

FEBRUARY SIDE BAR PRESENTATION

Please join us for our February Side Bar presentation **20th Judicial District Court Operations Update**, presented by Judge Mulvahill, Judge Malkinson, Judge Salomone, and Judge Butler. This update will provide judicial updates from multiple perspectives, including county court, domestic relations, civil, and criminal.

For some background on the current status of the courts in relation to COVID-19 developments, Trip DeMuth of the Professionalism Committee has composed an article reporting on the judicial response to the pandemic to date. [Please click here to view that article.](#)

The February Side Bar will be held on Thursday, February 11 at 4:00 pm in the BCBA Zoom Meeting Room. The virtual link and presentation materials will be sent out the day prior to the event.

Justice For
All Ball
Page 3 and 4

[Please click here to register](#)

IN THIS ISSUE

CALENDAR OF EVENTS 2

JUSTICE FOR ALL BALL 2021 3-4

PRESIDENTS PAGE 5

INTELLECTUAL PROPERTY ARTICLE 6-8

EVICTIION ASSISTANCE ANNOUCEMENT 9

PROFESSIONALISM & PRO BONO 10

CLASSIFIEDS 11



CALENDAR OF EVENTS

Wednesday, February 3

EMPLOYMENT CLE : LEGISLATIVE UPDATE

Presented by Jennifer Lorenz

12:00 - 1:00 PM CLE @ BCBA Zoom Meeting Room

\$25 CLE | \$15 New/Young Lawyer | \$10 No CLE

Please click [here](#) to register

Thursday, February 11

SIDE BAR CLE: 20TH JUDICIAL DISTRICT COURT OPERATIONS UPDATE

Presented by Judge Mulvahill, Judge Malkinson, Judge Salomone, and Judge Butler

4:00 - 5:00 PM CLE @ BCBA Zoom Meeting Room

\$25 CLE | \$15 New/Young Lawyer | \$10 No CLE

Please click [here](#) to register

Tuesday, February 16

CRIMINAL CLE: ROUNDTABLE WITH THE DISTRICT ATTORNEYS

Presented by District Attorney Michael Dougherty and Deputy DAs Ken Kupfner and Christine Rinke

3:00 - 5:00 PM CLE @ BCBA Zoom Meeting Room

\$25 CLE | \$15 New/Young Lawyer | \$10 No CLE

Please click [here](#) to register

Tuesday, February 23

CIVIL LITIGATION CLE: USING COLORADO'S NEW ANTI-SLAPP LAW TO PROTECT VICTIMS OF ABUSIVE LITIGATION

Presented by Kazi Houston

4:00 - 5:00 PM CLE @ BCBA Zoom Meeting Room

\$25 CLE | \$15 New/Young Lawyer | \$10 No CLE

Please click [here](#) to register

Thursday, February 25

ALL-BAR CLE: SELF-CARE (A.K.A. SELF-PRESERVATION) FOR LAWYERS

Presented by Michelle Rafik

4:00 - 5:00 PM CLE @ BCBA Zoom Meeting Room

\$25 CLE | \$15 New/Young Lawyer | \$10 No CLE

Please click [here](#) to register

For information about the BCBA's current Home Study CLE offerings, please visit [page 9 of this newsletter](#).



**David
Driscoll**

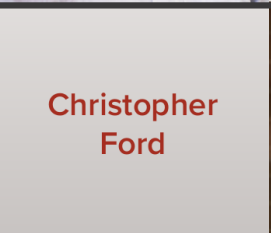


**Kimberly
Hult**

HutchinsonBlackandCookLLC

Attorneys at Law

921 Walnut, Suite 200
Boulder, Colorado



**Christopher
Ford**



**Glen
Gordon**

PERSONAL INJURY & WRONGFUL DEATH

Our team has a long-history of successfully representing those who have been severely impacted by someone else's negligence.

- An average of more than 25 years' experience
- Impressive history of verdicts and settlements
- Highly experienced litigators
- Recognized by *Super Lawyers* and *Best Lawyers*

CALL OUR OFFICE AT 303-442-6514 TO TELL US MORE ABOUT YOUR SITUATION

2021 Boulder County Bar Foundation



JUSTICE FOR ALL BALL

Saturday, March 6
7:00 pm to 9:00 pm
Virtual Attendance via Zoom

[Click here to register](#)

About JFAB

19 years ago, the Boulder County Bar Association started a fundraiser called Food Wine Jazz Art to benefit Colorado Legal Services. While this event was a great success, recent cuts to the federal budget made us realize four years ago that we needed to rebrand our event to draw a larger crowd and raise even more money for legal services.

