



BOULDER COUNTY BAR ONLINE NEWSLETTER

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S E P T E M B E R 2 0 0 1

ETHICAL CONSIDERATIONS WITH A CLIENT'S FILE AND DOCUMENTS

BY BEV NELSON

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Susie Smith requests that you take over her representation in her divorce case, as her previous attorney, Jack Jones, does not understand her needs and you are much better suited to assist her. She has copies of some of her pleadings and correspondence in the case but turned over all of her original financial and tax documents to Mr. Jones without making copies. Her husband has served her with discovery requests that require her to produce copies of the documents in Mr. Jones's possession.

Ms. Smith owes Mr. Jones \$1,100, which she can't pay, as she just paid you a retainer of \$1,500. She acknowledges that his fees were reasonable. All of her net income is used for living expenses for herself and two children. \$500 of the fees are

due for an evaluation by a psychologist independently hired by Mr. Jones. When you request that Mr. Jones turn over the file and documents, including the evaluation report, he refuses to release them until his bill has been paid. Can he do this without violating his obligations under the Code of Professional Responsibility?

Would anything change if Ms. Smith's mother gives her the money to pay Mr. Jones in full, but then he refuses to release the file without being reimbursed for his cost of photocopying the files and documents? He also has refused to pay the psychologist until those costs are paid, and the psychologist refuses to provide a duplicate copy of the evaluation or testify without being paid. Are any concerns raised by Mr. Jones's refusal to pay the bill?

An attorney has a lien for a general balance of compensation on any papers of his client which have come into his possession in the course of his professional employment from the time

(continued on page 3)

SIGN UP TO HELP OUT AT COMMUNITY FOOD SHARE

THE ANNUAL GLEANING EVENT IS HERE!

During the week of September 17, we will be assisting in the gardens and warehouse for Community Food Share.

Please call to sign up!

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5	6 Medical/Legal	7	8
9	10	11 Employment	12 ADR Criminal Law	13 Board of Directors	14	15
16	17	18	19 Family Law	20	21	22
23 30	24	25 Bar/Media	26 Tax, Estate Planning	27	28	29

Have you been to the web site? Go to boulder-bar.org and log on to the new Members Only Section and Find A Lawyer. Call the Bar offices to be listed in the Find A Lawyer section if you haven't already done so.

MEMBERSHIP BENEFITS

Justice Center ID Card

Our Bar can issue a picture ID card for its members, which allows access into the Justice Center "Frisk-Free" (this means no standing in line, no searches, and no X-rays). The ID's are available for \$25 the first time and can be renewed for \$10 each year.

To obtain an original ID send a check for \$25 to the Bar office along with a small passport type photo and a photocopy of your current, valid, Colorado Supreme Court issued, Attorney Registration Card. We will laminate it with a current year sticker.

To renew your ID just send a check for \$10 to the Bar office indicating it is for a renewal. We'll send you a sticker for the next year. Justice Center ID's are for attorneys only, not paralegals or other staff.

Advertising

Members receive discounted advertising rates for Classified Ads and Announcements in the monthly newsletter. Non-member rates are an additional \$10.

- \$20 up to 30 words
- \$30 up to 40 words
- \$40 up to 70 words

\$50 up to 100 words

All deadlines are the 10th of the month or the next business day if on a weekend. Fax or mail a copy of your ad to the Bar office. Payments are due with ad; we do not bill.

Legal Directory

All members receive a free "Legal Directory" which lists Boulder County Bar members. Additional copies are sold for \$10. The 2001 Legal Directory is on the website Members Only Section.

Mentor/Mentee Program

The goal of the Mentoring Project is to provide support for new admittees to the practice of law and to acquaint them at an early stage with the highest level of professionalism, ethics and familiarize themselves with the Boulder legal community.

Mentees must have been in practice for less than three years. Mentees are required to have passed the Colorado Bar and maintain an appropriate level of malpractice insurance. Anyone wishing to be a mentor should contact the Bar office. Anyone who wishes to be assigned to a mentor should contact the Bar office and request a "Mentee Application."

