

**BOULDER COUNTY BAR ASSOCIATION
DIRECTORY**

OF

**MEDIATORS, ARBITRATORS
AND OTHER
ALTERNATIVE DISPUTE RESOLUTION
PROVIDERS**

FAMILY/DIVORCE

**THE ADR SECTION OF THE BOULDER COUNTY BAR ASSOCIATION
LAST UPDATED: MARCH 1, 2008**

Introduction to ADR

There are a variety of problem-solving processes referred to as Alternative Dispute Resolution (ADR) which provide an alternative to having a trial where a judge makes the decisions for you.

- ADR can offer cost-effective, fast, and appropriate choices for your individual situation.
- These methods are less formal than Court hearings and allow you to have greater influence on the outcome of your dispute.
- You can participate in ADR with or without the assistance of attorneys.
- In Boulder County, parties are required to participate in ADR prior to most contested Court hearings.

Options for Reaching Agreements in Domestic Cases

You can choose one or a combination of any of these options to resolve your dispute either prior to filing or after you start a Court case by filing your petition:

- Negotiation on your own
- Mediation
- Arbitration
- Mediation-Arbitration
- Settlement Conference
- Working with attorneys through representation, consultation, or collaborative law

You can use these options to complete all or part of a written Parenting Plan or Separation Agreement, which must be filed with the Court. **When you sign a written agreement on any issues**, notify the Court before your contested hearing at 303-441-3739.

1. A **Parenting Plan** includes your agreements about parenting, decision making, and child support if children are involved.
2. A **Separation Agreement** includes the terms of your financial agreements in a divorce or legal separation, including child support, spousal maintenance and division of assets and debts.

NOTE: If you are under a Protective Order or a “No Contact” provision in a bond, you need to ask the Court for an exception to allow ADR.

Negotiation on your own

You and the other party can discuss and try to settle your differences together. You can fill out all of the necessary paperwork for the Court yourselves. You have the option to consult with an attorney, accountant, therapist or other professional. There is an on-line self help center with instructions and forms for divorce/legal separation, paternity, and parenting cases at [www.courts.state.co.us/chs/court/forms/ domestic/domestic.html](http://www.courts.state.co.us/chs/court/forms/domestic/domestic.html). You can also call the Family Court Facilitator’s Office at the Boulder Justice Center (303-441-3739) for help in navigating the Court procedures, but the Office cannot give you legal advice about the terms of your agreements.

Mediation

Both of you can hire a trained neutral mediator to assist you in reaching your own agreement in an informal and confidential setting. The mediator helps create a safe environment so that each person has a chance to be heard.

Sometimes you and the other party will be in separate rooms to ensure a productive and/or safe process. If you have attorneys, they may participate in the mediation. A mediator cannot give legal advice to either party.

The mediator does not decide the outcome - the agreements are up to you. The mediator helps you:

- Clarify issues
- Identify your needs and interests and those of your children
- Create options that best meet the identified needs and interests

Some cases are resolved in one or two meetings, while others take longer. Even if the entire case is not settled, mediation can be helpful to reach agreements on some issues prior to going to trial.

The mediator may put your agreements in written form for your signature, or you or your attorney can write the agreement. If you are unable to reach a mutually satisfactory agreement on all or part of the issues through mediation, and if you are otherwise unable to resolve the issues on your own or with the assistance of attorneys, your case will be set for a Court trial.

Mediation is a good option when you want to work cooperatively and when you will have an ongoing parenting or other relationship with each other. Parties who reach their own agreements tend to be more satisfied than parties who go to a Court hearing.

Mediation may not be effective when one party is unable to negotiate because of substance abuse, psychological impairment, physical or emotional abuse by the other party, when one party is seeking to reconcile the relationship, or when one party is interested in seeking revenge.

Arbitration

Both of you can hire a trained neutral person to make all or some of the decisions upon which you cannot agree. Arbitration can be helpful when you want a quick resolution, as it can be faster and less formal than Court hearings. It is a more formal option than mediation as you, or your attorney, present your information under oath and provide supporting documents. The formality of the process can vary. You can choose an arbitrator with expertise in the issues to be arbitrated, such as parenting, financial, or legal issues. There is only a limited right to a Court rehearing or Court review of a binding arbitration decision. The written arbitration award becomes part of the Court file and public record.

Mediation-Arbitration (Med-Arb)

You begin by mediating, but you agree that if you cannot resolve specified issues, then your mediator becomes an arbitrator and makes binding decisions on those unresolved issues. It provides an opportunity to work out your own solutions and to break any deadlocks. It ensures that a final decision is made. When you have an ongoing parenting relationship with the other party, mediation encourages voluntary communication and settlement, with arbitration being used to decide those issues upon which the two of you cannot reach an agreement.

Settlement Conference

Both of you can hire an impartial legal professional to do an informal assessment and conduct a negotiation session. He or she will analyze the issues, evaluate the strengths and weaknesses of your positions, and suggest settlement options based on the law and precedent. He or she may assist you in writing an agreement. You and the other party may be in separate rooms.

Working with Attorneys

Representation: You may hire an attorney to represent you throughout the process. The attorney will prepare and file the legal documents. He or she will guide you through the legal process by providing the following services:

- a) advising you of the law and current practices;
- b) advising you about the use of appropriate experts such as an appraiser, a child and family investigator, a mediator, a tax expert, etc;
- c) negotiating with your spouse or your spouse's attorney to achieve a settlement; and
- d) representing you during any Court hearings or ADR sessions.

