

BOULDER COUNTY BAR ASSOCIATION

**DIRECTORY
OF
MEDIATORS, ARBITRATORS
AND OTHER
ALTERNATIVE DISPUTE RESOLUTION
PROVIDERS**

COUNTY COURT

**THE ADR SECTION OF THE BOULDER COUNTY BAR ASSOCIATION
LAST UPDATED: MARCH 1, 2008**

Introduction to ADR

There are a variety of problem-solving processes referred to as Alternative Dispute Resolution (ADR) which provide an alternative to having a trial where a judge makes the decisions for you.

- ADR can offer cost-effective, fast, and appropriate choices for your individual situation.
- These methods are less formal than Court hearings and allow you to have greater influence on the outcome of your dispute.
- You can participate in ADR with or without the assistance of attorneys.
- In Boulder County, parties are required to participate in ADR prior to most contested Court hearings.

Options for Reaching Agreements

You can choose one or a combination of any of these options to resolve your dispute either prior to filing or after you start a Court case by filing your petition:

- Negotiation on your own
- Mediation
- Arbitration
- Mediation-Arbitration
- Settlement Conference
- Working with attorneys through representation or consultation

You can use these options to complete all or part of the documents necessary to finalize your settlement.

NOTE: If you are under a Protective Order or a “No Contact” provision in a bond, you need to ask the Court for an exception to allow ADR.

Negotiation on your own

You and the other party (ies) can discuss and try to settle your differences together. You can fill out all of the necessary paperwork for the Court yourselves. You have the option to consult with an attorney, accountant, therapist or other professional. There is an on-line self help center with instructions and forms at www.courts.state.co.us/chs/court/forms/selfhelpcenter.htm.

Mediation

Both of you can hire a trained neutral mediator to assist you in reaching your own agreement in an informal and confidential setting. The mediator helps create a safe environment so that each person has a chance to be heard. Sometimes you and the other party(ies) will be in separate rooms to ensure a productive and/or safe process. If you have attorneys, they may participate in the mediation. A mediator cannot give legal advice to any party.

The mediator does not decide the outcome - the agreements are up to you. The mediator helps you:

- Clarify issues
- Identify your needs and interests
- Create options that best meet the identified needs and interests

Some cases are resolved in one or two meetings, while others take longer. Even if the entire case is not settled, mediation can be helpful to reach agreements on some issues prior to going to trial.

The mediator may put your agreements in written form for your signature, or you or your attorney can write the agreement. If you are unable to reach a mutually satisfactory agreement on all or part of the issues through mediation, and if you are otherwise unable to resolve the issues on your own or with the assistance of attorneys, your case will be set for a Court trial.

Mediation is a good option when you want to work cooperatively and when you will have an ongoing business or other relationship with each other. Parties who reach their own agreements tend to be more satisfied than parties who go to a Court hearing.

Arbitration

Both of you can hire a trained neutral person to make all or some of the decisions upon which you cannot agree. Arbitration can be helpful when you want a quick resolution, as it can be faster and less formal than Court hearings. **It is a more formal option than mediation as you, or your attorney, present your information under oath and provide supporting documents. The formality of the process can vary. You can choose an arbitrator with expertise in the issues to be arbitrated.** There is only a limited right to a Court rehearing or Court review of a binding arbitration decision. The written arbitration award becomes part of the Court file and public record.

Mediation-Arbitration (Med-Arb)

You begin by mediating, but you agree that if you cannot resolve specified issues, then your mediator becomes an arbitrator and makes binding decisions on those unresolved issues. It provides an opportunity to work out your own solutions and to break any deadlocks. It ensures that a final decision is made. When you have an ongoing business or other relationship with the other party(ies), mediation encourages voluntary communication and settlement, with arbitration being used to decide those issues upon which the parties cannot reach an agreement.