Mailing Lists/Labels

The current Bar Association list is available to members for \$50 and non-members for \$75. Mailing labels for members cost \$100 and non-members \$150. Section lists are available free to members and section labels for \$40. For non-members section lists cost \$20 and labels \$60. BCBA membership lists are sold for primarily legal educational purposes that will benefit the BCBA membership. They will not be sold for political, fundraising, or business generation purposes.

Web Page

We are online at <http://www.boulder-bar.org>. The website now has a Members Only Section with Court opinions and continues to grow for your membership benefit. You can be listed in the "Find A Lawyer" Section in your speciality area. Call the bar office to sign up.

Broadcast Fax List

If you would like the Calendar of Events faxed to you each month, call the Bar office and give us your name and fax number.

ETHICAL CONSIDERATIONS *(continued from page 1)*

of giving notice of the lien to the affected party.¹

However, this retaining lien is limited by competing legal and ethical considerations. The husband could compel Mr. Jones to produce the discoverable documents as it is inequitable to deny a litigant access to relevant documents retained by the attorney's lien simply because one party did not pay fees.² Thus, a scheming party cannot set up a legal barrier to producing relevant documents by intentionally refusing to pay the fees of his former attorney.

In this case the husband's attorney will likely be able to compel the previous attorney to produce these documents if they are unable to readily obtain the same information from other sources. Mr. Jones will also have to produce these documents for Ms. Smith if he sues her to collect his fees.³

An attorney also must take steps to the extent reasonably practicable to protect a client's interests when withdrawing, which includes surrendering all papers and property except those retained to the extent permitted by law.⁴ He must surrender such papers within a reasonable time.⁵ However, if a client cannot pay the fees due or post a bond, an attorney cannot assert a retaining lien, unless the client's fraud or gross imposition is the cause of the inability to pay.⁶

Although Mr. Jones conducted himself reasonably and Ms. Smith switched attorneys only because of a difference in styles, it is unlikely that her payment of a retainer to a new attorney would be viewed as a gross imposition that caused her financial inability to pay her fees. It should make no difference that her mother can make a gift to pay the fees, as she is under no obligation to do so and has no legal relationship with Mr. Jones.

A timing issue also arises, as the lien attaches only after an attorney gives notice. If the request for the documents arrives prior to giving notice, arguably the request is given priority over an "unperfected" possessory lien. However, C.R.S. 12-5-120 does not detail the notice requirements, which distinguishes it from the charging lien statute, C.R.S. 12-5-119.

Mr. Jones should surrender the file and documents, as Suzy Smith's ability to litigate the financial issues in her dissolution will be hampered by her inability to access the original financial and tax documents left with Mr. Jones, and she does not have the ability to pay. Unless his fee agreement specifically provides for photocopying expenses on the client's request for his papers and documents on termination of the representation, Mr. Jones should make copies at his own expense if he wants to retain a copy of the file, as the copies are for his protection, not to further the clients interests. This is true even if his fees and costs have been paid in full.⁷

Photocopying the file should not unreasonably delay the client's receipt of the file and documents. The only Boulder County exception to the obligation to pay the costs of photocopying is for an indigent client who by definition is not expected to pay for the costs of documents generated for his file.⁸ Attorneys taking over a case from the public defender's office should expect to pay the photocopying costs.

Mr. Jones may retain documents used to prepare initial documents for the client in which a third party, including another client, has a right to nondisclosure, such as pleadings or documents that he used as a model on which to draft documents for Ms. Smith. he can also retain personal attorney work product, such as

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ETHICAL CONSIDERATIONS *(continued from page 3)*

internal memoranda concerning the client file, conflicts checks, personnel assignments and lawyer notes reflecting personal impressions and comments relating to the business of representing the client. Neither of these are "papers or documents" to which the client is entitled.⁹

Although not formally addressed, it is likely that "papers and documents" includes the electronic file of the client's documents, e-mails, etc., as "the emphasis has been on recognizing the lawyer's duty to protect the client's interests rather than in defining in detail what constitutes the 'papers and property' to which the client is entitled." Such papers and documents "are not necessarily defined by traditional concepts of property and ownership."¹⁰ Mr. Jones should prepare a disk with copies of all of Suzy Smith's information retained electronically, exclusive of the two exceptions detailed above.

