

## NAVIGATING YOUR PRACTICE DURING THE COVID-19 PANDEMIC

These are certainly challenging times for the practice of law. It seems information is changing daily making it hard to keep up. This is a time we all need each other, but life is compounded by stay at home orders and widespread closures.

The BCBA is committed to our members and we have been searching for ways to keep everyone connected and informed. We are so pleased to announce a series of COVID-19 related presentations that will be streaming live over the next 2 weeks in multiple areas of law. These will be free of charge for our members as an offering to all of you. Our first presentation will be on Monday, April 6 talking about adaptation and relief programs for small business, followed by employment law on the 7th. We will present some much needed technology tips on the 8th and concerns about real estate on the 9th. The week will be rounded out with a family law presentation on Friday the 10th. We have other speakers lined up also, and will announce when those dates are live.

You can sign up for these programs at the Calendar of Events on the next page.

If you have any suggestions on how the BCBA can help our members, please do not hesitate to reach out to [laura@boulder-bar.org](mailto:laura@boulder-bar.org). Stay healthy and safe! We really look forward to seeing you all again soon.

**COVID-19  
Presentations**  
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# CALENDAR OF EVENTS

**Monday, April 6**

**BCBA VIRTUAL PRESENTATION**

**COVID-19 Adaptation and Relief Programs and Resources for Small & Medium Businesses, Nonprofits, and Freelancers**

**Presented by Jason Wiener and Francisca Pretorius**

9:00 - 10:00 AM @ BCBA Zoom Meeting Room

Free for BCBA members | \$10 Non-members

**Please click here to register**

**Tuesday, April 7**

**BCBA VIRTUAL PRESENTATION**

**Employment Law Update in Response to COVID-19**

**Presented by Jennifer Lorenz**

2:00 - 3:00 PM @ BCBA Zoom Meeting Room

Free for BCBA members | \$10 Non-members

**Please click here to register**

**Wednesday, April 8**

**BCBA VIRTUAL PRESENTATION**

**Technology Tips for Working Safe at Home**

**Presented by Jodi Martin**

12:00 - 1:00 PM @ BCBA Zoom Meeting Room

Free for BCBA members | \$10 Non-members

**Please click here to register**

**Thursday, April 9**

**BCBA VIRTUAL PRESENTATION**

**COVID-19 Concerns and Some Legal Effects on**

**Current Real Estate Practice**

**Presented by Ron Jung**

11:30 AM - 1:00 PM @ BCBA Zoom Meeting Room

Free for BCBA members | \$10 Non-members

**Please click here to register**

**Friday, April 10**

**BCBA VIRTUAL PRESENTATION**

**Family Law Update in Response to COVID-19**

**Presented by Judge Salomone, Judge Sierra, Magistrate Haenselman, Evan Branigan & Bruce Wiener**

12:00 - 1:00 PM @ BCBA Zoom Meeting Room

Free for BCBA members | \$10 Non-members

**Please click here to register**

**TENTATIVE APRIL BCBA VIRTUAL PRESENTATIONS**

**DATES TO BE DETERMINED:**

**Tax & Estate Planning Roundtable Discussion**

**Presented by Kurt Hofgard & Mardi Moore**

**Criminal Law Update Related to COVID-19**

**Presenter TBD**

**Landlord/Tenant Update Related to COVID-19**

**Presenter TBD**

**Current Events & Challenges**

**Presented by District Attorney Michael Dougherty**

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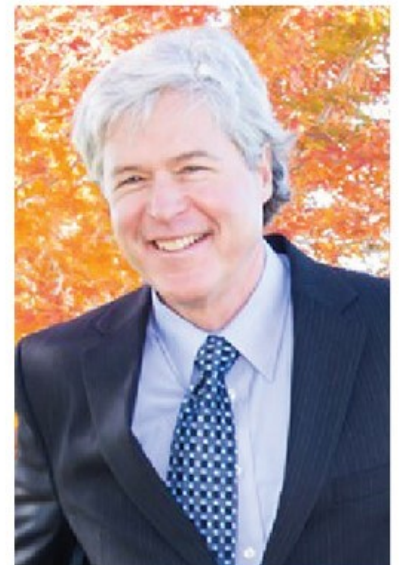
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Attorneys at Law