Settlement Conference

Both of you can hire an impartial legal professional to do an informal assessment and conduct a negotiation session. He or she will analyze the issues, evaluate the strengths and weaknesses of your positions, and suggest settlement options based on the law and precedent. He or she may assist you in writing an agreement. The parties may be in separate rooms.

Working with Attorneys

Representation: You may hire an attorney to represent you throughout the process. The attorney will prepare and file the legal documents. He or she will guide you through the legal process by providing the following services:

- a) advising you of the law and current practices;
- b) advising you about the use of appropriate experts;
- c) negotiating with the other party or his/her attorney to achieve a settlement; and
- d) representing you during any Court hearings or ADR sessions.

Consulting: You may choose to represent yourself, but consult with an attorney at one or more times throughout the process. This choice is especially beneficial for less complex cases. You will be responsible for preparing the necessary paperwork, complying with any Court-imposed deadlines, and negotiating with the other party (ies) or his/her attorney. If you hire an attorney for consultation only, his or her advice will be based upon the information you provide instead of the more in-depth understanding of your specific situation that would be obtained by an attorney hired to represent you. People often consult with an attorney before mediation or before signing an agreement reached through mediation.

Note: Whenever you work with attorneys, the same attorney cannot work for more than one party.

Suggested questions to ask an ADR provider

Here are some questions that you may wish to ask in evaluating the qualifications of a prospective ADR provider for your particular situation:

- What specific ADR training do you have?
- How much experience do you have handling this type of dispute?
- What other education, training & experience do you have which will help in mediating my situation?
- Do you know the other party or the other party's representative(s)? If so, what is the nature of the relationship?
- Do you participate in on-going supervision and/or consultation with other ADR providers?
- Are you a member of any professional organizations which have a Code of Professional Conduct?
- If I have an attorney or decide to work with an attorney, what will the attorney's role be in the process?
- If the court orders ADR, what role do you take in legal proceedings?
- What documents, if any, do you prepare?
- What are the fees for the process and how are the fees allocated? What services are included? Are parties billed for phone and preparation time?
- Can you provide names of non-confidential references I can contact?

DIRECTORY OF ADR PROVIDERS

The following directory is provided for your consideration and lists the contact, fees, background and training information for ADR providers who have signed up for this Directory. County Court Mediation Program providers adhere to the county court fee maximum of \$50 per party per hour for any civil case filed in Boulder County Court.

This Directory is maintained in alphabetical order as a service to the public, and the Boulder County Bar Association and the 20th Judicial District do not endorse any of the providers on this list. They have not validated any of the information for accuracy, screened any of the providers for competence, nor conducted a criminal or background check. This material is supplied by the providers themselves and has not been verified. The information in this list is subject to change.

In addition to these private ADR providers, the Office of Dispute Resolution (ODR) is a state agency that also provides ADR services. To learn fee information and professional qualifications of ADR providers working for ODR in the 20th Judicial District, call 303-837-3672.

COUNTY COURT PROVIDERS LISTED BELOW:

ROBIN AMADEI
THOMAS BACHE-WIIG
PETER BRIGGS
SCOTT BRITAN
ARLENE BROWNELL
SUSAN K. BRYANT
SHEILA CARRIGAN
THOMAS DUEBER
TONI ERICKSON
STEVE GIMPEL
PERRY HUBERT
INSTITUTE FOR ADVANCED DISPUTE RESOLUTION
DEBORAH KOEPKE
JULIE MCGEHAN
G. REDMOND MICHAELS III
JONATHAN MILLER
THOMAS MOORE
DEBORAH NASTRO
OFFICE OF DISPUTE RESOLUTION
MARGARET OLNEK
BETH BROWN ORNSTEIN
LAWRENCE C. RIDER
NEAL SAFRAN
CATHERINE SCHULTHEIS
CAROLYNA SMILEY-MARQUEZ
ANDREW SPIEGEL
SUSAN THEVENET
BEN THOMPSON
MICHAEL TRAVERS
LYN WADE
STEVEN WOLHANDLER

ADR PROVIDER LISTINGS

ROBIN N. AMADEI, J.D.
COMMON GROUND MEDIATION CENTER, LLC
2536 Columbine Circle
Lafayette, CO 80026
303.604.1960
www.commongroundmediation.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR Training: CDR Associates (over 200 hours of mediation training including basic mediation, family mediation, workplace mediation and advanced mediation training), Transformative mediation training with Michael Lang. mediation and arbitration training with American Arbitration Association.