The 2018 Boulder County Justice For All Ball was the beginning of our new era. We kept the event geared toward the legal community, but expanded further to include partners, clients, and friends. We held the event on a weekend evening to accommodate those who find a weeknight event hard to attend and brought in members who have never attended a bar event. The event was a huge success.

This year, the pandemic has changed everything. The need for free legal services is greater than ever, but funding is reduced because many local municipalities are struggling. We debated whether to move the ball to a later date, but realized there are no guarantees.

With some creative thinking, we decided to hold the ball virtually. It will be a fantastic event with Colorado Attorney General Phil Weiser giving the keynote address, and Colorado Supreme Court Justice Maria Berkenkotter speaking about the importance of legal services. We will also have music from Jessica Ahmed of the Diamond Orchestra and bluegrass music from AWD. There will also be an opportunity to win our annual wine wagon with a spirited round of musical bingo!

We look forward to seeing you virtually at the Justice For All Ball!

Justice For All Ball Available Sponsorships

Philanthropic

Donation pledge - \$5,000

Number of sponsorships available - 1

Included tickets - 30

Mentions/Exposure

- Attendee E-Flyer Logo
- PR: Partner Quote in Daily Camera and placed PR Article
- BCBA website for one year on Find A Lawyer page
- Firm name and logo in all PR articles
- Event website
- Signage/banners at virtual event
- Speaking opportunity at beginning of event

Altruistic

Donation pledge - \$2,500

Number of sponsorships available - 3

Included tickets - 20

Mentions/Exposure

- BCBA website for one year on Find A Lawyer page
- Firm name and logo in all PR articles
- Event website
- Signage/banners at virtual event

Magnanimous

Donation pledge - \$1,000

Number of sponsorships available - 5

Included tickets - 15

Mentions/Exposure

- BCBA website for one year on Find A Lawyer page
- Firm name and logo in all PR articles
- Event website
- Signage/banners at virtual event

Humanitarian

Donation pledge - \$500

Number of sponsorships available - 10

Included tickets - 10

Mentions/Exposure

- Firm name in all PR articles
- Event website
- Signage/banners at virtual event



MAKE
A
DIFFERENCE!

Questions? Suggestions? Please contact
Executive Director Laura Ruth at
303-440-4758 or laura@boulder-bar.org.

PRESIDENT'S PAGE

JEFF ROSE

Who would go to a CLE on wellness? I'll admit I'd be one of the last to go. Why put that out there? Sure, if any one of us is having a hard time, 99% of our bar membership would extend a hand in support. But, the fear is of that one person who'd just knife you in the back. Instead, my approach to wellness has been your typical, type-A, male response: lean in shoulder first, work twice as hard, and get through it. This kind of thinking is outdated and just plain wrong.

As lawyers, we've surrounded ourselves with other people's problems; conflict and struggle are our bread and butter. At a minimum, our clients ask us to deal with their problems, but most simply expect us to fix what they can't. This is a heavy burden under normal circumstances. It feels even heavier during COVID, without life-via-Zoom reality.

To use an old cycling cliché, we're all on the rivet, at the practical limit of what we can really handle. For a year now we've been without most of our usual forms of stress relief. Dinner with friends? Travel? Gym? A weekend at the Broadmoor? Gone. Our interactions with everyone - clients, colleagues, counsel, the court, friends family - are strained to say the least. We're all stressed, and we're all struggling, whether we're willing to admit it or not.

Worse, as we now work from home, it's even more difficult to keep our conflict-filled professional lives separate from our personal lives. Sharply-contested depositions, hearings, and trials are now in our living rooms. One of the best pieces of advice I've received in my career came from a friend who told me to always



remember to leave the mental briefcase at the door. How do you do that now? A colleague far smarter and more experienced than I suggested a drive around the block before and after the work day.