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# WELCOME NEW BCBA MEMBERS

Christopher Mignacca  
Charles Testa  
Marjorie T Smith  
Jessie Goldfarb  
Colin J Mayberry  
Kristine Yates

Brett M Eliasen  
Tanya S Keating  
Caitlin A Miller  
Joseph B Jonikas  
Brett Johnson  
Ashley L Brunswick

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*The Boulder County Bar Foundation is a 501(c)(3) that invests donations from its Fellows in an endowment fund, the proceeds of which are awarded to legally-related 501(c)(3) organizations in Boulder County. Grants have regularly been awarded to help fund legal services for low income, immigrant and displaced members of the community; high school mock trial teams and court-ordered co-parenting classes as well as court access for victims of domestic violence. The Foundation always has grant applications for more than it can give. Become a Fellow and help grow the endowment - it's good for justice, it's good for the future, it's good for the community and it's good for you.*

**Invest in yourself.  
Become a Foundation Fellow today.**



# PRESIDENT'S PAGE

## JENNIFER LORENZ

Last week over the course of just 3 days more than 45,000 Coloradans filed for unemployment (click here for citation). As most of us now know, on March 26, 2020 Governor Polis issued an updated Executive Order requiring Colorado Residents to Stay-At-Home whenever possible. A link to the Order can be found here.

The Order's intent is to minimize contact between residents and to the greatest extent possible minimize the exposure of the public to contaminated public surfaces. Critical Businesses, as defined in the Order, are exempt from some of the Order's limitations. The Order is encouraging Critical Businesses to remain open. However, Critical Businesses must still comply with Social Distancing Requirements at all times and implement other available work options including, "tele-work or other strategies, such as staggered schedules or re-designing workplaces, to create more distance between workers unless doing so would make it impossible to carry out critical functions." Pursuant to the Order, to successfully contain the spread of the virus, all employers, employees and individuals must observe Social Distancing Requirements at all times and to the greatest extent possible.

All businesses not deemed Critical Businesses under the Order are required to close down their in-person work operations, but may continue to carry out "Minimum Basic Operations," which include: "The minimum necessary activities to (1) maintain the value of the business's inventory, ensure security, process payroll and employee benefits, or for related functions; or (2) facilitate employees of the business being able to continue to work remotely from their Residences are allowable pursuant to this Order. Any business supporting Minimum Basic Operations must comply at all times with Social Distancing Requirements."

For those able to keep their jobs, on Wednesday, March 18, 2020 the President signed into law the Families First Coronavirus Response Act, H.R. 6201 ("Act"). This new Act provides paid sick leave and paid family leave to employees working for private-sector employers with fewer than 500 employees or covered public agencies regardless of size. The Department of Labor's Wage and Hour Division will administer and enforce the new Act's paid leave requirements (citation here).



The Act includes the Emergency Paid Sick Leave Act and Emergency Family Medical Leave Expansion Act. Emergency Paid Sick Leave is immediately available to all employees. Covered employers are required to provide full-time employees with 80 hours of Emergency Paid Sick Leave, and part-time employees receive their regular rate of pay for the average number of hours that such part-time employees work in a two-week period. Emergency Paid Sick time does not carryover from one year to the next and it is Not paid upon separation from employment.

The Department of Labor has already published comprehensive posters addressing both Emergency Paid Sick Leave Act and Emergency Family Medical Leave Expansion Act, and can be found here:

Regarding Employee Rights

Regarding Federal Employee Rights

Families First Coronavirus Response Act Notice – Frequently Asked Questions

H.R.6201 - Families First Coronavirus Response Act

Both the Emergency Paid Sick Leave and EFMLA take effect on April 2, 2020 and sunset on December 31, 2020.

As always, please contact me at [jlorenz@dietzedavis.com](mailto:jlorenz@dietzedavis.com) if I can be of any assistance or if you have any helpful suggestions. There will be more information for attorneys in the webinar on Friday, April 10. I look forward to virtually seeing you then!

Stay Healthy and Safe!