Related Background: Full time Dispute Resolution Professional, Adjunct Professor in ADR Certificate/Masters in Conflict Management Programs at University of Denver. Teach classes in employment and family mediation. Mediator since 1990.

Hours available: 8-6

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

THOMAS BACHE-WIIG, B.S., MEDIATOR
CONNECTION PARTNERS, INC.
Boulder, CO
303.443.2709
Mailing address:
PO Box 2513
Lyons, CO 80540

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR training: CDR, Mediation process; Divorce Mediation Trg; Victim Offender Med Trg; Nonviolent Communication Trg; Meeting Process Facilitation; Continuous training/development through ACR, CCMO, Boulder Community Mediation Service, Collaborative Law Professionals of Boulder, and Mediation Consultation Group

Related Background: Mediator since 1996. 25 years exp. negotiating business relationships; business consulting and training; Professional Mediator status of Colorado Council of Mediators (CCMO) teach Non Adversarial Communications. Mediation experience: Over 10 years mediating, workplace, business, family/divorce, neighborhood, HOA, religious organization, victim/offender/juvenile. *Co-Author of Non-Adversarial Communication: Speaking and Listening from the Heart (2007).*

Male-female co-mediation team available.

Hours available: Call for appointment

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court.

ADR PROVIDER LISTINGS

PETER BRIGGS, M.B.A., SPHR

309 Pheasant Run
Louisville, CO 80027
303.673.9060
E-mail: peterb303@yahoo.com

Areas of Practice: A, B, C, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: Univ. of Michigan; CDR; City of Boulder

Related Background: Employee and Labor Relations, Business, Finance, Management, Strategic Planning, Negotiations, Considerable familiarity with Labor law.

Hours available: Normal business subject to special planning

Hourly charge:\$50 per party per hour for county court civil cases filed in Boulder County Court

SCOTT S. BRITAN, J.D.

Boulder, CO
303.499-2060
E-mail: scottbritan@aol.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR Training: Mediation Training Course

Related Background: 21 years of litigation practice

Hours available: 9-5

Hourly charge: \$50 per person per hour

ARLENE BROWNELL, M.A., PH. D.

CONNECTION PARTNERS, INC.

Boulder, CO
303.449.2553
Mailing address:
PO Box 2513
Lyons, CO 80540

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Collaborative Divorce Coach

Formal ADR Training: CDR Mediation Process; Divorce Mediation: Victim-Offender Reconciliation (VORP); Nonviolent Communication; Process Design and Facilitation; On-going trainings through IDC, CCMO, Boulder City Mediation Program, Collaborative Divorce Professionals of Boulder; and Divorce Mediation Consultation Group.

ADR PROVIDER LISTINGS

(Arlene Brownell, continued)

Related Background: Mediator in private practice since 1999; Professional Mediator status under CCMO for both Divorce and Civil/Community mediations; Mediate Family/divorce, civil, workplace, neighborhood. HOA, victim/offender/juvenile, religious organization conflicts. Coach mediation training. Teach Non-Adversarial Communication. Former Counseling Psych., 2003 Co-President Boulder Chapter of Colorado Council of Mediators (CCMO); 18+ years workplace negotiating and consulting experience. *Co-Author of Non-Adversarial Communication: Speaking and Listening from the Heart (2007)*

Male-female co-mediation team available.

Hours available: Call for appointment

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

SUSAN K. BRYANT, J.D., M.A. PSYCHOLOGY

SUSAN K. BRYANT, LLC

2907 17th Avenue, Suite C

Longmont, CO 80503

303.651.7108

E-mail: susan@susankbryant.com

Areas of Practice: A, B, E.