If Mr. Jones hired the psychologist without the latter's clear understanding that the client alone would pay his fees, then Mr. Jones is responsible for promptly paying those fees, whether or not he is reimbursed by the client.¹¹ His obligation to produce the evaluation report is similar to his obligation to produce the rest

of the file for Ms. Smith, and he again would be responsible for any copying charges.

Short of exerting a charging lien against any proceeds or property distribution in the case, Mr. Jones could have protected himself against unpaid fees with a virtually indigent client only by insisting on the retainer, or he could have lessened his obligation by having the client independently contract with the psychologist for the evaluation.

Bev Nelson is a solo practitioner specializing in family law. She is a member of the Professionalism Committee of the Boulder County Bar Association.

Footnotes

1. C.R.S. 12-5-120
2. Colorado Bar Associations Ethics Committee Formal Opinion 82. All formal ethics opinions are available on line at http://www.cobar.org/comms/ethics/fo_nondx.htm. Although these Ethics Opinions are not binding and a violation thereof, standing alone, is not the basis for a grievance unless an attorney's actions violate one of the rules, they are instructive as to potential areas of grievable conduct.
3. *Jenkins v. District Court*, 676 P.2d 1201 (Colo. 1984)
4. Colorado Rules of Professional Conduct 1.16(d).
5. Colorado Bar Associations Ethics Committee Formal Opinion 104
6. See Opinion 82

7. See Opinion 104

8. *Stoakes v. Jacobson*, 98CV440, Boulder County District Court, (September 11, 1998). This case applied to the obligation of the public defender to copy a client's file free of charge.

9. See Opinion 104. This is a more restrictive definition of work product than what is defined under discovery rules, and this opinion acknowledges that other states have not adopted this restrictive definition.

10. See Opinion 104 page 3.

11. *People v. Whitaker*, 814 P.2d 812 (Colo. 1999), *People v. Stauffer*, 745 P.2d 240 (Colo. 1987).

PRESIDENT'S PAGE

GOOD WORKS

By Bruce Fest

Do some good,
Have some fun,
Make some money.

That is my philosophy for practicing law. Nothing fancy and not distinctive but certainly serviceable. So far it has stood me well during my career.

As I became active in our local bar I learned this credo applies to the Boulder County Bar Association as well, especially the part about "do some good." The following is a list of our current good works. I provide this list since most of us don't know how extensive it is.

Our BCBA membership takes a high number of pro bono cases. Each month a remarkable number of attorneys are listed with our thanks in this newsletter for taking on a new pro bono referral from Boulder County Legal Services. I venture to say there are others of you taking on pro bono cases that we don't know about because they do not come through BCLS. We don't know of your good work in those cases and don't get to thank you. I have no doubt our Boulder County Bar comes

off well compared with the pro bono participation in any other county bar.

- Each spring we conduct a High School Mock Trial competition with teams from high schools around the state. These teams put on competitive mock trials at the Justice Center. Both our bench and bar serve as judges. You should see these students perform! The BCBA is providing a wonderful forum for these young people to learn about our judicial system, advocacy and communication skills.

- LACH (Legal Assistance Clinic for the Homeless) was started last year by Kevin Klein. While working at the Boulder homeless shelter serving food, he saw the residents also needed assistance for their legal problems in family law, bankruptcy, creditor-debtor issues and the like. He started evening clinics. The BCBA supported Kevin's project. Other lawyers has been recruited to help. Now that Kevin has left to become a city attorney in Thornton, Jason Spade Spillman and Alex Garlin have taken over the direction and management of this good work.

- Each fall the bar membership helps Community Food Share glean corn and other foods from the fields, collect food donations from churches, synagogues and grocery stores and store and distribute the food from the warehouse for the hungry and the needy. It's not legal work, but it is giving back to our community. This year we are going to help during the week of September 17. If you haven't volunteered yet

please call the bar office to sign up for a day.

