NAVIGATING YOUR PRACTICE DURING THE COVID-19 PANDEMIC

These are certainly challenging times for the practice of law. It seems information is changing daily making it hard to keep up. This is a time we all need each other, but life is compounded by stay at home orders and widespread closures.

The BCBA is committed to our members and we have been searching for ways to keep everyone connected and informed. We are so pleased to announce a series of COVID-19 related presentations that will be streaming live over the next 2 weeks in multiple areas of law. These will be free of charge for our members as an offering to all of you. Our first presentation will be on Monday, April 6 talking about adaptation and relief programs for small business, followed by employment law on the 7th. We will present some much needed technology tips on the 8th and concerns about real estate on the 9th. The week will be rounded out with a family law presentation on Friday the 10th. We have other speakers lined up also, and will announce when those dates are live.

You can sign up for these programs at the Calendar of Events on the next page.

If you have any suggestions on how the BCBA can help our members, please do not hesitate to reach out to laura@boulder-bar.org. Stay healthy and safe! We really look forward to seeing you all again soon.
**CALENDAR OF EVENTS**

**Monday, April 6**
**BCBA VIRTUAL PRESENTATION**
COVID-19 Adaptation and Relief Programs and Resources for Small & Medium Businesses, Nonprofits, and Freelancers
Presented by Jason Wiener and Francisca Pretorius
9:00 - 10:00 AM @ BCBA Zoom Meeting Room
Free for BCBA members | $10 Non-members
[Please click here to register](#)

**Friday, April 10**
**BCBA VIRTUAL PRESENTATION**
Family Law Update in Response to COVID-19
Presented by Judge Salomone, Judge Sierra, Magistrate Haenselman, Evan Branigan & Bruce Wiener
12:00 - 1:00 PM @ BCBA Zoom Meeting Room
Free for BCBA members | $10 Non-members
[Please click here to register](#)

**Tuesday, April 7**
**BCBA VIRTUAL PRESENTATION**
Employment Law Update in Response to COVID-19
Presented by Jennifer Lorenz
2:00 - 3:00 PM @ BCBA Zoom Meeting Room
Free for BCBA members | $10 Non-members
[Please click here to register](#)

**Wednesday, April 8**
**BCBA VIRTUAL PRESENTATION**
Technology Tips for Working Safe at Home
Presented by Jodi Martin
12:00 - 1:00 PM @ BCBA Zoom Meeting Room
Free for BCBA members | $10 Non-members
[Please click here to register](#)

**Thursday, April 9**
**BCBA VIRTUAL PRESENTATION**
COVID-19 Concerns and Some Legal Effects on

**Current Real Estate Practice**
Presented by Ron Jung
11:30 AM - 1:00 PM @ BCBA Zoom Meeting Room
Free for BCBA members | $10 Non-members
[Please click here to register](#)

**TENTATIVE APRIL BCBA VIRTUAL PRESENTATIONS**
**DATES TO BE DETERMINED:**

**Tax & Estate Planning Roundtable Discussion**
Presented by Kurt Hofgard & Mardi Moore

**Criminal Law Update Related to COVID-19**
Presenter TBD

**Landlord/Tenant Update Related to COVID-19**
Presenter TBD

**Current Events & Challenges**
Presented by District Attorney Michael Dougherty

---

**DAVID J. DRISCOLL**
Representing plaintiffs in personal injury and insurance bad faith cases with integrity, diligence, and results

**HutchinsonBlack and Cook LLC**
Attorneys at Law

**303.442.6514**

921 Walnut Street, Ste 200
Boulder, CO 80302

ONLINE AT:
www.hbcboulder.com
WELCOME NEW BCBA MEMBERS

Christopher Mignacca
Charles Testa
Marjorie T Smith
Jessie Goldfarb
Colin J Mayberry
Kristine Yates

Brett M Eliaesen
Tanya S Keating
Caitlin A Miller
Joseph B Jonikas
Brett Johnson
Ashley L Brunswick

Our office, yours, or video?

Accord ADR Group
Mediation • Arbitration • Facilitation
303–530–2137
mediatelaw.com
GUNNING CLYMER McQUISTON
BOULDER • DENVER • STATEWIDE

Invest in justice.
Invest in the future.
Invest in the community.

The Boulder County Bar Foundation is a 501(c)(3) that invests donations from its Fellows in an endowment fund, the proceeds of which are awarded to legally-related 501(c)(3) organizations in Boulder County. Grants have regularly been awarded to help fund legal services for low income, immigrant and displaced members of the community; high school mock trial teams and court-ordered co-parenting classes as well as court access for victims of domestic violence. The Foundation always has grant applications for more than it can give. Become a Fellow and help grow the endowment - it's good for justice, it's good for the future, it's good for the community and it's good for you.