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: 40 hours

Related Background: Family law attorney; former university administrator and school counselor and teacher

Hours available: To be determined

Hourly charge: \$50 per hour per party

SHEILA CARRIGAN, J.D.

PEGGY JESSEL LAW LLC

5377 Manhattan Circle

Boulder, CO 80303

303.888.4677

E-mail: carriganlaw@gmail.com

Areas of Practice: A, B, C, D, E.

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Jeffco Mediation Services – attended Domestic Violence Training and observed mediation. Training to be a judge, attended many municipal judges conferences.

Related Background: Municipal Judge – 7 years, Trial attorney – 12 years, deputy D.A., taught at NITA, taught and attended National Judicial College.

Hours available: M-F 8 AM- 8 PM, Saturdays possible

Hourly charge: \$50 per hour per party

ADR PROVIDER LISTINGS

THOMAS L. DUEBER, J.D.

1600 Albion Lane
Longmont, CO 80503
303.678.7129 or cell 303.859.7339
E-mail: tom@tomdueber.com
www.tomdueber.com

Areas of Practice: A, C, D, E

Type of ADR practiced: Mediation, Arbitration, Med/Arb, Settlement Conference

Formal ADR training: CDR Associates Basic Mediation Training, FMCS Institute Labor Arbitrator Training, NASD Dispute Resolution Arbitrator Training, Colorado Judicial Department contract Mediator (Civil Matters)
Related background: Attorney with more than 30 years of practical experience in a wide variety of business law matters including employment, civil litigation, real estate, construction, business relationships, contracts, environmental and commercial transactions as an in-house attorney. Former Division General Counsel of ConAgra Retail Companies. Member of Colorado and Boulder County Bar Associations. Resident of Longmont since 1984. Practice limited to arbitration, mediation and other dispute resolution processes.

Hours available: As necessary

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

TONI ERICKSON, MSW, LCSW (LICENSED CLINICAL SOCIAL WORKER, MEDIATOR)

4141 Arapahoe, Suite 105
Boulder, CO 80303
303.440.4234
tonierickson@comcast.net
www.tonierickson.com

Areas of Practice: A, B, E

Type of ADR practiced: Mediation

Formal ADR training: CDR Basic, Family, Divorce

Related background: Numerous workshops, mediation consultation group with Christie Coates, 15 years experience as a mediator, volunteer Boulder Community Mediation Services; Psychotherapist specializing in marriage, family, divorce, parenting, child development

Hours available: Mon. – Fri. normal business hours, some after 5:00 PM.

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

ADR PROVIDER LISTINGS

STEVE GIMPEL, MS, LMFT

350 Broadway, Suite 205
Boulder, CO 80305
303.554.6710
E-mail: sbgimplel@msn.com

Areas of Practice: A, B

Type of ADR practiced: Arbitration, Mediation, Med./Arb., Early Neutral Evaluation

Formal ADR Training: CDR Divorce Mediation – 40 hour training.

Related Background: Licensed Marriage and Family Therapist specializing in divorce.

Hours available: Monday-Friday 9AM-5PM; also available hours in Longmont office.

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

PERRY R. HUBERT, M.B.A.

AFFIRM RESOLUTION

6387 Niwot Road
Niwot, CO 80503
303.527.3077
Fax: 303.527.3087
E-mail: perryhubert@earthlink.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conferences

Formal ADR Training: Bear Wolf Consulting and Mediation Services through Colorado Free University.

Additional divorce studies with Gutterman, Carlsen & Heckenbach, LLC.

Related Background: 23 years experience in mediation, negotiation, and analytical research. Former

Co-President of Boulder Chapter of Colorado Council of Mediators (CCMO). A creative, flexible mediator with strong communication skills.