Consulting: You may choose to represent yourself, but consult with an attorney at one or more times throughout the process. This choice is especially beneficial for less complex cases. You will be responsible for preparing the necessary paperwork, complying with any Court-imposed deadlines, and negotiating with your spouse or spouse's attorney. If you hire an attorney for consultation only, his or her advice will be based upon the information you provide instead of the more in-depth understanding of your specific situation that would be obtained by an attorney hired to represent you. People often consult with an attorney before mediation or before signing an agreement reached through mediation.

Collaborative Law: This is a non-adversarial team approach where each of you hires a consulting attorney trained in collaborative practice. You may agree to work together with experts such as divorce coaches, financial experts, appraisers, and/or mental health professionals. You work with the other party and the collaboration team in a series of meetings to identify and resolve issues. In a document signed by you and your spouse, you agree that if either of you decides to terminate the collaborative process, you will not litigate with the same attorney that has assisted you in the collaborative process. Your collaborative counsel would then assist you in finding litigation counsel. The team experts may participate in the Court case if both parties agree.

Note: Whenever you work with attorneys, the same attorney cannot work for both of you.

Suggested questions to ask an ADR provider

Here are some questions that you may wish to ask in evaluating the qualifications of a prospective ADR provider for your particular situation:

- What specific ADR training do you have?
- How much experience do you have handling this type of dispute?
- What other education, training & experience do you have which will help in mediating my situation?
- Do you know the other party or the other party's representative(s)?
If so, what is the nature of the relationship?
- Do you participate in on-going supervision and/or consultation with other ADR providers?
- Are you a member of any professional organizations which have a Code of Professional Conduct?
- If I have an attorney or decide to work with an attorney, what will the attorney's role be in the process?
- If the court orders ADR, what role do you take in legal proceedings?

- What documents, if any, do you prepare?
- What are the fees for the process and how are the fees allocated?
What services are included? Are parties billed for phone and preparation time?
- Can you provide names of non-confidential references I can contact?

DIRECTORY OF ADR Family PROVIDERS

The following directory is provided for your consideration and lists the contact, fees, background and training information for ADR providers who have signed up for this Directory. Family/Divorce includes dissolution of marriage, legal separation, allocation of parental responsibilities, paternity, parent/child, premarital or post-marital agreements, post-dissolution, adoption and elder care.

This Directory is maintained in alphabetical order as a service to the public, and the Boulder County Bar Association and the 20th Judicial District do not endorse any of the providers on this list. They have not validated any of the information for accuracy, screened any of the providers for competence, nor conducted a criminal or background check. This material is supplied by the providers themselves and has not been verified. The information in this list is subject to change.

In addition to these private ADR providers, the Office of Dispute Resolution (ODR) is a state agency that also provides ADR services. To learn fee information and professional qualifications of ADR providers working for ODR in the 20th Judicial District, call 303-837-3672.

ADR FAMILY PROVIDERS

**Robin Amadei
Thomas Bache-Wiig
Peter Briggs
Scott Britan
Arlene Brownell
Susan K. Bryant
Sheila Carrigan
Virginia Chavez
James Christoph
Steven Clymer
Christine Coates
C. Bert Dempsey
Toni Erickson
Christine Fleetwood
Kathleen Franco
Steve Gimpel
Perry Hubert
Institute for Advanced Dispute Resolution
Richard Kalar
Deborah Koepke
Jo-Marie Lisa
Dana Bennett Matthews
Julie McGehan
Steven Meyrich
Robbin Moore
Michael Morphew
Beverly Nelson
Natalie Nelson
Office of Dispute Resolution
Margaret Olnek
Beth Brown Ornstein
Joseph Riddle
Peter Rogers**

**Neal Safron
Catherine Schultheis
Sally Schneider
Carolyna Smiley-Marquez
Andrew Spiegel
Shirley Thomas
Ben Thompson
Michael Travers
Lyn Wade
Bruce Warren
Steven Wolhandler
Elaine Yarbough**

ADR PROVIDER LISTINGS

ROBIN N. AMADEI, J.D.

COMMON GROUND MEDIATION CENTER, LLC

2536 Columbine Circle

Lafayette, CO 80026

303.604.1960

www.commongroundmediation.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR Training: CDR Associates (over 200 hours of mediation training including basic mediation, family mediation, workplace mediation and advanced mediation training), Transformative mediation training with Michael Lang. mediation and arbitration training with American Arbitration Association.

Related Background: Full time Dispute Resolution Professional, Adjunct Professor in ADR Certificate/Masters in Conflict Management Programs at University of Denver. Teach classes in employment and family mediation. Mediator since 1990.

Hours available: 8-6

Hourly charge: \$200/hour total

THOMAS BACHE-WIIG, B.S., MEDIATOR

CONNECTION PARTNERS, INC.

Boulder, CO

303.443.2709

Mailing address:

PO Box 2513

Lyons, CO 80540

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation

Formal ADR training: CDR, Mediation process; Divorce Mediation Trg; Victim Offender Med Trg; Nonviolent Communication Trg; Meeting Process Facilitation; Continuous training/development through ACR, CCMO, Boulder Community Mediation Service, Collaborative Law Professionals of Boulder, and Mediation Consultation Group

Related Background: Mediator since 1996. 25 years exp. negotiating business relationships; business consulting and training; Professional Mediator status of Colorado Council of Mediators (CCMO) teach Non Adversarial Communications. Mediation experience: Over 10 years mediating, workplace, business, family/divorce, neighborhood, HOA, religious organization, victim/offender/juvenile. *Co-Author of Non-Adversarial Communication: Speaking and Listening from the Heart (2007).*

Male-female co-mediation team available.