The Bar is hosting a wellness CLE later this month with Michelle Rafik on ways to help manage our professional lives that can increase productivity and reduce stress (please click [here](#) to register). I hope you'll join me there. And until we can see each other again, I hope we all can remember to see the humanity in our fellow lawyers and add just a little more compassion throughout or daily acts as professionals.

And, to whatever motion you're about to file that will make your life a little easier without having any impact on my client's substantive rights: unopposed.

If you like what we've been doing at the Bar, if you hate what we've been doing, or if you have suggestions on how we can do better, please drop me a line at jrose@lyonsgaddis.com.

WELCOME NEW BCBA MEMBERS

Jack A Wold-McGimsey

Joshua English

David Nussbaum

Christi A Sweeney

Donald P Delaney

Daniel Flynn

Adam Cribari

Bailey Geisen

Mark J Grimaldi

Kayla Jankowski

Leah M Fugere

Alexandra Haggarty

Kathleen F Guilfoyle

Austin P Dominick

Sean Di Ciolli

Zachary DeFelice

WHAT TO DO WHEN "EVERYTHING SUCKS"

NADYA DAVIS & MADELON LAPIDUS

For years, domain names were restricted to twenty-two basic generic top-level domains (gTLDs), including the popular ".com," ".net," and ".org." In late 2013, the Internet Corporation for Assigned Names and Numbers (ICANN), the non-profit responsible for maintaining the foundational infrastructure of the internet, broadened the variety of gTLD options—including, as of 2014, the controversial gTLD ".sucks." Since then, many famous brands have had to decide what to do—or not to do—in response to the use of their marks in the domain names of what have become known as "gripe sites." This article discusses the tension between cybersquatting and free speech, including a new wrinkle in that well-tread tapestry involving the Everything.Sucks platform.

Traditional Domain Enforcement Options

A traditionally infringing domain name incorporates a brand owner's mark along with a generic, connotatively neutral gTLD (i.e., brandname.com). It may consist solely of the trademark and the gTLD, or it may combine the trademark with additional terms. As long as these additional terms do not change the average consumer's perception of the domain as tied to the trademark, brand owners have a number of resources at their disposal for combatting the infringement.

The most common, and often most effective, mechanism is



Nadya Davis



Madelon Lapidus

to bring a proceeding under the Uniform Dispute Resolution Policy (UDRP), to which all registrars and registrants are bound (**citation 1**). Initiation of a UDRP results in immediate locking of the domain, and a favorable decision will order transfer of the infringing domain to the brand owner. For classically infringing domains, which often seek to trade off the goodwill of a brand by offering competitive products or profiting from click-through advertising revenue, the UDRP is an excellent tool.

In addition to the UDRP, brand owners faced with traditional domain infringement can initiate a Uniform Rapid Suspension System (URS) proceeding (less expensive than a UDRP, but domains found to be infringing are only suspended rather than transferred); file a lawsuit, including under the Anti-Cybersquatting Consumer Protection Act (ACPA); and, in the event the website content is also infringing, submit "take-down" letters to website facilitators, such as the webhost, payment processors, ad distributors,

Our office, yours, or video?



Mediation • Arbitration • Facilitation

303-530-2137

mediatelaw.com

BOULDER • DENVER • STATEWIDE



GUNNING

CLYMER

McQUISTON

"EVERYTHING SUCKS" CONTINUED

and e-commerce platforms.

The Difficulty with Traditional Gripe Sites

In order to succeed under a UDRP (or a URS, or the ACPA), a brand owner must establish *prima facie* case that the owner of the disputed domain registered and is using the name in bad faith. The problem with gripe sites is that their very nature suggests good faith criticism and the availability of a potent free speech defense. It also often complicates a showing of likelihood of confusion (one of the ways to make a "bad faith" showing under the UDRP) because an internet user happening across the domain name "brandname.sucks" (or "brandnamesucks.com"), the argument goes, is likely to assume the associated webpage is unaffiliated with, and indeed critical of, the underlying brand name.

Where a gripe site appears to have been created specifically and maliciously to harm the commercial interests of the trademark owner, UDRP Panels have been more sympathetic. For example, slanderous gripe sites the purpose of which is to retributively harm a brand owner's business (rather than express a genuine opinion or offer a neutral forum for reviews) are nearly always transferred to the brand owner, as are domains that resemble legitimate review or complaint sites but which feature commercial products or generate click-through advertising revenue (**citation 2**).