Hours available: flexible

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

IADR GLOBAL

1-877-BOULDER
www.IADRglobal.org

Clients are seen in Ft. Collins at the CSU campus, and in Colorado Springs and Denver at Colorado Technical University. Our graduates complete accredited graduate level coursework to fully prepare to serve as Mediators and Arbitrators.

Corporate address: 4450 Arapahoe Avenue, Suite 100
Boulder, CO 80303

ADR PROVIDER LISTINGS

Instructors/Advanced Practitioners of Mediation include:

Robin Amadei, JD Instructor/Practitioner
Sat Tara Kaur Khalsa, MS, LPC Instructor/Practitioner
Claire Riley, MS, Instructor/Practitioner
Dr. Deborah Valentine
Dr. Anthony Wade
Louise Wildee, MBA
Shauna Ries, LCSW
IADR Graduates – Practitioners

Our IADR *Mediators without Borders* Professional Association offers the following areas of practice: not affiliated with “*Doctor’s without Borders*”

Areas of Practice: A,B,C,D,E

Type of ADR Practiced: Mediation, Arbitration, Med/Arb

Formal ADR Training: We are an accredited graduate certificate program in Mediation and Arbitration through Arcadia University and offer a certificate program in collaboration with Colorado State University. Alumni of IADR serve as mediators and arbitrators.

Hourly Charge: pro bono

Arbitration and Med/Arb: pro bono

Hours: Tuesdays and Wednesdays 9am-7pm, Saturdays by appointment

DEBORAH KOEPKE, MASTERS OF SPECIAL STUDIES (ADR) SENIOR PROFESSIONAL IN HR (SPHR)

1ST CHOICE MEDIATION

15459 Moss Rock Court

Longmont, CO 80503

303.359.4390

Email: deborah_koepke@msn.com

Areas of Practice: A,B, C (small claims; collections), D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR training: Certificate in Alternative Dispute Resolutions through DU

Related Background: 29 years in HR, over 15 years of mediating disputes, extensive knowledge of employment law

Hours available: Flexible, including evenings and weekends

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

ADR PROVIDER LISTINGS

JO-MARIE LISA, M.A., J. D.

BEAR WOLF CONSULTING AND MEDIATION SERVICES, INC.

3412 E. 123rd Avenue

Thornton, CO 80241

303.469.8403

E-mail: bearwolfcon@msn.com

Areas of Practice: A, B, C, D

Type of ADR practiced: Arbitration, Mediation, Early Neutral Evaluation, Fact Finding

Formal ADR Training: ADR Associates, Basic, Family, Workplace

Related Background: Human Resources Director

Hours available: Weekdays and Evenings

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

JULIE MCGEHAN

PRIVATE PRACTICE MEDIATION

PARENTING COORDINATOR

DECISION MAKER

7490 Clubhouse Road, Suite 105B

Boulder, CO 80301

303.818.0066

Fax: 303.993.3411

E-mail: JMcGehan@aol.com

Areas of Practice: A, B, C, D, E and Real Estate

Type of ADR practiced: Mediation and Dispute Resolution, Parenting Coordination, Decision Making

Formal ADR Training: CDR Associates, Peacemakers, American Arbitration Association, Cross Cultural

Mediation Training, Comprehensive Parenting Coordinator/Decision Maker Training, Professional Mediator, Colorado Council of Mediators

Member of AFCC, Association of Family and Conciliation Courts

Related Background: 16 years experience in variety of alternative dispute resolution

Hours available: 8:00-5:00, variable after hours and weekends

Hourly Charge: \$100 per hour, or \$50 per party per hour

ADR PROVIDER LISTINGS

G. REDMOND MICHAELS III, ESQ.

G. REDMOND MICHAELS P.C.

900 West Pearl Street, Suite 300

PO Box 1845

Boulder, CO 80306

720.259.3401

Fax 303.440.3977

Email: gusm@grmpc.com

Areas of Practice: A, C, D

Type of ADR practiced: Mediation, Settlement Conference

Formal ADR Training: Attorney; Certification in ADR via University of Denver

Related Background: Attorney with excellent communication and people skills with wide-ranging experience in business and real estate matters, including employment, partnerships/corporations, civil litigation, construction, contracts and environmental transactions.

