN, J.D.

COLORADO MEDIATION CENTER, LLC
4450 Arapahoe Avenue, Suite 100
Boulder, CO 80303
303.415.2042
Fax: 303.499.3937
E-mail: cmc@mediationnow.com
Website: www.coloradomediationcenter.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: CDR (divorce and child custody), VORP (victim/offender), COLA (CO Lawyers for the Arts); Mediation-Arbitration; Dependency and Neglect; various continuing education programs.

Related Background: Contract, family, administrative, construction and criminal law. Experience mediating family, contract, workplace, HOA, landlord/tenant, construction, realty and business disputes. Colorado Council of Mediators Professional Mediator.

Hours available: M-F 8:30 AM – 5:00 PM; some evenings

Hourly charge: Free Initial telephone consultation

Standard Fees: \$75.00 per party per hour. Sliding scale available.

ADR PROVIDER LISTINGS

LAWRENCE C. RIDER

7373 Old Mill Trail
Boulder, CO 80301
303.579-5433
E-mail: lcridermediation@gmail.com

Areas of Practice: A, B, C, E
Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference
Formal ADR Training: Center for Dispute Resolution, Divorce and Child Custody Mediation
Related Background: 35 years of the practice of law (not currently licensed), 5 years of mediation and arbitration for families, commercial disputes and owner/homeowners associations
Hours available: M-F 9-5, other hours as scheduled
Hourly charge: \$175

MICHAEL A. RUDERMAN, J. D., M.B.A., B.S.

4331 Snowberry Court
Boulder, CO 80304
303.939.8998
E-mail: mike@mikeruderman.com
Website: www.mikeruderman.com

Areas of Practice: C, D, E
Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference, Early Neutral Evaluation, Fact Finding, Collaborative Law
Formal ADR Training: CDR, ABA, CBA, CCMO, FINRA Arbitrator
Related Background: Attorney – CU Law School; since 1995 professional dispute resolution services in business, commercial, real estate, employment - EEO, family disputes. Hi-tech business management and marketing experience: 15 years with IBM, 12 years with start-ups. Professional Mediator and Past President of Colorado Council of Mediators.
Hours available: Flexible
Hourly charge: \$95 per hour per party

ADR PROVIDER LISTINGS

CATHERINE SCHULTHEIS, CONFLICT RESOLUTION SPECIALIST

PARALEGAL SERVICES & MEDIATION

7560 Monarch Road

Niwot, CO 80503

303.652.3638

E-mail: cathyboulderagent@yahoo.com

Website: www.mediationnow.com/Schultheis

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CDR Associates, Transformative Mediation Training,

Related Background: 25 years experience in mediation and arbitration in family law matters, real estate, HOA contract and civil cases. Former Co-chair of the ADR section, Boulder County Bar Association. Licensed Realtor. Notary. Paralegal for 35 years.

Hours available: Days, evenings & weekends

Hourly charge: \$125/hour mediation, \$150/hour arbitration and med/arb

CAROLYNA SMILEY-MARQUEZ, PH.D.

SMILEY & CO., LTD.

2919 17th Avenue, Suite 221 B

Longmont, CO 80503

303.772.1714

E-mail: carolyna@smileyandcompany.com

Website: <http://www.smileyandcompany.com>

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Mediation-Arbitration, Counseling, Facilitation, Investigation, Conciliation and Settlement Conferences

Formal ADR Training: American Arbitration Association & Harvard Law School, Native Network for Environmental Conflict Resolution of U.S. Environmental Conflict Resolution and Morris K. Udall Foundation (ECR.gov), CDR Associates, American Association for Affirmative Action Institute and Commercial Section of the Association for Conflict Resolution

Related Background: Parenting/Custody Evaluations, Discrimination and Cultural Issues, Tribal Nations/Intergovernmental Decision-Making/Conflict Resolution; Facilitation – Environmental Impact and Community Issues, Organizational and Group Conflict Assessment and Intervention services.

Special Expertise: Diversity and Multicultural, Equal Employment Opportunity, Spanish language services.

Certification: 8(a) SDB by U.S. Small Business Administration, MBE by the Rocky Mountain Minority Supplier Development Council, DBE by the state of Colorado, CDOT, RTD and Colorado cities.

Hours available: Monday-Saturday by appointment

ADR PROVIDER LISTINGS

Hourly charge: \$75 - \$135 per hour.

ANDREW SPIEGEL, J.D.