Hours available: Call for appointment

Hourly charge: \$60 one mediator; \$90 two mediators

ADR PROVIDER LISTINGS

PETER BRIGGS, M.B.A., SPHR

309 Pheasant Run
Louisville, CO 80027
303.673.9060
E-mail: peterb303@yahoo.com

Areas of Practice: A, B, C, D
Type of ADR practiced: Arbitration, Mediation, Med/Arb
Formal ADR Training: Univ. of Michigan; CDR; City of Boulder
Related Background: Employee and Labor Relations, Business, Finance, Management, Strategic Planning, Negotiations, Considerable familiarity with Labor law.
Hours available: Normal business subject to special planning
Hourly charge: Negotiable

SCOTT S. BRITAN, J.D.

Boulder, CO
303.499-2060
E-mail: scottbritan@aol.com

Areas of Practice: A, B, C, D, E
Type of ADR practiced: Mediation
Formal ADR Training: Mediation Training Course
Related Background: 21 years of litigation practice
Hours available: 9-5
Hourly charge: \$200

ARLENE BROWNELL, M.A., PH. D.

CONNECTION PARTNERS, INC.

Boulder, CO
303.449.2553
Mailing address:
PO Box 2513
Lyons, CO 80540

Areas of Practice: A, B, C, D, E
Type of ADR practiced: Mediation, Collaborative Divorce Coach
Formal ADR Training: CDR Mediation Process; Divorce Mediation: Victim-Offender Reconciliation (VORP); Nonviolent Communication; Process Design and Facilitation; On-going trainings through IDC, CCMO, Boulder City Mediation Program, Collaborative Divorce Professionals of Boulder; and Divorce Mediation Consultation Group.

ADR PROVIDER LISTINGS

(Arlene Brownell, continued)

Related Background: Mediator in private practice since 1999; Professional Mediator status under CCMO for both Divorce and Civil/Community mediations; Mediate Family/divorce, civil, workplace, neighborhood. HOA, victim/offender/juvenile, religious organization conflicts. Coach mediation training. Teach Non-Adversarial Communication. Former Counseling Psych., 2003 Co-President Boulder Chapter of Colorado Council of Mediators (CCMO); 18+ years workplace negotiating and consulting experience. *Co-Author of Non-Adversarial Communication: Speaking and Listening from the Heart (2007)*

Male-female co-mediation team available.

Hours available: Call for appointment

Hourly charge: \$60 per party (one mediator); \$90 per party (two mediators)

SUSAN K. BRYANT, J.D., M.A. PSYCHOLOGY

SUSAN K. BRYANT, LLC

2907 17th Avenue, Suite C

Longmont, CO 80503

303.651.7108

E-mail: susan@susankbryant.com

Areas of Practice: A, B, E.

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: 40 hours

Related Background: Family law attorney; former university administrator and school counselor and teacher

Hours available: To be determined

Hourly charge: \$75 per hour per party

SHEILA CARRIGAN, J.D.

PEGGY JESSEL LAW LLC

5377 Manhattan Circle

Boulder, CO 80303

303.888.4677

E-mail: sheilacarrigan@hotmail.com

Areas of Practice: A, B, C, D, E.

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Jeffco Mediation Services – attended Domestic Violence Training and observed mediation. Training to be a judge, attended many municipal judges conferences.

Related Background: Municipal Judge – 7 years, Trial attorney – 12 years, deputy D.A., taught at NITA, taught and attended National Judicial College.

Hours available: M-F 8 AM- 8 PM, Saturdays possible

Hourly charge: \$200 per hour

ADR PROVIDER LISTINGS

VIRGINIA L. CHAVEZ, J.D., ARBITER

JUDICIAL ARBITER GROUP

1601 Blake Street, Suite 400

Denver, CO 80202

303.572.1919

Fax: 303.571.1115

Areas of Practice: B, C, D

Type of ADR practiced: Arbitration, Mediation, Mini-Trial, Settlement Conference

Formal ADR Training: Center for Dispute Resolution – 1994; US Postal Service “Redress” program.

Related Background: County court settlement conferences, jury trials, court trials 1987-1993; Judicial

Resolution Inc., neutral 1994-1998; Judicial Arbitrator Group, Arbitrator, 1998-present

Hours available: 9–5, Monday–Friday

Hourly charge: \$290

JAMES R. CHRISTOPH, J.D.

McCormick & Christoph, P.C.

1406 Pearl Street, Suite 200

Boulder, CO 80302

303.443.2281

E-mail: christophlaw@qwest.net

Areas of Practice: B, C

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: C.D.R. Training and one year internship

Related Background: Trial lawyer for 24 years in Family Law, Personal Injury, General Civil and Criminal Litigation, Past President of the Boulder County Bar Association and the Colorado Trial Lawyers Association

Hours available: 8:00–6:00

Hourly charge: \$225

ADR PROVIDER LISTINGS

STEVEN CLYMER, J.D.

ACCORD DISPUTE RESOLUTION SERVICES, INC.