Hours available: 8–6

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

JONATHAN MILLER, J.D.

JONATHAN L. MILLER, P.C.

1790 30th Street, #280

Boulder, CO 80301

303-447-0070

Email: jonmillerlaw@gmail.com

Areas of Practice: A, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med./Arb, Settlement Conference

Formal ADR Training: CBA course with Judy Mares Dixon, CAMP,

Related Background: CCMO Board of Directors, CBA/ADR Board of Directors, Litigation and Transactions Attorney

Hours available: by appointment

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

ADR PROVIDER LISTINGS

THOMAS J. MOORE, J.D.

WARREN, CARLSON & MOORE, P.C.

6964 N. 79th Street, Suite 3

Boulder, CO 80301

303-652-2433

Email: tmoore@niwotlaw.com

www.niwotlaw.com

Areas of Practice: A, C, E

Type of ADR practiced: Mediation, Settlement Conference

Related Background: Lawyer for 14 years, civil litigation emphasizing business, real estate, estate planning

Hours available: 8 AM – 6 PM

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

DEBORAH A. NASTRO, ESQ.

1301 Pennsylvania, Suite 300

Denver, CO 80203

303.665.1456

Email: DNastro@mediate.com

Areas of Practice: A, C, D, E

Type of ADR practiced: Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Mediation and International Commercial Arbitration, Straus Institute for Dispute Resolution, Pepperdine School of Law; Certified Employment Law Mediator, The Alliance for Education in Dispute Resolution, Arizona State University; Mediation for Children and Divorce, Northwestern University; Ombudsman Conflict Resolution training – Ombuds 101, The International Ombudsman Association.

Related background: Former State Assistant Attorney General and Employment Law, Medical Malpractice, Contract, and Personal Injury Litigator; Experienced state court mediator; Served as arbitrator for Better Business Bureau; Facilitated settlements in complex cases and EEOC and personnel disputes; Worked as conflict resolution professional for leading Mediator and Settlement Judge in Arizona; Former State Supreme Court Judicial Clerk; Dedicated to building consensus and helping parties reach agreement

Hours available: Weekdays, flexible and accommodating; Evenings and weekend availability

Hourly charge: Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court
Initial phone consultation free

ADR PROVIDER LISTINGS

Office of Dispute Resolution

Colorado Judicial Department
1301 Pennsylvania Street, Suite 300
Denver, CO 80203
303.837.3672
www.coloradoodr.org

Areas of Practice: A, B, C, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

ODR is part of the Colorado Judicial Branch and provides court-affiliated ADR services throughout the state. Related Background and Formal ADR Training: ODR neutrals that serve Boulder have extensive training and experience in their respective areas. ODR thoroughly screens its neutrals during the hiring process, and provides ongoing oversight and quality assurance.

Fees: Free or reduced cost services may be available to those who financially qualify.

Standard rates:

Domestic Relations (divorces and other family issues) and Juvenile, County Court Civil, District and County Court Criminal

\$50 per party per hour

District Court Civil and Probate Cases

\$75 per party per hour

One Day Jury Trial process

\$800 fee for the neutral

Small Claims

\$30 per party per hour

Government Agencies

\$80 per hour

Hours available: 8:00 a.m. to 5:00 p.m.

ADR PROVIDER LISTINGS

MARGARET OLNEK, J.D.
MARGARET L. OLNEK, LLC
1942 BROADWAY, SUITE 314
Boulder, CO 80302
303.927.1770
www.olneklaw.com

Areas of Practice: A, B, D, E

Type of ADR practiced: Mediation, Mediation/Arbitration

Formal ADR Training: CDR Associates Program, certificate received 1993; Collaborative family law training, 2005; Facilitator in The Work of Byron Katie (thework.org), 2006.