ANDREW SPIEGEL, PC

1113 Spruce Street

Boulder, CO 80302

303.473-9103

E-mail: andrewspiegelpc@gmail.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Settlement Conferences

Formal ADR Training: 40 Hour Mediation Training CLE in Colorado, Inc.

Related Background: 20 years civil litigation experience-general practice

Hours available: 9-5 as needed

Hourly charge: \$200/ reduced fee available.

SUSAN THEVENET, J.D.

SUSAN THEVENET, LLC

3023 Jefferson St.

Boulder, CO 80304

303.444.3563

susan@thevenetlaw.com

Areas of Practice: A, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: 40 hour Mediation Training CLE Colorado, Inc., American Arbitration Asso (AAA) ., National Association of Securities Dealers/FINRA Financial Industry Regulatory Authority (NASD/FINRA) , Mediation

Related Background: Arbitrator for AAA & NASD/FINRA for over 20 years; Attorney with over 30 years experience in business law, mergers and acquisitions, employment, finance, securities, real estate, licensing, contracts and international transactions.

Hours available: Call for appointment

Hourly charge: \$200

ADR PROVIDER LISTINGS

BEN THOMPSON, JURIS DOCTORATE, LAW

1629 Canyon Blvd.
Boulder, CO 80302
303.444.1155

Areas of Practice: A, B, C
Type of ADR practiced: Arbitration, Mediation, Med/Arb
Formal ADR Training: CLE classes on ADR; Law School
Related Background: Practiced law since 1970
Hours available: 7:30 AM to 4:00 PM
Hourly charge: \$150

MICHAEL K. TRAVERS, JR., M.A., J.D.

MEDIATOR & COUNSELOR AT LAW
4450 Arapahoe Avenue, Suite 100
Boulder, CO 80303
303.641.4273
sagemktjr@ureach.com

Areas of Practice: A, B, C, D, E
Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference
Formal ADR Training: Norwich University (1985-86); DU College of Law Mediation * Arbitration Center (1992), Boulder County Victim/Offender Reconciliation Program (1994), Colorado Lawyers for the Arts (1996), The Center for Mediation in Law (1995-2002).
Related Background: Law Practice Committed to Mediation & Collaborative Law. Mentor, Trainer and Adjunct Professor in Mediation. Court Mediator, Colorado Judicial Branch, District Court Civil and Domestic Dockets(1997 to Present) 1000+ mediations, 15+ years.
Hours available: 8 am to 9 pm, Monday through Saturday
Hourly charge: \$95/hr/party (marital & domestic); \$120/hr/party (District Court Civil). \$50/hr/party (County Court Civil). Collaborative Law - \$220/hr. Some sliding fees available.

ADR PROVIDER LISTINGS

LYN WADE, M.A.

TEAM-BUILDING AND MEDIATION SERVICES

2545 Woodstock

Boulder, CO 80305

303.499.4540

E-mail: lynwade@comcast.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation

Formal ADR Training: CDR Associates, Arbitration/Mediation Associates, MA in Organizational Communication, University of Colorado

Related Background: Teambuilding and training for workplace, families and communities. Myers-Briggs for individuals, couples, teams and organizations. 20 years experience dedicated to building stronger community with creative problem solving.

Hours available: M-F 10-4

Hourly Charge: \$110/hour

BRUCE W. WARREN, J.D./ ATTORNEY

WARREN, CARLSON & MOORE, LLP

P. O. Box 610

Niwot, CO 80544

303.652.2433

bwarren@niwotlaw.com

www.niwotlaw.com

Areas of Practice: B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: NBI, various CLE programs and workshops

Related Background: Attorney in private practice since 1975. Hearing officer in housing authority matters, court appointed hearing officer. Law practice emphasizes real estate, business, estate planning and domestic relations.

Hours available: 9 am to 5 p.m.

Hourly charge: \$180/hr

ADR PROVIDER LISTINGS

ELAINE YARBROUGH, PH.D.

THE YARBROUGH GROUP

1113 Spruce Street
Boulder, CO 80302
303.449.7107

yarbgroup@aol.com

www.yarbroughgroup.com

Areas of Practice: B, E, F

Type of ADR practiced: Mediation, Settlement Conference

Formal ADR Training: Included in doctoral work; CDR training; 40 years experience teaching mediation and mediating disputes; interpersonal, organizational, intra-organizational, and family. Author of *ARTFUL MEDIATION: CONSTRUCTIVE CONFLICT AT WORK*.

Related Background: See above.

Hours available: Regular business hours for contact with mediation scheduled for clients' availability.

Hourly charge: Sliding scale begins at \$150/hour.