2969 Baseline, 2nd floor

Boulder, CO 80303

303.530.2137

E-mail: mediatelaw@hotmail.com

www.mediatelaw.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CMS and CDR training programs, COLA, Arts mediation and vocational rehab training

Related Background: Lawyer since 1983, Full-time ADR Provider; has conducted well over 1,500 mediations.

Adjunct Professor of ADR, University of Colorado School of Law in Boulder. Former Co-chair of ADR Section of Boulder County Bar. Teaches mediation programs for lawyers.

Hours available: Monday to Friday, 9 to 5 or by appointment

Hourly charge: District Court cases = \$250 per hour, divided by the parties

CHRISTINE A. COATES, M.ED., J.D.

4450 Arapahoe Avenue, Suite 210

Boulder, CO 80303

303.443.8524

E-mail: coatesc@aol.com

Areas of Practice: B, C, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference, Parenting Coordination/Decision-making

Formal ADR Training: CDR (Process and Advanced), AAA (Basic and Advanced); Transformative Mediation Training, Non-Adversarial Communication; Parenting Coordination.

Related Background: Lawyer, teacher and trainer in ADR and law; co-author of Working with High-Conflict Families of Divorce and Learning from Divorce. Mediator since 1984. Committed to collaborative problem-solving.

Hours available: 9 – 6, Monday to Friday

Hourly charge: \$190; Free 30 minute initial consultation.

ADR PROVIDER LISTINGS

C. BERT DEMPSEY, J.D

THE COLLABORATIVE LAW OFFICE OF BERT DEMPSEY

3775 Iris Avenue, Suite 5

Boulder, CO 80301

(303) 554-1415

Email: CBD@infionline.net

Areas of Practice: B, C, D, E

Type of ADR practiced: Mediation, Arbitration, Settlement Conference, Collaborative Divorce

Formal ADR training: CDR Associates, Divorce and Child Custody Mediation, 1996; Collaborative Family

Law training: 2001, '03, '04, '05, and '07

Hours available: M-F, possible evenings and Saturdays

Hourly charge: Mediation \$170, Arbitration, Settlement Conference, Collaborative Law \$220

TONI ERICKSON, MSW, LCSW (LICENSED CLINICAL SOCIAL WORKER, MEDIATOR)

4141 Arapahoe, Suite 105

Boulder, CO 80303

303.440.4234

tonierickson@comcast.net

www.tonierickson.com

Areas of Practice: A, B, E

Type of ADR practiced: Mediation

Formal ADR training: CDR Basic, Family, Divorce

Related background: Numerous workshops, mediation consultation group with Christie Coates, 15 years experience as a mediator, volunteer Boulder Community Mediation Services; Psychotherapist specializing in marriage, family, divorce, parenting, child development

Hours available: Mon. – Fri. normal business hours, some after 5:00 PM.

Hourly charge: \$50-\$75 per party per hour

ADR PROVIDER LISTINGS

CHRISTINE FLEETWOOD, J.D.
BOULDER FAMILY MEDIATION ALLIANCE
BILINGUAL SPANISH/ENGLISH
P.O. Box 924
Boulder, CO 80306
303-588-4968
E-mail: Fleetwood_christine@yahoo.com

Areas of Practice: B, E
Type of ADR practiced: Mediation
Formal ADR training: Institute of Advanced Dispute Resolution mediation training
Related background: Family Court Facilitator, 20th Judicial District (September 2004-January 2007)
Hours available: Call for hours
Hourly charge: \$75.00 Sliding scale for qualifying parties

KATHLEEN FRANCO, ATTORNEY/MEDIATOR
DYNAMIC RESOLUTIONS MEDIATION SERVICES, INC.
2500 30th Street, Unit 205
Boulder, CO 80301
303.440.3711
E-mail: kathleenfranco@kfranco.com

Areas of Practice: B
Type of ADR practiced: Mediation, Med/Arb
Formal ADR training: CDR. Non-adversarial Communication, Parenting Coordination. Lawyer since 1983
JD-MBA. Practice currently limited to Collaborative Family Law and Mediation
Related background: Non-adversarial conflict resolution advocate. Actively lectures on mediation and family law at CU law school. National Institute for Trial Advocacy: assisted in training lawyers in collaborative family law.
Hours available: 9-5 Monday - Friday
Hourly charge: \$250

STEVE GIMPEL, MS, LMFT
350 Broadway, Suite 205
Boulder, CO 80305
303.554.6710
E-mail: sbgimpel@msn.com

Areas of Practice: A, B
Type of ADR practiced: Arbitration, Mediation, Med./Arb., Early Neutral Evaluation
Formal ADR Training: CDR Divorce Mediation – 40 hour training.
Related Background: Licensed Marriage and Family Therapist specializing in divorce.
Hours available: Monday-Friday 9AM-5PM; also available hours in Longmont office.
Hourly charge: \$150 per hour

ADR PROVIDER LISTINGS

CHRISTOPHER GRIFFITH, J.D., M.S.
COLORADO CENTER FOR DIVORCE MEDIATION
DIVORCE RESOLUTIONS, LLC
8704 Yates Drive, Suite 220
Westminster, CO 80031
303.650.1750
Website: www.ColoradoDivorceMediation.com

Areas of Practice: B

Type of ADR practiced: Mediation

Formal ADR Training: Extensive. Including 40 hours Family Mediation Training. Please see website.