Related Background: Attorney in private practice, specializing in divorce and child custody. Mediation experience includes family law and divorce, employment law, neighborhood issues. Member of Boulder Interdisciplinary Committee. HOA board president/member (8 years).

Hours available: Flexible, by appointment, some weekends

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

BETH BROWN ORNSTEIN, J.D.
COLORADO MEDIATION CENTER, LLC
4450 Arapahoe Avenue, Suite 100
Boulder, CO 80303
303.415.2042
Fax: 303.499.3937
E-mail: cmc@mediationnow.com
Website: www.coloradomediationcenter.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: CDR (divorce and child custody), VORP (victim/offender), COLA (CO Lawyers for the Arts); Mediation-Arbitration; Dependency and Neglect; various continuing education programs.

Related Background: Contract, family, administrative, construction and criminal law. Experience mediating family, contract, workplace, landlord/tenant, construction, realty and business disputes. Co-mediation available.

Hours available: M-F *:30 AM- 5:00 PM; some evenings

Hourly charge: Free Initial telephone consultation

Standard Fees: Boulder County Court Case Fee: \$50.00 per party

ADR PROVIDER LISTINGS

NEAL R. SAFRAN, J.D.

EFFECTIVE RESOLUTION SERVICES

2522 Westward Drive

Lafayette, CO 80026

303.604.0072

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: IADR/CSU CORE Mediation Skills Training - Certified

Related Background: Court appointed mediator/arbitrator, judge pro tem, 30 years in private practice of law, hundreds of cases resolved through participation in ADR, extensive family law (dissolution of marriage, custody/visitation, support, paternity, adoption) background (California), extensive background in personal injury and tort settlement negotiation and litigation, real estate, contractual and employment disputes, experienced trial attorney.

Hours available: Call for appointment

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

**CATHERINE M. SCHULTHEIS, MEDIATOR, ARBITRATOR, PARALEGAL AND LICENSED REALTOR
PARALEGAL SERVICES & MEDIATION**

P.O. Box 103

Niwot, CO 80544

303.652.3638

Fax 303.440.6263

E-mail: catschultheis@earthlink.net

www.mediationnow.com/schultheis

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Facilitation and Coaching

Formal ADR Training: C.D.R. Associates in 1984, then annual training for 23 years thereafter.

Related background: Law – Cathy has 33 years experience as a paralegal and established her company, Paralegal Services & Mediation, in 1989. She specializes in helping clients through the legal process. Cathy is an effective communicator with clients dealing with estate and probate, divorce, family and property, real estate and contract matters. Cathy is a licensed real estate broker. She is professional, knowledgeable and accessible, and has over 10,000 in-session hours. Goal is to reach a realistic and fair settlement.

Hours available: Days, evenings and weekends (attorneys are welcome to participate)

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

ADR PROVIDER LISTINGS

CAROLYNA SMILEY-MARQUEZ, PH.D.

SMILEY & CO., LTD.

2919 17th Avenue, Suite 221 B

Longmont, CO 80503

303.772.1714

E-mail: carolyna@smileyandcompany.com

carolyna@multiculturalmediators.com

Website: <http://www.smileyandcompany.com>

<http://www.multiculturalmediators.com>

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Mediation-Arbitration, Counseling, Facilitation, Settlement Conferences

Formal ADR Training: American Arbitration Association & Harvard Law School, Native Network for Environmental Conflict Resolution of U.S. Environmental Conflict Resolution and Morris K. Udall Foundation (ECR.gov), CDR Associates, American Association for Affirmative Action Institute

Related Background: Certified Child and Family Investigator. Facilitation – Environmental Impact and Community Issues, Organizational and Group Conflict Intervention services.

Special Expertise: Diversity and Multicultural, Equal Employment Opportunity, Spanish language services.

Certification: 8(a) SDB by U.S. Small Business Administration, MBE by the Rocky Mountain Minority Supplier Development Council, DBE by the state of Colorado, CDOT, RTD and Colorado cities.