But, where the disputed domain appears to be used for a legitimate and apparently non-commercial complaint site, the interests of free speech often win out, bad faith cannot be established, and brand owners are unable to wrest the malicious domain from its owner without paying an often-exorbitant fee (**citation 3**). The line between legitimate and malicious gripe sites can be nebulous, and trademark owners are right to worry about being accused of "reverse hijacking" by these registrants (**citation 4**).

The Rise of Everything.Sucks

Riding the gripe site wave, the Everything.Sucks infrastructure was first created in 2015 and became more substantively populated in early 2020. Everything.sucks is now home to many "brandname.sucks" domains—such as *fisherprice.sucks*, *famousfootwear.sucks*, *deloitte.sucks*, and *invisalign.sucks*, just to name a few—all of which resolve to an official-looking website formatted to closely resemble a Wikipedia page dedicated to the associated

brand. In June of 2020, there began a spike in sales of ".sucks" domains, with at one point over 2,000 names registered via the registrar Rebel in a span of 24 hours (**citation 5**). As of this writing, more than 12,000 ".sucks" domains have been registered, representing growth of about 50% since June, many of which exist on the Everything.sucks platform (**citation 6**).

While it's not yet known definitively, some industry commentators suspect that these Everything.Sucks pages may have actually been built by scraping the web and only reposting specifically negative content relating to the brand (**citation 7**).

Realizing the complexity of bringing a successful UDRP or other enforcement action against these ".sucks" domain names, some mark owners may look to see if the domain is available to purchase, which it often is. However, at least one industry commentator has proposed that by purchasing back these domain names, trademark owners may be unwittingly supporting a nefarious .sucks "marketplace."

As of this writing, only a handful of UDRPs involving Everything.Sucks gripe sites have been decided by arbitration panels, and the decisions have been split. Some panels have taken the websites at face value as valid gripe sites; others have found them to be part of a broader nefarious scheme to hold trademark owners hostage by creating automated micro-sites designed to resemble exercises of free speech (but which really exist only to prevent transfer of the domain via UDRP) (**citation 8**). More cases involving Everything.Sucks domains are pending, and the coming months should hopefully bring some clarity as to how these cases will resolve. For now, however, many brands will likely want to avoid the expense (and potentially negative published decision) associated with a UDRP, given the uncertain outcome.

What To Do When All Traditional Options "Suck"?

When a brand owner is in the middle of a triangle, the sides of which are cybersquatting, free speech, and potentially a new and not-yet-universally-recognized scam, what is the best move? The answer might be watch and wait (**citation 9**).

Until (or unless) ICANN closes the loophole, Everything.Sucks (and similar potentially "fake" gripe sites) appear to be exploiting, brand owners may find

"EVERYTHING SUCKS" CONTINUED

themselves feeling hamstrung. However, the content on these sites often remains static, which is likely to tip off internet users regarding the validity of the sites and result in minimal web traffic, making the sites more of an annoyance than a true enforcement priority. Aggressive enforcers may consider hunting down the original creators of any scraped text appearing on the site and encouraging these content owners to submit their own DMCA takedown requests objecting to the reproduction of their original content. And of course, any demonstrably false statements or use of logos may be separately actionable. But absent such elements, given the legal quagmire on one side and distasteful possibility of inadvertently buying into a bad faith commercial scheme on the other, the best strategy may just be to de-prioritize enforcement of these sites and watch and wait for the law to catch up.

Citation 1 - [Click here to view page.](#)

Citation 2 - See, e.g., HBT Investments, LLC d/b/a Valley Goldmine v. Christopher D. Bussing, Case No. D2010-1326 (WIPO Sept. 24, 2010) (transferring the disputed domain because "Panels have long held the view that the right to express one's views is not the same as the right to use another's trademark as the platform for expression. . . . Although cloaked in the mantle of a gripe site, Respondent's website is quite clearly a platform for Respondent to cast aspersions on the reliability of a report that portrayed his company in a negative light and his competitor in a positive light, and to otherwise sling mud."); Diet Center Worldwide, Inc. v. Jason Akatiff, D2012-1609 (WIPO Oct. 5, 2012) (refusing to find the disputed domain name to be a "legitimate gripe site" "[s]ince the website includes links to various profit-making enterprises, and presumably Respondent earns some revenue from or through those links").