Related Background: Exclusive practice of divorce and family mediation. Years of practice as mediator, family law attorney, marriage and family therapist. Distinctive background and experience, offering constructive problem solving for full range of family law issues, including parenting options, maintenance, tax and retirement division issues.

Hours available: 8:30-5:30 Monday-Friday

Hourly charge: \$130 each party (\$260)

PERRY R. HUBERT, M.B.A.

AFFIRM RESOLUTION

6387 Niwot Road

Niwot, CO 80503

303.527.3077

Fax: 303.527.3087

E-mail: perryhubert@earthlink.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conferences

Formal ADR Training: Bear Wolf Consulting and Mediation Services through Colorado Free University.

Additional divorce studies with Gutterman, Carlsen & Heckenbach, LLC.

Related Background: 23 years experience in mediation, negotiation, and analytical research. Former

Co-President of Boulder Chapter of Colorado Council of Mediators (CCMO). A creative, flexible mediator with strong communication skills.

Hours available: flexible

Rates: Reasonable

ADR PROVIDER LISTINGS

IADR GLOBAL

1-877-BOULDER

www.IADRglobal.org

Clients are seen in Ft. Collins at the CSU campus, and in Colorado Springs and Denver at Colorado Technical University. Our graduates complete accredited graduate level coursework to fully prepare to serve as Mediators and Arbitrators.

Corporate address: 4450 Arapahoe Avenue, Suite 100
Boulder, CO 80303

Instructors/Advanced Practitioners of Mediation include:

Robin Amadei, JD Instructor/Practitioner

Sat Tara Kaur Khalsa, MS, LPC Instructor/Practitioner

Claire Riley, MS, Instructor/Practitioner

Dr. Deborah Valentine

Dr. Anthony Wade

Louise Wildee, MBA

Shauna Ries, LCSW

IADR Graduates – Practitioners

Our IADR *Mediators without Borders* Professional Association offers the following areas of practice:
not affiliated with “*Doctor’s without Borders*”

Areas of Practice: A,B,C,D,E

Type of ADR Practiced: Mediation, Arbitration, Med/Arb

Formal ADR Training: We are an accredited graduate certificate program in Mediation and Arbitration through Arcadia University and offer a certificate program in collaboration with Colorado State University. Alumni of IADR serve as mediators and arbitrators.

Hourly Charge: pro bono

Arbitration and Med/Arb: pro bono

Hours: Tuesdays and Wednesdays 9am-7pm, Saturdays by appointment

ADR PROVIDER LISTINGS

RICHARD L. KALAR, J.D.

1375 WALNUT STREET, SUITE 200
BOULDER, CO 80302
303.541.9229
Email: RLKalar@aol.com

Areas of Practice: B, C, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Related Background: Attorney for over 25 years, extensive experience in mediation and arbitration of disputes; practice emphasizes family law; also experienced in real estate and civil law.

Hours available: 8-5 Monday through Friday

Hourly charge: \$235

DEBORAH KOEPKE, MASTERS OF SPECIAL STUDIES (ADR) SENIOR PROFESSIONAL IN HR (SPHR)

1ST CHOICE MEDIATION

15459 Moss Rock Court
Longmont, CO 80503
303.359.4390
Email: deborah_koepke@msn.com

Areas of Practice: A,B, C (small claims; collections), D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR training: Certificate in Alternative Dispute Resolutions through DU

Related Background: 29 years in HR, over 15 years of mediating disputes, extensive knowledge of employment law

Hours available: Flexible, including evenings and weekends

Hourly charge: \$100

JO-MARIE LISA, M.A., J. D.

BEAR WOLF CONSULTING AND MEDIATION SERVICES, INC.

3412 E. 123rd Avenue
Thornton, CO 80241
303.469.8403
E-mail: bearwolfcon@msn.com

Areas of Practice: A, B, C, D

Type of ADR practiced: Arbitration, Mediation, Early Neutral Evaluation, Fact Finding

Formal ADR Training: ADR Associates, Basic, Family, Workplace

Related Background: Human Resources Director

Hours available: Weekdays and Evenings

Hourly charge: competitive

ADR PROVIDER LISTINGS

DANA BENNETT MATTHEWS, J.D., LLM

One Boulder Plaza
1801 13th Street, Suite 304
Boulder, CO 80302
303-541-0000

Areas of Practice: B

Type of ADR practiced: Mediation

Formal ADR Training: 1998 University of Texas School of Law Mediation Training and Supervision; Victoria University of Wellington Masters Studies in Mediation and Family Law

Related background: Attorney with practice devoted exclusively to family law matters; member of Colorado Council of Mediators; 10 years mediation experience; 8 years practicing attorney

Hours available: Mondays – Saturdays; evenings also available

Hourly charge: \$180/hour (\$90 per hour per party)

JULIE MCGEHAN

PRIVATE PRACTICE MEDIATION

PARENTING COORDINATOR

DECISION MAKER

7490 Clubhouse Road, Suite 105B

Boulder, CO 80301

303.818.0066

Fax: 303.993.3411

E-mail: JMcGehan@aol.com

Areas of Practice: A, B, C, D, E and Real Estate

Type of ADR practiced: Mediation and Dispute Resolution, Parenting Coordination, Decision Making

Formal ADR Training: CDR Associates, Peacemakers, American Arbitration Association, Cross Cultural Mediation Training, Comprehensive Parenting Coordinator/Decision Maker Training, Professional Mediator, Colorado Council of Mediators

Member of AFCC, Association of Family and Conciliation Courts

Related Background: 16 years experience in variety of alternative dispute resolution

Hours available: 8:00-5:00, variable after hours and weekends

Hourly Charge: \$100 per hour, or \$50 per party per hour

ADR PROVIDER LISTINGS

STEVEN MEYRICH, J.D.