- Public Education: Over the last year we have sponsored two public forums. The first was the district attorney candidates debate during the 2000 election. The second was the Free Press vs. Fair Trial forum this spring following the change of venue in *People v. Lee* to Grand Junction due to prejudicial pretrial publicity. These forums have been well attended by the public and reported in the local press. We plan to put on another public forum in the near future addressing the hotly debated death penalty issues.

- Habitat for Humanity: The Employment Law Section has assisted in building homes at several sites for low income people. This is a very rewarding project and one that other sections joined in as well.

- CU Law School has outgrown its present inadequate facility. It will be getting a new building soon. The state has approved the building on the condition of substantial private donations. The BCBA and its members plan to do their part in this fund raising. You will hear more about this in future newsletters.

- The BCBA Professionalism Committee founded by Judge Hale has been active now for over a decade. It has been effectively

(continued on page 7)

CALENDAR OF EVENTS

Pre-registration is required for BCBA CLE luncheons. Please send a check to the Bar office at least 3 days in advance. BCBA CLE's cost \$12 per credit hour for members and \$18 for non-members unless otherwise noted. Young Lawyer Section Members pay only \$5 for CLE programs. Materials are \$5 without CLE credit.

September 6, 2001

Medical Legal Section
Topic: Pain Management in the New Millennium
Presenter: Dr. Elizabeth Yurth
Noon at Dolan's
Lunch \$13 CLE \$12

September 12, 2001

ADR Section
Topic: Preparing Lawyers and their Clients for Mediation
Presenter: Steve Briggs, JAG
Noon Brown Bag Lunch
Justice Center Courtroom
CLE \$12

September 19, 2001

Family Law Section
Topic: Accounting Issues for Family Law Lawyers and Clients
Presenter: Pat O'Kelly
Noon Brown Bag Lunch
Justice Center Courtroom D
CLE \$12

September 26, 2001

Tax, Estate Planning and Probate
Topic: Changes in the Tax Law
Presenter: Tom Stover
Noon at Raintree Plaza in Longmont
Lunch \$15 CLE \$12

October 3, 2001

Availability of Legal Services
Topic: Right to Work with Social Security and the ADA
Presenters: Tracy Hernandez, Boulder Social Security office; Colleen Jones, Employment Support Rep., Denver Social Security Office; Shelley Bailey, Esq., Asst. Boulder County Attorney Meadows Branch Public Library 4800 Baseline Rd. (behind Safeway) 9 to noon. Box Lunch \$10, CLE \$40 or free to those who agree to take a pro bono case from BCLS.
Make your reservations by 9/28 to the Bar offices.

October 5, 2001

For all BCBA Lawyers
Topic: Stress Management -- Pursuing The Life You Want
Presenter: Jia Gottlieb, M.D. Brown Bag Lunch Noon at the Boulder County Justice Center Courtroom L, CLE \$12

October 11, 2001

Board of Directors Meeting in Longmont at 4 p.m.
Reception following 5 p.m. at The Pumphouse Brewery
All Longmont lawyers are invited to attend.

October 17, 2001

Family Law Section
Topic: Maintenance
Presenters: Judge Dan Hale, Bev Nelson and Helen Stone
Noon Brown Bag Lunch
Justice Center Courtroom B
CLE \$12

October 24, 2001

Tax, Estate Planning and Probate
Topic: Medicare Update
Presenter: Richard Vincent
Caplan & Earnest Board Room
Noon to 1 p.m.
Lunch \$10 CLE \$12

October 25, 2001

Annual Judges Dinner
CBA President's Visit
Chautauqua Dining Hall
5:30 p.m. Cash Bar
6:30 p.m. Dinner
\$38 per person

MARK YOUR CALENDARS!!

The Boulder IDC will sponsor an all day conference on How To Determine Parenting Time From A Child's Point Of View In Domestic Violence Cases on Monday November 5, 2001. Keynote speaker Louise Silvern of the University of Colorado will discuss her most recent research on the effect on children of witnessing violence. Front Range custody evaluators Susan Van Scoyk, Michael Friedman and Hank Fischer, along with Terri James of the Kempe Children's Center, will outline potential parenting time recommendations for different age and development groups. Boulder District Attorney Mary Keenan will head up the presentation on parenting time during criminal and D&N cases. Call 303.938.1646 for more information.