Invest in yourself.
Become a Foundation Fellow today.
Last week over the course of just 3 days more than 45,000 Coloradans filed for unemployment (click here for citation). As most of us now know, on March 26, 2020 Governor Polis issued an updated Executive Order requiring Colorado Residents to Stay-At-Home whenever possible. A link to the Order can be found here.

The Order’s intent is to minimize contact between residents and to the greatest extent possible minimize the exposure of the public to contaminated public surfaces. Critical Businesses, as defined in the Order, are exempt from some of the Order’s limitations. The Order is encouraging Critical Businesses to remain open. However, Critical Businesses must still comply with Social Distancing Requirements at all times and implement other available work options including, “tele-work or other strategies, such as staggered schedules or re-designing workplaces, to create more distance between workers unless doing so would make it impossible to carry out critical functions.” Pursuant to the Order, to successfully contain the spread of the virus, all employers, employees and individuals must observe Social Distancing Requirements at all times and to the greatest extent possible.

All businesses not deemed Critical Businesses under the Order are required to close down their in-person work operations, but may continue to carry out “Minimum Basic Operations,” which include: “The minimum necessary activities to (1) maintain the value of the business’s inventory, ensure security, process payroll and employee benefits, or for related functions; or (2) facilitate employees of the business being able to continue to work remotely from their Residences are allowable pursuant to this Order. Any business supporting Minimum Basic Operations must comply at all times with Social Distancing Requirements.”

For those able to keep their jobs, on Wednesday, March 18, 2020 the President signed into law the Families First Coronavirus Response Act, H.R. 6201 (“Act). This new Act provides paid sick leave and paid family leave to employees working for private-sector employers with fewer than 500 employees or covered public agencies regardless of size. The Department of Labor’s Wage and Hour Division will administer and enforce the new Act’s paid leave requirements (citation here).

The Act includes the Emergency Paid Sick Leave Act and Emergency Family Medical Leave Expansion Act. Emergency Paid Sick Leave is immediately available to all employees. Covered employers are required to provide full-time employees with 80 hours of Emergency Paid Sick Leave, and part-time employees receive their regular rate of pay for the average number of hours that such part-time employees worked in a two-week period. Emergency Paid Sick time does not carryover from one year to the next and it is Not paid upon separation from employment.

The Department of Labor has already published comprehensive posters addressing both Emergency Paid Sick Leave Act and Emergency Family Medical Leave Expansion Act, and can be found here:

- Regarding Employee Rights
- Regarding Federal Employee Rights
- Families First Coronavirus Response Act Notice – Frequently Asked Questions
- H.R.6201 - Families First Coronavirus Response Act

Both the Emergency Paid Sick Leave and EFMLA take effect on April 2, 2020 and sunset on December 31, 2020.

As always, please contact me at jlorenz@dietzedavis.com if I can be of any assistance or if you have any helpful suggestions. There will be more information for attorneys in the webinar on Friday, April 10. I look forward to virtually seeing you then!

Stay Healthy and Safe!
JUSTICE FOR ALL BALL 2020

HUGE THANKS TO OUR SPONSORS:

Altruistic

LYONS GADDIS
ATTORNEYS & COUNSELORS

HutchinsonBlackandCook LLC
Attorneys at Law

Stevens, Littman, Biddison,
Tharp & Weinberg, LLC

Magnanimous

HSB
HURTH, SISK & BLAKEMORE

TEBO
PROPERTIES

PackardDierking
ATTORNEYS AT LAW

ELEVATIONS
CREDIT UNION

JOHNSON & KLEIN LAW
CRIMINAL DEFENSE & CIVIL RIGHTS

PACEY ECONOMICS, INC.

Humanitarian & Mentor

Meyer, Walker, Condon & Walker, P.C.
Jung & Associates, P.C.
Land Title Guarantee Company
Hofgard & Associates

Shoemaker Ghiselli & Schwartz LLC
RBC Wealth Management, Brenda Dixon
Raymond James, Sacha Millstone
Ollanik Law LLC

Thank you for donating to our Silent Auction

McGuckin Hardware
Black Cat Restaurant
Much Kneeded Touch Massage Therapy
Hammer-Law
TickTock
Boulder County Bar Association Board Members
Boulder County Bar Foundation Board Members
TUKE

P.C.’s Pantry
Children First of the Rockies
NITA
Kris Batchelder Art
David Harrison
Lucy Tuck Photography
Bill Benjamin
Backpacker’s Pantry
Mystery Ranch