4845 Pearl East Circle, Suite 101

Boulder, CO 80301

303.440.8238

E-mail: stevenmeyrich@comcast.net

www.stevenmeyrich.com

Areas of Practice: B, C, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: AAA, CDR, NASD, NYSE

Related Background: 31 years of practice of law; holds Colorado Real Estate Broker's License

Hours available: 8–5, Monday through Friday

Hourly charge: \$240

ROBBIN MOORE, M.A., PARALEGAL

MARIE WALTON PC

PMB #128, 3980 Broadway, #103

Boulder, CO 80304

303.447.1760

Email: mwaltonpc@aol.com

Areas of Practice: B, E

Type of ADR practiced: Arbitration, Mediation, Med./Arb, Settlement Conference

Formal ADR Training: CDR Assoc. certified,

Related Background: BS Elem. Ed, MA Guidance/Counseling, over 25 years assisting families. 1998-present high conflict family law paralegal, focus on co-operative law mediation specializing in domestic violence, abuse/neglect. Child advocate, parenting coordinator, decision maker.

Hours available: all hours 7 days a week by appointment only

Hourly charge: \$100 per hour. Some reduced fee.

MICHAEL C. MORPHEW, B.A., J.D.

255 Canyon Blvd., #100

Boulder, CO 80302

303.442.3625

Email: morphew@canyonoffices.com

www.morphewlaw.com

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Colorado Bar Association /ADR/Mason-Dixon Associates

Related Background: 33 years in Family Law Litigation

Hours available: 7 AM-7 PM Monday –Friday

Hourly charge: \$200 per hour

ADR PROVIDER LISTINGS

BEVERLY C. NELSON, J.D.

BEVERLY C. NELSON, LLC

4710 Table Mesa Drive, Suite B

Boulder, CO 80305

303.554.7030

Email: bcn@srbblaw.com

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CDR Mediation Training, CCOMO Professional Mediator

Related Background: Practice devoted exclusively to ADR; 26 years prior practice in Boulder County in family law, business, civil and real estate as well as serving as a deputy DA; Boulder IDC Board of Directors (1995-2003 – president 1997-98); CBA Family Law Executive Council (1996-01),

Boulder County Bar Association member of Professionalism Committee (1995-present, chair 1997-1999)

Hours available: 7:30 AM-5:00 PM - Hourly charge: \$225

NATALIE NELSON, MBA, CDFA, CFP

1420 28th Street, Suite 500

Boulder, CO 80303

Offices also in Denver

303.554.0050

Email: Natalie@NatalieNelson.com

www.NatalieNelson.com

Areas of Practice: B

Type of ADR practiced: Mediation

Formal ADR Training: CDR Associates 40 year family law training, Certified Divorce Financial Analyst and Certified Financial Planner.

Related Background: Specializing in Divorce and Family Mediation. Providing financial expertise while addressing and brainstorming various issues of divorce, such as maintenance and its tax effects, child support, property division, retirement plan division and parenting issues. Please see website for further information and background.

Hours available: Flexible - Hourly charge: \$150 per hour

OFFICE OF DISPUTE RESOLUTION

Colorado Judicial Department

1301 Pennsylvania Street, Suite 300

Denver, CO 80203

303.837.3672

www.coloradoodr.org

Areas of Practice: A, B, C, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

ODR is part of the Colorado Judicial Branch and provides court-affiliated ADR services throughout the state.

ADR PROVIDER LISTINGS

Related Background and Formal ADR Training: ODR neutrals that serve Boulder have extensive training and experience in their respective areas. ODR thoroughly screens its neutrals during the hiring process, and provides ongoing oversight and quality assurance.

Fees: Free or reduced cost services may be available to those who financially qualify.

Standard rates:

Domestic Relations (divorces and other family issues) and Juvenile, County Court Civil, District and County Court Criminal

\$50 per party per hour

District Court Civil and Probate Cases

\$75 per party per hour

One Day Jury Trial process

\$800 fee for the neutral

Small Claims

\$30 per party per hour

Government Agencies

\$80 per hour

Hours available: 8:00 a.m. to 5:00 p.m.

MARGARET OLNEK, J.D.

MARGARET L. OLNEK, LLC

1942 BROADWAY, SUITE 314

Boulder, CO 80302

303.927.1770

www.olneklaw.com

Areas of Practice: A, B, D, E

Type of ADR practiced: Mediation, Mediation/Arbitration

Formal ADR Training: CDR Associates Program, certificate received 1993; Collaborative family law training, 2005; Facilitator in The Work of Byron Katie (thework.org), 2006.

Related Background: Attorney in private practice, specializing in divorce and child custody. Mediation experience includes family law and divorce, employment law, neighborhood issues. Member of Boulder Interdisciplinary Committee. HOA board president/member (8 years).

Hours available: Flexible, by appointment, some weekends

Hourly charge: \$100 per hour per party; free 15 minute consultation each party

BETH BROWN ORNSTEIN, J.D.