# JUSTICE FOR ALL BALL 2020



# JUSTICE FOR ALL BALL 2020

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# PROFESSIONALISM ON CALL

April 6	Mark Langston	303.440.9684
April 13	Meghan Pound	303.443.8010
April 20	Tom Rodriguez	303.604.6030
April 27	Karl Kumli	303.447.1375

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

## BOULDER COUNTY FREE LEGAL CLINIC

The dates have been set for the 2020 Free Legal Clinics at the BCBA Office (3269 28th Street, 2nd Floor), the Lafayette Senior Center (103 Iowa Avenue), and the Longmont Senior Center (910 Longs Peak Ave) from 5:30 - 7:30 pm. Volunteers are always needed. Please contact Laura at [laura@boulder-bar.org](mailto:laura@boulder-bar.org) if you can help in Boulder or Lafayette, or [susan.spaulding@longmontcolorado.gov](mailto:susan.spaulding@longmontcolorado.gov) if you can help in Longmont.

**Lafayette: July 14**

**Longmont: May 19, August 25**

**Boulder: March 19, June 18, September 17, December 17**

## THANKS TO OUR VOLUNTEERS

The Longmont Free Legal Clinic was held on February 25. Thank you to the attorneys who were able to serve as volunteers:

Autumn Nelson	Ken Platt	Jodi Martin
Ben Thompson	Lance Goff	Veronica Garcia
Beth Montague	Laurel Herndon	Adrianna Perea
Don Alspaugh	Dan Droege	Manuela Chavez
Eric Maxfield	Sarah Pheral	Claudia Lopez
Erica Gajda	Steven Janssen	
Jeff Larson	Carla Crapster	

## PRO BONO REFERRALS

Eight cases were referred in the month of February. Thank you to the following attorneys:

**Gary Merenstein**  
**Chris Jeffers**  
**Graham Fuller**  
**Elizabeth Meyer**  
**Chris Ebner (X2)**  
**Mardi Moore**  
**Connie Eyster**

## PRO SE VOLUNTEERS

**Zach LaFramboise**  
**Kathleen Franco**  
**Josh Anderson**  
**Tucker Katz**

## PRO BONO CORNER

Interested in a Pro Bono case? Please call Kellie at 303-449-2197. CLE credits available for pro bono service.





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**BEAUTIFUL OFFICE SPACE FOR LEASE.** Two room office with kitchenette, reception area, deck, and amazing views. Conveniently located next to Boulder Creek and CU across from Folsom Field with dedicated parking spots. 799 sq. ft. Monthly rent: \$1950. Contact [BTZHChris@gmail.com](mailto:BTZHChris@gmail.com). 303.449.0428.

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**PARALEGAL - REAL ESTATE.** Position Overview: Under the direction of Real Estate lawyers, this position will assist attorneys in rendering legal services in the area of commercial real estate and acquisitions, real estate finance, leasing, and real estate development. [Please click here to apply.](#)

**TRANSACTIONAL POSITION AVAILABLE.** Stinson LLP seeks a highly motivated transactional attorney with 3-5 years of experience for our Denver office. Excellent academic credentials, strong writing, analytical, organizational, research and communication skills required. Cover letter, resume, transcript and writing sample required. Apply on-line at <https://bit.ly/2qMWGzA>. For more information, visit [www.stinson.com](http://www.stinson.com) or contact Eleanor McCall at [recruiting@stinson.com](mailto:recruiting@stinson.com).

**OFFICE SPACE FOR LEASE.** Boulder: 2400 Broadway. Beautiful brand-new downtown office spaces in building owned by on-site immigrant rights attorney. Construction to be complete February 2020. Conference room, kitchen, shower, bike storage, basement storage and parking available. Walk to Pearl, Sanitas, Ideal Market. \$1100-\$1500. Brandt Milstein - [brandt@milsteinlawoffice.com](mailto:brandt@milsteinlawoffice.com)

We have added a Jobs Board and classified page to the BCBA website; [please click here to view](#). Do you have a job posting or classified you would like listed on the BCBA Jobs Board? The pricing for these listings is for 30 days: \$40 for current BCBA members, \$60 for non-members. Submitted listings will also run in the BCBA newsletter. [Please click here](#) to submit your listing.

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