GOOD WORKS *(continued from page 5)*

addressing and more often than not resolving complaints and disputes not only between lawyers but also involving clients, witnesses and other members of the public. It handles professionalism matters and not grievances. My view is that it has raised the standard of professionalism in our local bar. The BCBA Professionalism Committee was the first in the state and is serving as model for other local bars.

•The Bar/Media Committee has been revived and meets quarterly with reporters from *The Daily Camera* and the *Times Call*. We have been working with the reporters and the 20th J.D. bench to open lines of communication to promote accurate reporting significant cases

in the county. In the fall, the court and bar will sponsor an update for reporters on the legal system.

• Just this February the BCBA sponsored its first annual wine tasting at Chautauqua. It was in the middle of an ice storm. That did not deter any of you. You came out to taste, enjoy and purchase fine wines from the world over. We laughed and delighted in the company. And we raised \$7,800 for the Legal Aid Foundation. All that money will go to help the poor with their legal needs. Not only did we do some good, but we had a lot of fun and made a lot of money. We will be back to do it again.

• Rock Around the Block on September 5 will be a fun-packed

evening. All the proceeds will go to the Boulder County Bar Foundation for Boulder County Legal Services.

We can stand tall and walk with pride, knowing the contributions we are making through our Boulder County Bar Association.

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LAWYER ANNOUNCEMENTS

CHRISMAN, BYNUM & JOHNSON, P.C.

Welcomes to the Firm

DAVID L. KOUSMAN

Joining our
Real Estate and Land Use Practice
Group as a shareholder

Chrisman, Bynum & Johnson, P.C.
1900 Fifteenth Street
Boulder, CO 80302
Telephone: 303.546.1300
Website: www.cbj.com

Saturday, September 22, 2001

Colorado Indian Bar Assn.

First Annual 5K Run/Walk

to benefit the CIBA Scholarship Fund
for Native American Law Students at
Colorado Law Schools

**10 A.M. at the
Beach at Boulder Reservoir**

For registration information
call 303 871-6231 or
ewoods@law.du.edu

LAWYER ANNOUNCEMENTS



A Benefit for the Boulder County Bar
Foundation in Helping to Fund
Legal Services for Boulder County's Poor

ROCK AROUND THE BLOCK

Friday September 7, 2001
5 - 8 p.m.

Hula Hoop and Karaoke contests judges by Judges Glowinsky, Hale,
Dubofsky, Carrigan, Kingery and Stavely

Under Louisville's Sunny Skies
1070 Century Drive in the common areas of the law firms of
Garlin Driscoll & Murray, Johnson & Johnson, Lamm, Nathan & Butler
Also co-sponsored by Cooper Tanis & McBain, Rautenstrauss & Joss and Heritage Bank

Live Music by SLICK
Beer & other Beverages

\$15 per person
Send in your reservation NOW!
Send your check payable to BCBA to
1942 Broadway, Suite 205, Boulder, Colorado 80302

Name _____ Phone _____

NOTE FROM THE CHIEF JUDGE SAFE EXCHANGE PROGRAM

Some of you may have heard that a task force and I have been working on a project to provide parents (or other custodians) with a way to exchange their children without having contact with each other. The project is now a reality. It is called the Safe Exchange Program and operates as part of the Counseling Center at 1534 55th Street, Boulder.

At first the exchanges will occur on Fridays 5-7 p.m. and on Sundays 4-7 p.m. As funding increases, additional hours will be added, including Saturday hours and Wednesday evening hours. To be in the process, you or your client should call the Center at 303-546-9100 and speak with a staff member or volunteer. Each parent or other custodian will then receive a packet in the mail to be completed and returned. When the packet is

returned, the Center staff will call each person to set up an intake interview.