COLORADO MEDIATION CENTER, LLC

4450 Arapahoe Avenue, Suite 100

Boulder, CO 80303

303.415.2042

ADR PROVIDER LISTINGS

Fax: 303.499.3937

E-mail: cmc@mediationnow.com

Website: www.coloradomediationcenter.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: CDR (divorce and child custody), VORP (victim/offender), COLA (CO Lawyers for the Arts); Mediation-Arbitration; Dependency and Neglect; various continuing education programs.

Related Background: Contract, family, administrative, construction and criminal law. Experience mediating family, contract, workplace, landlord/tenant, construction, realty and business disputes. Co-mediation available.

Hours available: M-F 8:30 AM- 5:00 PM; some evenings

Hourly charge: Free Initial telephone consultation

Standard Fees: \$70.00 per party with one mediator; \$100.00 per party with co-mediators;

Sliding scale available.

JOSEPH M. RIDDLE, LAWYER

2975 Valmont Road, Suite 250

Boulder, CO 80301

303.443.0900

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: CDR Certificate

Related Background: 38 years experience in divorce matters

Hours available: Flexible

Hourly charge: \$200.00

PETER ROGERS, J. D.

885 Arapahoe Avenue

Boulder, CO 80302

303.544.0997

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Isolina Ricci; CDR

Related Background: Mediating since 1980, lawyer in private practice since 1970.

Hours available: 8 a.m. to 6 p.m.

Hourly charge: \$150.00

ADR PROVIDER LISTINGS

NEAL R. SAFRAN, J.D.

EFFECTIVE RESOLUTION SERVICES

2522 Westward Drive
Lafayette, CO 80026
303.604.0072

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: IADR/CSU CORE Mediation Skills Training - Certified

Related Background: Court appointed mediator/arbitrator, judge pro tem, 30 years in private practice of law, hundreds of cases resolved through participation in ADR, extensive family law (dissolution of marriage, custody/visitation, support, paternity, adoption) background (California), extensive background in personal injury and tort settlement negotiation and litigation, real estate, contractual and employment disputes, experienced trial attorney.

Hours available: Call for appointment

Hourly charge: \$185 per hour.

SALLY SCHNEIDER, J.D., M.A., COUNSELING

4450 Arapahoe Avenue, Suite 210
Boulder, CO 80303
303.447.8081

Areas of Practice: B

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Amer. Arb. Association; CLE classes on ADR; Law School and graduate courses on mediation and negotiation

Related Background: Law Degree and Masters Degree in Counseling. Mediator for over 15 years. Family law attorney for almost 20 years. Prior chair of the Boulder County Bar Association ADR section. Dedicated to resolving family law issues.

Hours available: Unlimited

Hourly charge: \$200 per hour.

CATHERINE M. SCHULTHEIS, MEDIATOR, ARBITRATOR, PARALEGAL AND LICENSED REALTOR

PARALEGAL SERVICES & MEDIATION

P.O. Box 103
Niwot, CO 80544
303.652.3638

Fax 303.440.6263

E-mail: catschultheis@earthlink.net

www.mediationnow.com/schultheis

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Facilitation and Coaching

Formal ADR Training: C.D.R. Associates in 1984, then annual training for 23 years thereafter.

ADR PROVIDER LISTINGS

Related background: Law – Cathy has 33 years experience as a paralegal and established her company, Paralegal Services & Mediation, in 1989. She specializes in helping clients through the legal process. Cathy is an effective communicator with clients dealing with estate and probate, divorce, family and property, real estate and contract matters. Cathy is a licensed real estate broker. She is professional, knowledgeable and accessible, and has over 10,000 in-session hours. Goal is to reach a realistic and fair settlement.
Hours available: Days, evenings and weekends (attorneys are welcome to participate)
Hourly charge: \$125/hour for Mediation - \$150/hour for Med/Arb

CAROLYNA SMILEY-MARQUEZ, PH.D.

SMILEY & CO., LTD.

2919 17th Avenue, Suite 221 B
Longmont, CO 80503
303.772.1714

E-mail: carolyna@smileyandcompany.com
carolyna@multiculturalmediators.com

Website: <http://www.smileyandcompany.com>
<http://www.multiculturalmediators.com>

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Mediation-Arbitration, Counseling, Facilitation, Settlement Conferences

Formal ADR Training: American Arbitration Association & Harvard Law School, Native Network for Environmental Conflict Resolution of U.S. Environmental Conflict Resolution and Morris K. Udall Foundation (ECR.gov), CDR Associates, American Association for Affirmative Action Institute

Related Background: Certified Child and Family Investigator. Facilitation – Environmental Impact and Community Issues, Organizational and Group Conflict Intervention services.

Special Expertise: Diversity and Multicultural, Equal Employment Opportunity, Spanish language services.

Certification: 8(a) SDB by U.S. Small Business Administration, MBE by the Rocky Mountain Minority Supplier Development Council, DBE by the state of Colorado, CDOT, RTD and Colorado cities.

Hours available: Monday-Saturday by appointment

Hourly charge: \$75 - \$100 per hour.

ANDREW SPIEGEL, J.D..

ANDREW SPIEGEL, PC

1113 Spruce Street
Boulder, CO 80302
303.473-9103

E-mail: andrewspiegelpc@qwest.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Mediation, Settlement Conferences

Formal ADR Training: 40 Hour Mediation Training CLE in Colorado, Inc.

Related Background: 20 years civil litigation experience-general practice

Hours available: 9-5 as needed

Hourly charge: \$200/ reduced fee.