Citation 3 - Of course, if a registrant does offer to sell for an exorbitant fee, this behavior can be put forward by the trademark owner as suggestive of bad faith.

Citation 4 - A trademark owner seeking to capture a desired domain through the UDRP process without a good faith belief the registrant acquired the domain maliciously may be subject to a finding of "reverse domain name hijacking." Although there are no monetary or other penalties directly associated with a finding of reverse hijacking, respondents may use such a finding to bolster, for example, unfair competition claims in subsequent litigation.

Citation 5 - [Click here to view page.](#)

Citation 6 - [Click here to view page.](#)

Citation 7 - See, e.g., [click here to view page.](#)

Citation 8 - See, e.g., NAOS v. Honey Salt Ltd., CAC 103142, August 26, 2020 (transferring <bioderma.sucks> after characterizing site's criticism as not genuine because "Respondent's entire endeavor seems to the Panel to be a pretext for commercial activity"); Boehringer Ingelheim Pharma GmbH & Co. KG v. Honey Salt Ltd., cAC 103141, September 1, 2020 (denying claim for <miraplex.sucks> after finding evidence failed to show intent to use site for criticism was disingenuous).

Citation 9 - Some brand owners have previously argued Everything.Sucks' placement of banner advertisements constitutes commercial activity suggestive of bad faith; however, Everything.Sucks appears to have removed banner advertisements from its sites, obviating this argument going forward. Of course, if there is demonstrable commercial activity, a trademark owner has a good argument that the site was created in bad faith.

Nadya Davis is a Partner in the Boulder office of Holland & Hart and can be reached at ncdavis@hollandhart.com

Madelon Lapidus is an Associate in the Denver office of Holland & Hart and can be reached at mlapidus@hollandhart.com

Do you have a job posting or classified you would like listed on the BCBA Jobs Board?

30-Day Listing Pricing which includes posting online on the [BCBA Jobs Board](#) and in the subsequent BCBA Newsletter —\$40 for current BCBA members,\$60 for non-members.

Please click here to submit your listing



REGARDING EVICTION ASSISTANCE

Bridge to Justice, a 501(c)(3) nonprofit legal services organization committed to providing equal access to justice, has received a grant from the City of Boulder to advise and represent City of Boulder residents facing eviction. The grant arose from the city's [No Evictions Without Representation](#) ballot item. This item, approved by voters in November 2020, provides legal representation to people facing eviction.

The grant will enable Bridge to Justice attorneys to attend eviction return hearings in Boulder and advise tenants regarding defenses and negotiation strategies. Tenants are advised to contact Bridge to Justice prior to the eviction return hearing to allow for possible representation and negotiation.

City of Boulder residents facing eviction should call Bridge to Justice at (303) 443-1038, x104 or the City of Boulder at (303) 441-3414.



BCBA Home Study Programs are now live! We will be adding more in the coming weeks: please watch our Events page for new offerings.

BCBA Home Study CLE

On Judicial History & Diversity in Colorado

Presented by Judge Gary Jackson, Sumi Lee, and Patricia Jarzowski

\$25 CLE | \$15 New/Young Lawyer | \$10 No CLE

[Please click here to register](#)

BCBA Home Study CLE

How the Practice of Law Has Changed

Presented by Judge Butler and Tom Lamm

\$25 CLE | \$15 New/Young Lawyer | \$10 No CLE

[Please click here to register](#)

BCBA Home Study CLE

Status Update on the Climate Change Lawsuit

Presented by Marco Simons

\$25 CLE | \$15 New/Young Lawyer | \$10 No CLE

[Please click here to register](#)

LAWYER ANNOUNCEMENT

Lyons Gaddis Proudly Announces the Election of Two New Shareholders



Chad Kupper



Jeffrey Rose



LYONS GADDIS
ATTORNEYS & COUNSELORS

Lyons Gaddis – is thrilled to announce that Chad Kupper and Jeffrey Rose have been elected shareholders in the Firm effective January 1, 2021.

This class of new shareholders represents the next generation in the Firm’s region-leading legal team. Managing shareholder, Cameron Grant, stated, “I could not be happier to have Chad and Jeff as shareholders at the firm. Each has continuously shown their talent in delivering stellar legal work, providing value to clients on the business side, and carving out niches for themselves in their practice areas. In addition, they are simply great people, exhibiting qualities that make them leaders in the legal industry and within the firm. Congratulations!”