Each exchange will cost \$10 (although people on public assistance will pay less), and the intake interview will cost \$25. For example, if one parent has a weekend visit with an exchange on Friday and Sunday, the total cost per visit would be \$20. The parties or the court will allocate the payment so that it is clear who has the responsibility for payment. Payment will be required at the time of the visit. Ordinarily, each party will pay half. In situations in which parents need to arrange for parenting time from Friday to Saturday or Saturday to Sunday, they may use the center for one of the exchanges until additional hours are added.

A similar program in Larimer County supervised 3,500 exchanges last year. I believe there is a similar need in Boulder County. It is not necessary that both parents or guardians live in Boulder County. In fact, if Boulder is convenient for the parents or guardians, it is not necessary that either of them live in Boulder County.

You can contact Trish Williams, the project director, at 303-546-9100 for more information. A similar program may be available in Longmont in the fall.

*Submitted by Chief Judge Roxanne Bailin,
20th Judicial District.*

PRO BONO PAGE

Thank you to the following attorneys who accepted 28 referrals from BCLS during the month of July.

Norm Aaronson
Donn Alspaugh
Jennifer Bales
Bart Balis
Sara Bayko
Bill Benjamin
Susan Bryant
Kim Gent
Mike Grills
Chris Jeffers
Amy Koretz
Paul Kram
Gary Merenstein
Michael Morpew
Bill Roberts
Ralph Strebel
Louisa Young

Boulder County Legal Services pro se family clinic volunteers

Ann Mygatt
Bev Nelson
Patricia Roberts
Georgiana Scott

Pro bono mediations for BCLS

Jim Christoph
Beth Ornstein

Thank you to **Hogan & Hartson** for hosting a breakfast meeting for new associates to recruit volunteers for Boulder County Legal Services.

Thank you to the following attorneys who accepted pro bono referrals for the **Boulder County AIDS Project** during the month of July:

Paul Bierbaum
Jim Hult

We need volunteers for the LACH program at the Homeless Shelter. Attorneys go to the shelter on Tuesday nights from 7-9. Clients need assistance with employment, criminal, bankruptcy, family law issues. Please call Alex Garlin (296-4222) or Slade Spillman (9998-0417) with questions and more information regarding the volunteer-

BCBA Professionalism Committee On-call Schedule

Sept. 3	Christie Coates	443-8524
Sept. 10	Bev Nelson	554-7030
Sept. 17	Steve Meyrich	440-8283
Sept. 24	Chuck Saxton	776-6911

REDUCED FEE PANEL LIST

The Boulder County Bar Association has maintained a Reduced Fee Panel List for several years. It is used by the bar and Boulder County Legal Services to assist clients who do not meet the income guidelines of BCLS but cannot afford full fees for legal assistance. We would like to update and expand this list to be of further service in Boulder County.

Please fill out the form and fax or send your response to the bar offices.

Thank you very much for your participation. We receive many calls and it is helpful to be able to offer some assistance to those in need.

PLEASE ADD MY NAME TO THE BOULDER COUNTY BAR ASSOCIATION REDUCED FEE PANEL LIST.

Name _____ Address _____

Telephone _____ Fax _____

Area of Practice 1. _____ 2. _____

LAW SCHOOL UPDATE #6

By Pat Furman

At its annual retreat in late June, the Board of Directors of the Boulder County Bar Association spent a good deal of time discussing whether and how the BCBA should help raise funds for the new CU Law School building.

The first question was whether the BCBA should be involved in helping the law school raise money for the new building. The arguments against involvement included the following: A lot of our members are graduates of the law school, and the law school will be soliciting money from them directly. Our members already pay an assessment of approximately \$13 each year to help support the law school library. Given our time and energy constraints and the other projects in which we are involved, the BCBA should not take on this additional burden. We are already helping pay for the new building through our taxes.

Arguments in favor of getting involved in the fund-raising effort included the following: A new building is truly needed and will help the law school attract better students and teach students better. Law students and graduates are hired by our members, so we will be improving the pool of prospective employees for our members. An improvement of this magnitude in the state law school will reflect well on all of us who practice here and on the profession generally. Finally, many of us did go to law school here and have a certain

amount of institutional pride and (for some, at least) fondness.