ADR PROVIDER LISTINGS

SHIRLEY THOMAS, PH.D., PSYCHOLOGIST

630 Kimbark Street
Longmont, CO 80501

303.772.4450

Email: shirleythomasphd@comcast.net

www.parentsareforever.com

Areas of Practice: B

Type of ADR practiced: Mediation, Parenting Coordinator, Decision-Maker

Formal ADR Training: CDR 1987

Related Background: 31 years private practice as a psychologist. Dedicated to educating parents in conflict to solve problems relating to co-parenting after divorce. Dr. Thomas emphasizes cooperation in her work with parents.

Hours available: 8–6:30 P.M.

Hourly charge: \$180

BEN THOMPSON, JURIS DOCTORATE, LAW

1629 Canyon Blvd.

Boulder, CO 80302

303.444.1155

Areas of Practice: A, B, C

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: CLE classes on ADR; Law School

Related Background: Practiced law since 1970

Hours available: 7:30 AM to 4:00 PM

Hourly charge: \$150

MICHAEL K. TRAVERS, JR., M.A., J.D.

MEDIATOR & COUNSELOR AT LAW

4450 Arapahoe Avenue, Suite 100

Boulder, CO 80303

303.641.4273

sagemktjr@ureach.com

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: Norwich University (1985-86); DU College of Law Mediation * Arbitration Center (1992), Boulder County Victim/Offender Reconciliation Program (1994), Colorado Lawyers for the Arts (1996), The Center for Mediation in Law (1995-2002).

ADR PROVIDER LISTINGS

Related Background: Law Practice Committed to Mediation & Collaborative Law. Mentor, Trainer and Adjunct Professor in Mediation. Court Mediator, Colorado Judicial Branch, District Court Civil and Domestic Dockets(1997 to Present) 750+ cases; Thousands + hours, 15+ years.

Hours available: 8 am to 9 pm, Monday through Saturday

Hourly charge: \$95/hr/party (marital & domestic); \$120/hr/party (District Court Civil). \$50/hr/party (County Court Civil). Collaborative Law - \$220/hr. Some sliding fees available.

LYN WADE, M.A.

TEAM-BUILDING AND MEDIATION SERVICES

2545 Woodstock

Boulder, CO 80305

303.499.4540

E-mail: lynwade@comcast.net

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation

Formal ADR Training: CDR Associates, Arbitration/Mediation Associates

Related Background: M.A., Organizational Communication. Mediator, facilitator, trainer, and team builder for workplace and family needs. 19 years experience dedicated to building stronger community with creative problem solving.

Hours available: 9–9, Monday through Saturday

Hourly Charge: \$110/hour

BRUCE W. WARREN, J.D./ ATTORNEY

WARREN, CARLSON & MOORE, LLP

P. O. Box 610

Niwot, CO 80544

303.652.2433

Areas of Practice: B, D

Type of ADR practiced: Arbitration, Mediation, Med/Arb, Settlement Conference

Formal ADR Training: NBI, various CLE programs and workshops

Related Background: Attorney in private practice since 1975. Hearing officer in housing authority matters, court appointed hearing officer. Law practice emphasizes real estate, business, estate planning and domestic relations.

Hours available: 9 am to 5 p.m.

Hourly charge: \$180/hr

ADR PROVIDER LISTINGS

STEVEN J. WOLHANDLER, J.D., M.A., L.P.C.

CREATIVE CONFLICT RESOLUTIONS, LLC

1919 14th Street, Suite 525

Boulder, CO 80302

720.270.0070

sjw@creativeresolutions.org

Website: www.creativeresolutions.org

Areas of Practice: A, B, C, D, E

Type of ADR practiced: Arbitration, Mediation, Med/Arb

Formal ADR Training: Attorney – Mediator’ Institute, University of New Mexico

Related Background: Mediator since 1992 (16 years); Attorney since 1984 (24 years) on Wall Street and in small Western town; Masters in Psychology; Doctoral studies in Psychology; Licensed Professional Counselor; Specialist in interpersonal dynamics and resolving high conflict disputes; 24 years real estate and business experience; 16 years family law experience; 18 years construction and trades experience; Collaborative Family Law trainer; Professional Member Colorado Counsel of Mediators; Members Interdisciplinary Committee of Family Law professionals; IIVR Trained; New Mexico Bar Alternative Dispute Resolution Committee; New York Real Estate Broker’s license; Co-author of *Non-Adversarial Communication: A Strategy to Increase Client and Attorney Satisfaction*

Hours available: As needed – Evenings and weekends, if necessary

Hourly charge: \$200 per hour (\$100 per hour per party), discounted for financial hardship

ELAINE YARBROUGH, PH.D.

THE YARBROUGH GROUP

1113 Spruce Street

Boulder, CO 80302

303.449.7107

yarbgroup@aol.com

www.yarbroughgroup.com

Areas of Practice: B, E, F

Type of ADR practiced: Mediation, Settlement Conference

Formal ADR Training: Included in doctoral work; CDR training; 40 years experience teaching mediation and mediating disputes; interpersonal, organizational, intra-organizational, and family. Author of *ARTFUL MEDIATION: CONSTRUCTIVE CONFLICT AT WORK*.

Related Background: See above.

Hours available: Regular business hours for contact with mediation scheduled for clients’ availability.

Hourly charge: Sliding scale begins at \$150/hour.