Mr. Kupper joined the Firm in 2008 as an associate after beginning his career at an estate planning/real estate law firm in Castle Rock. He has spent his tenure with Lyons Gaddis becoming an integral part of our specialty practice groups, including Government Practice, Real Estate, and Business Transactions. Chad has expertise in an array of business and real estate matters, including landlord/tenant, acquisition and sale, multi-stakeholder negotiations and complex entity formations. He also handles local government matters, including bond issuance, contract drafting and administration, and litigation. Outside the firm, he is the Real Estate Section Chair for the Boulder County Bar Association, a board member for the Friends of the Longmont Museum, and is active in the Longmont Area Chamber of Commerce and Longmont Twin Peaks Rotary Club. He is a committed gearhead too.

Mr. Rose joined the Firm in 2017 as special counsel. He has become a leader in our flourishing Litigation Group and regularly represents businesses and individuals in complex commercial disputes, employment agreements, real estate and financial matters, estate disputes, arbitrations, and appeals. Jeff also has extensive expertise in personal injury and water litigation. He has earned a reputation as a tenacious but fair advocate for his clients and has been recognized by Super Lawyers as a Rising Star in Civil Litigation. Jeff has previously served as judicial law clerk to the Hon. Norman D. Haglund on the Denver District Court and he was a partner at the firm of Driscoll Rose LLC in Boulder, Colorado. He has served the Boulder County Bar Association in many capacities and is currently the Bar President in 2020/2021, a most challenging year. He finds time to be a world class Icelandic horse rider.

Catherine Tallerico, co-Managing shareholder of Lyons Gaddis, said: “We are excited. We are a growing team of extremely talented attorneys. Chad and Jeff represent exactly the type of lawyers that our founding partners would be proud to call colleagues. They have each carved out powerful niches within their practice areas that attract clients due to their wealth of knowledge, the enormous value they provide, and their ability to relate to their clients. Most importantly, Chad and Jeff have proved that they are committed to our core mission to provide the highest quality legal service and counsel to our clients from an enduring, supportive, and engaging environment. That commitment to this mission is the reason for the success of Lyons Gaddis over the past 50 years. We could not be more proud of our two new shareholders --- they are outstanding and deserve every bit of their success.”

PROFESSIONALISM ON CALL

| | | |
|-------------|---------------|--------------|
| February 1 | Lee Strickler | 303.443.6690 |
| February 8 | Mark Langston | 303.440.9684 |
| February 15 | Meghan Pound | 303.443.8010 |
| February 22 | Tom Rodriguez | 303.604.6030 |

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

BOULDER COUNTY FREE LEGAL CLINIC

The Boulder County Free Legal Clinics have been replaced with our Virtual Legal Clinic until further notice.

THANKS TO OUR VOLUNTEERS

The BCBA Virtual Legal Clinic remains ongoing and has served over **200** people to date. Thank you to the attorneys who serve as volunteers:

| | | |
|-------------------|----------------|-----------------|
| Dan Droege | Amy Stengel | Beth Kelley |
| Jennifer Huston | Laura Herndon | Dipak Patel |
| Sherri Murgallis | Maki Iatridis | Lindsey Killion |
| Craig Small | K.C. Cunilio | Karen Burns |
| Scott Hamerslough | Fern O'Brien | Susan Spaulding |
| Starla Doyal | George Farmer | Chris Lane |
| Jeff Skovron | TJ Willard | Connie Eyester |
| Lila Sol | David Harrison | Beth Montague |
| Georgiana Scott | Ann England | Kurt Hofgard |

PRO BONO REFERRALS

One case was referred in the month of December. Thank you to the following attorneys:

Bruce Wiener

PRO SE VOLUNTEERS

Thank you to Starla Doyal and Kathleen Franco for assisting at the December Pro Se Clinic.

PRO BONO CORNER

Interested in a Pro Bono case? Please call Kellie at 303-449-2197. CLE credits available for pro bono service.