MSR
Pinocchio’s Incredible Italian
Nick-N-Willy’s Pizza
Haystack Muay Thai & Kickboxing
Boulder Bookstore
Boxcar Coffee Roasters
Boulder Chophouse & Tavern
Tangles and Snips
PROFESSIONALISM ON CALL

April 6  Mark Langston  303.440.9684
April 13 Meghan Pound  303.443.8010
April 20 Tom Rodriguez  303.604.6030
April 27 Karl Kumli  303.447.1375

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

BOULDER COUNTY FREE LEGAL CLINIC

The dates have been set for the 2020 Free Legal Clinics at the BCBA Office (3269 28th Street, 2nd Floor), the Lafayette Senior Center (103 Iowa Avenue), and the Longmont Senior Center (910 Longs Peak Ave) from 5:30 - 7:30 pm. Volunteers are always needed. Please contact Laura at laura@boulder-bar.org if you can help in Boulder or Lafayette, or susan.spaulding@longmontcolorado.gov if you can help in Longmont.

Lafayette: July 14
Longmont: May 19, August 25
Boulder: March 19, June 18, September 17, December 17

THANKS TO OUR VOLUNTEERS

The Longmont Free Legal Clinic was held on February 25. Thank you to the attorneys who were able to serve as volunteers:

Autumn Nelson  Ben Thompson  Beth Montague  Don Alspaugh  Eric Maxfield  Erica Gajda  Jeff Larson
Ken Platt  Lance Goff  Laurel Herndon  Dan Droge  Sarah Pheral  Steven Janssen  Carla Crapster
Jodi Martin  Veronica Garcia  Adrianna Perea  Manuela Chavez  Claudia Lopez

PRO BONO REFERRALS

Eight cases were referred in the month of February. Thank you to the following attorneys:

Gary Merenstein  Chris Jeffers  Graham Fuller  Elizabeth Meyer  Chris Ebner (X2)  Mardi Moore  Connie Eyster

PRO SE VOLUNTEERS

Zach LaFramboise  Kathleen Franco  Josh Anderson  Tucker Katz

PRO BONO CORNER

Interested in a Pro Bono case? Please call Kellie at 303-449-2197. CLE credits available for pro bono service.
CLASSIFIED ADS

DOMAIN NAMES FOR SALE
Boulderdivorcespecialist.com $820
Boulderdivorcespecialists.com $450
Colorado divorcespecialist.com $800
Colorado divorcespecialists.com $400
Call Patricia Linville at 303-449-4351 or email patricia@linvillefamilylaw.com to purchase. This offer expires April 17, 2020.

BEAUTIFUL OFFICE SPACE FOR LEASE. Two room office with kitchenette, reception area, deck, and amazing views. Conveniently located next to Boulder Creek and CU across from Folsom Field with dedicated parking spots. 799 sq. ft. Monthly rent: $1950. Contact BTZHChris@gmail.com. 303.449.0428.

JD-PARALEGAL NEEDED. A Prestigious law firm in the Denver Metro area is looking for ‘cre’mel de la cre’me’ Paralegal to join their energetic, productive legal team. Be a part of a law firm that has served for over 50 yrs. yet has remained very current with their culture of diversity and inclusion as well as staying relevant and still considered to be among the best, boasting new technology and a fresh and hip environment within their national law firms. We are looking for a Paralegal that has at least 6 yrs. of Paralegal experience and has a good verifiable work history. Click here for more information.

PARALEGAL - REAL ESTATE. Position Overview: Under the direction of Real Estate lawyers, this position will assist attorneys in rendering legal services in the area of commercial real estate and acquisitions, real estate finance, leasing, and real estate development. Please click here to apply.

TRANSACTIONAL POSITION AVAILABLE. Stinson LLP seeks a highly motivated transactional attorney with 3-5 years of experience for our Denver office. Excellent academic credentials, strong writing, analytical, organizational, research and communication skills required. Cover letter, resume, transcript and writing sample required. Apply on-line at https://bit.ly/2qMWGzA. For more information, visit www.stinson.com or contact Eleanor McCall at recruiting@stinson.com.


We have added a Jobs Board and classified page to the BCBA website; please click here to view. Do you have a job posting or classified you would like listed on the BCBA Jobs Board? The pricing for these listings is for 30 days: $40 for current BCBA members, $60 for non-members. Submitted listings will also run in the BCBA newsletter. Please click here to submit your listing.

Keating Wagner Poldori Free
TRIAL ADVOCATES. PLAINFANT FOCUSED.
1290 Broadway, Suite 600 Denver, CO 80203 | (303) 534-0401 | keatingwagner.com