Hours available: Monday-Saturday by appointment

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

ANDREW SPIEGEL, J.D..

ANDREW SPIEGEL, PC

1113 Spruce Street

Boulder, CO 80302

303.473-9103

E-mail: andrewspiegelpc@qwest.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Settlement Conferences

Formal ADR Training: 40 Hour Mediation Training CLE in Colorado, Inc.

Related Background: 20 years civil litigation experience-general practice

Hours available: 9-5 as needed

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

ADR PROVIDER LISTINGS

SUSAN THEVENET, ATTORNEY

SUSAN THEVENET, LLC

3023 Jefferson St.

Boulder, CO 80304

303.444.3563

Suzy1812@msn.com

Areas of Practice: A, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: American Arbitration Asso (AAA) ., National Association of Securities Dealers/

Financial Industry Regulatory Authority (NASD/FIRA) , Mediation

Related Background: Arbitrator for AAA & NASD/FIRA for over 15 years

Hours available: Call for appointment

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

BEN THOMPSON, JURIS DOCTORATE, LAW

1629 Canyon Blvd.

Boulder, CO 80302

303.444.1155

Areas of Practice: A, B, C

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: CLE classes on ADR; Law School

Related Background: Practiced law since 1970

Hours available: 7:30 AM to 4:00 PM

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

MICHAEL K. TRAVERS, JR., M.A., J.D.

MEDIATOR & COUNSELOR AT LAW

4450 Arapahoe Avenue, Suite 100

Boulder, CO 80303

303.641.4273

sagemktjr@ureach.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Norwich University (1985-86); DU College of Law Mediation * Arbitration Center (1992), Boulder County Victim/Offender Reconciliation Program (1994), Colorado Lawyers for the Arts (1996), The Center for Mediation in Law (1995-2002).

ADR PROVIDER LISTINGS

Related Background: Law Practice Committed to Mediation & Collaborative Law. Mentor, Trainer and Adjunct Professor in Mediation. Court Mediator, Colorado Judicial Branch, District Court Civil and Domestic Dockets(1997 to Present) 750+ cases; Thousands + hours, 15+ years.

Hours available: 8 am to 9 pm, Monday through Saturday

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

LYN WADE, M.A.

TEAM-BUILDING AND MEDIATION SERVICES

2545 Woodstock

Boulder, CO 80305

303.499.4540

E-mail: lynwade@gmail.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation

Formal ADR Training: CDR Associates, Arbitration/Mediation Associates

Related Background: M.A., Organizational Communication. Mediator, facilitator, trainer, and team builder for workplace and family needs. 20 years experience dedicated to building stronger community with creative problem solving.

Hours available: 9–9, Monday through Saturday

Hourly Charge: \$50 per party per hour for county court civil cases filed in Boulder County Court

STEVEN J. WOLHANDLER, J.D., M.A., L.P.C.

CREATIVE CONFLICT RESOLUTIONS, LLC

1919 14th Street, Suite 525

Boulder, CO 80302

720.270.0070

sjw@creativeresolutions.org

Website: www.creativeresolutions.org

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: Attorney – Mediator’ Institute, University of New Mexico

Related Background: Mediator since 1992 (16 years); Attorney since 1984 (24 years) on Wall Street and in small Western town; Masters in Psychology; Doctoral studies in Psychology; Licensed Professional Counselor; Specialist in interpersonal dynamics and resolving high conflict disputes; 24 years real estate and business experience; 16 years family law experience; 18 years construction and trades experience; Collaborative Family Law trainer; Professional Member Colorado Counsel of Mediators; Members Interdisciplinary Committee of Family Law professionals; IIVR Trained; New Mexico Bar Alternative Dispute Resolution Committee; New York Real Estate Broker’s license; Co-author of *Non-Adversarial Communication: A Strategy to Increase Client and Attorney Satisfaction*

Hours available: As needed – Evenings and weekends, if necessary

Hourly charge: \$50 per party per hour for county court civil cases filed in Boulder County Court