CLASSIFIED ADS

BOUTIQUE PI FIRM SEEKS ASSOCIATE. Established, boutique personal injury law firm in Boulder seeks a full time associate attorney with a minimum of 3 years of personal injury experience to join our team. Successful candidates should have excellent written and oral communication skills, be highly organized and motivated, possess excellent analytical and research skills, and have litigation and/or trial experience. Candidates should be able to handle a personal injury matter from intake to conclusion. Excellent benefits, including health insurance and 401K offered. Competitive salary commensurate with experience. Please submit cover letter and a resume to jttenge@tengelaw.com.

SEEKING LEGAL SECRETARY/PARALEGAL. Part-time 20 hrs/wk. \$20-\$27/hr. Good typing skills a must including typing from dictation as well as ability to take instruction and work independently. Practice areas are estate planning, business (including entity formation, purchases and sales), real estate, and probate. Some experience a plus. Salary growth based on experience and ability. Contact gail@oshlaw.com with resume.

OFFICE SPACE FOR LEASE. Best Attorney Office Space for Lease at 3223 Arapahoe. Three well-lit, sunny and large third-floor offices, including the best room with direct views of flatirons and front range. We've been here 10 years and love the building. Tons of parking for you and your clients with no parking fees. Easy access to Foothills Parkway. Attorneys and mediators

currently occupy all the other offices on the floor. Receptionist services included and all the necessary office furnishings and equipment. Shower, kitchen, elevator, two large conference rooms, copy room, and a nice lobby. Great landlord who really takes care of the building and surrounding planted areas. Term and price flexible. Contact Cam at (303) 579-9609 or by email cam@camtylerlaw.com.

PARALEGAL/LEGAL ASSISTANT WANTED.

Paralegal/Legal Assistant, part or full-time, remote or in person. Boulder PI firm seeks an experienced litigation paralegal or legal assistant. The preferred candidate has knowledge/experience working in personal injury (car accidents, malpractice, Workers' Compensation and/or Social Security Disability). The position requires attention to detail, good writing and communication skills, and organization. Please email Cam Tyler directly with a resume and cover letter at cam@camtylerlaw.com. This position will be a great fit for an experienced worker looking to do less than full-time. Benefits and hours flexible.

OFFICE SPACE FOR SUB-LEASE IN LANDMARK SPRUCE STREET MANSION. Perfect for attorneys, therapists, CPA's, IT or other interested professionals. Centrally located on 11th and Spruce in downtown Boulder. Access to large conference room, kitchen, waiting area, two bathrooms, parking pass, outdoor patio. Walking distance to Pearl Street Mall and Boulder Creek Path. \$1,350/month. Contact Bruce at (720) 307-4956 or by email: bruce@boulderbridgetojustice.org.

Keating Wagner Polidori Free

TRIAL ADVOCATES. PLAINTIFF FOCUSED.

1290 Broadway, Suite 600 Denver, CO 80203 | (303) 534-0401 | keatingwagner.com



Randy Barnhart



Laurence Free



Aaron Goldhamer



Christina Habas



Melissa Hailey



Michael Keating



Deirdre Ostrowski



Ross Pulkabek



Lidiana Rios



Melissa Sullivan



Bradley Unkeless



Robert Wagner



Daniel Wartell



Zachary Warzel

PERSONAL INJURY. WORKERS' COMPENSATION. BUSINESS LITIGATION. INSURANCE DISPUTES.

BoulderCOUNTRY

BAR ASSOCIATION

THE BCBA NEWSLETTER IS A MONTHLY ELECTRONIC PUBLICATION BY THE BOULDER COUNTY BAR ASSOCIATION. ARTICLES BY GUEST LAWYERS MAY NOT BE REPRODUCED WITHOUT PERMISSION FROM THE BOULDER COUNTY BAR ASSOCIATION OR THE AUTHORS.

COMMERCIAL ADVERTISING INFORMATION IS AVAILABLE BY CONTACTING
laura@boulder-bar.org
OR THE BAR'S WEBSITE
www.boulder-bar.org



LAWPAY
CREDIT CARD PROCESSING

PAYMENT PROCESSING,
EXCLUSIVELY
FOR ATTORNEYS.

BOULDER COUNTY BAR ASSOCIATION
Proud Member Benefit Provider

1.95% per transaction | No swipe required | No equipment needed

www.LawPay.com/bcba | 866.376.0950

AffiniPay is a registered ISO/MSP of BMO Harris Bank, N.A., Chicago, IL