In the end, the Board reached the conclusion that we should, as a professional association, get involved in this effort. The Board also concluded that this effort should not be allowed to adversely impact our other fund-raising efforts, most notably ongoing efforts on behalf of legal services.

Therefore, the Board voted to amend the annual Colorado Bar Association bill that is sent to all members in June to include a voluntary check-off for members who wish to make a donation to the new building through the BCBA. The Board is asking each member to make a \$45 donation. If all our members did so, we could raise about \$50,000. Obviously, anyone who does not want to contribute can simply mark the appropriate box and anyone who wants to donate more (or, I suppose, less) can make the appropriate amendment. The Board will review

the results of this effort next summer and determine whether further efforts should be made.

If we achieve our goal of \$50,000 and make a lump sum donation to the school in the name of the Boulder County Bar Association, we can receive some significant recognition in return. As I mentioned in the last update, we could receive the right to name some designated part of the new building, such as a special collections area in the library, seminar or study rooms, faculty offices or student spaces. Most of us cannot make an individual donation large enough to garner that sort of permanent recognition, but together we can.



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2000 - 2001 BCBA SECTION CO-CHAIRS

The sections co-chairs have been working diligently all summer to prepare some quality CLE programs for the coming year. We consider the sections the "life blood" of the association. The section meetings not only provide substantive educational programs, updates on bar activities but they also give members the opportunity to network with those who practice in the same area of law.

Please plan on attending your section meetings. If you have suggestions on what programs you would like to have offered or are interested in presenting at a program, please call them with your suggestions.

The BCBA Section Co-chairs are listed below:

Alternative Dispute Resolution:
Cathy Schultheis and Kathy Franco;
Availability of Legal Services:

Christina Ebner and Paul Bierbaum;
Bankruptcy: *Lance Goff and Bart Balis;*
Business Law: *Howard Bernstein and Kurt Hofgard;*
Civil Litigation: *Todd Tenge;*
Criminal Law: *Jon Banashek, Keith Collins and Mark Johnson;*
Employment Law: *Richard Bland and Joel Maguire;*
Family Law: *Shawn Ettingoff and Georgiana Scott;*
Intellectual Property: *Dan Cleveland and Mike Setter;*
Medical/Legal: *Steve Cook and Gary Sandblom;*
Natural Resources/Environmental Law: *Julie Erikson and Bob Lawrence;*
Real Estate Law: *Kim Lord and Bruce Dierking;*
Tax, Estate Planning and Probate: *Sharon Svendsen and Shelly Merritt;*
Young Lawyers: *Wendy Stevens and Gretchen Miller Busch.*

Thanks to all the co-chairs for volunteering. We look forward to a year of especially good programs.

The ADR Section has planned the following programs for the coming year. Please check the monthly Calendar of Events for details.

Sept. 12 - Steve Briggs - Mediation Overview: Functions, Orientations, Stages and Techniques.
Oct. 16 - Addressing your interests and needs in the ADR Section and ADR as a profession.
Nov. 14 - ADR and Real Estate Section - to be announced
December 6 - Holiday Party
Jan. 17 - Business Law and ADR
Feb. 13 - Employment Law and ADR
Mar. 20 - Family Law and ADR
April and May - the 5th Annual Dialog with the Bench.

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CLASSIFIED ADS

An established "AV" rated firm in Longmont seeks an attorney with 3+ years experience in real estate, entity formation and related transactional law. Strong academic credentials required. Send resume, law school transcript and salary requirements to Thomas L. Stover, FLANDERS, STOVER, ELSBERG & ELLIS, LLP, 401 Main Street, Suite 1, Longmont, CO 80501.

OFFICE SPACE near downtown Boulder. Very nice, bright office. One wall is a window overlooking Boulder Creek. Fax, copier, receptionist, coffee service, mail pickup and delivery and two conference rooms in newly remodeled building with covered parking. \$1,000/mo. includes phone, fax and T-1 line. Contact Howard at 303.302.6453.

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OFFICE SPACE FOR LEASE -- near 3rd and Canyon/Justice Center, library/conference room, fax/copier, reception, court and mail runs daily. Contact Jill at 303 449-1873.

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