

HAPPY NEW YEAR! AN OVERVIEW OF 2018

LAURA RUTH, EXECUTIVE DIRECTOR

Justice For All Ball Page 9

Welcome to 2018! As we reach the midpoint of our fiscal year, I think it is beneficial to update our members on the state of the bar and where we see the organization heading. 2017 was the beginning of some necessary changes, and I anticipate 2018 will bring even more.

The BCBA has a new database, website, and logo. Changes are coming for our annual events, and the Mock Trials are now going to feature an award ceremony. We hope to make the bar more accessible through technology and more visible through community projects.

TECHNOLOGY

As an organization, one of our biggest projects was a new membership database. We had been using Access, which wasn't giving us the functionality a bar our size requires. We switched to Wild Apricot in October and have been pleased with the results. It gives all members the ability to update their information, sign up for groups, and pay invoices online.

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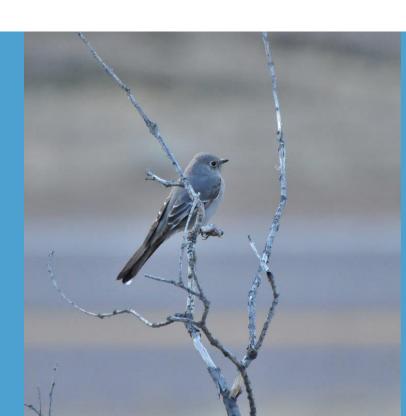
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AN OVERVIEW OF 2018 CONTINUED

The new database came with an excellent website function, so we decided to upgrade that as well. The new format is much cleaner and easier to access. This is also where you can log into your profile.

With all of the recent updates, it seemed a new logo was the logical next step. We hired a great designer and through a series of revisions landed a design everyone was pleased with. This led to the updated colors and design you are seeing in the newsletter this month.

This completed the beginning stage of our technology update. Look in the upcoming months for an increased social media presence which should lead to greater visibility for our CLE's and other programs.

EVENTS

Moving on to events, the greatest change you will see this year is the re branded Justice For All Ball (formerly known as Food Wine Jazz Art). Legal Services are such an important part of our community that we felt a bigger venue was needed to showcase all the good work they do.

This year's event will be held at The Studio on Frontier Avenue. The venue holds up to 325 people. We are expecting full capacity as all members are encouraged to bring significant others, friends, and clients. The event is being moved to a Saturday night to accommodate those who find after work events difficult to manage. See page 8 of this newsletter for more information on JFAB and sponsorship opportunities.

Another big change is moving the Annual Meeting to the Bohemian Biergarten in Boulder. It was a huge priority for us to make this meeting more accessible and increase attendance. We are aiming for a very affordable price in the \$15 - \$20 range to make the meeting feasible for many of our new lawyers who found the old cost prohibitive.

COMMUNITY

I know many of you have volunteered for the High School Mock Trials in the past. This is an amazing event with 10 local schools participating. The students work incredibly hard and give a very professional presentation. In the past, they were not notified of the results until 2 days after the trials.

In 2018, we will host an awards ceremony to celebrate the winning teams after the Saturday sessions are over. Our hope is to have local media cover the trials and get exposure for the bar association. This fits well with our mission to improve the image of lawyers in the community.

Another project increasing our community awareness and involvement was our Gift Drive for A Precious Child. The BCBA contributed 90 gifts for children in need. This was a very popular program and many members thanked us for participating. We plan on making this an annual event.

The BCBA will also be partnering with There With Care for a summer supply drive to be announced. We are excited to be creating these partnerships with local groups and giving our members an opportunity to give to quality organizations who share our commitment to those less fortunate.

CONCLUSION

I have truly enjoyed my first six months as your new Executive Director. I am looking forward to continuing our progress and efforts to make the BCBA a more relevant and vibrant organization.

All of this would not be possible without my amazing assistant, Kyle Mares, and our wonderful board. I also appreciate all of the great suggestions and feedback from our members. This relationship is what sets the BCBA apart from other bar associations.

I wish you all a happy and prosperous 2018!

FOLLOW US ON SOCIAL MEDIA

















You are cordially invited to join us in welcoming CBA President Dick Gast.

Joining Dick will be Guest Speaker, Colorado Supreme Court Justice **Monica Marquez**, "A Brief History of Colorado's Courts" for CLE credit.

Click here to register and pay online

CBA Presidential Visit to the Boulder Bar Association

January 31, 2018 at 12:00 p.m.

The Boulder Cork 3295 30th St. Boulder, CO 80301



CALENDAR OF EVENTS

Tuesday, January 9 EMPLOYMENT

EEOC Trends and Best Practices

Presenters: Rita Kittle and Amy Burkholder

Noon @ Dickens Tavern, Longmont

\$25 CLE, \$15 New/Young Lawyer, \$15 lunch

Register and pay online here

Wednesday, January 10 CRIMINAL

Using a Forensic Mental Health Expert

Presenter: Dr. Apryl Alexander

Noon @ Justice Center Training Room East

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Wednesday, January 10 BUSINESS

Public Benefit Corporations

Presenter: Jason Wiener

Noon @ BCBA Conference Room

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Thursday, January 11
INTELLECTUAL PROPERTY

Strategies for Cannabis Under Federal IP Protection

Presenters: Sally Sullivan, Mary Smith, and Halina Dziewit

Noon @ Lathrop & Gage

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Tuesday, January 16

ELDER

Mediation in Probate & Elder Law Matters

Presenter: Judge Kim Goldberger

Noon @ BCBA Conference Room

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Wednesday, January 17

FAMILY

Family Questions After Obergefell v. Hodges - What Now?

Presenters: Rachel Catt and Karen Langsley

Noon @ Justice Center Training Room East

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Thursday, January 18
BANKRUPTCY

Monthly Lunch and Roundtable

Noon @ Kathmandu

Wednesday, January 18

REAL ESTATE

Presentation: TBD

Presenter: TBD

Noon @ BCBA Conference Room

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Friday, January 19

AVAILABILITY OF LEGAL SERVICES

Monthly Roundtable

Noon @ BCLS

Tuesday, January 23

ALTERNATIVE DISPUTE RESOLUTION

Understanding Differing Conflict Styles for ADR Professionals

Presenter: Beth Ornstein

Noon @ BCBA Conference Room

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Wednesday, January 24

TAX, ESTATE, & PROBATE

Proposed UTC Statutes

Presenter: Connie Eyster

Noon @ BCBA Conference Room

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Wednesday, January 24

IN-HOUSE COUNSEL

Product Safety & The Internet of Things

Presenter: Tim O'Neill

4:30 PM @ Zayo Group

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Thursday, January 25

NATURAL RESOURCES

Presentation: TBD

Presenter: TBD

Noon @ BCBA Conference Room

\$25 CLE, \$15 New/Young Lawyer

Register and pay online here

Wednesday, January 31

CBA PRESIDENTIAL VISIT

Dick Gast & Supreme Court Justice Monica Marquez

Noon @ The Boulder Cork

\$30 lunch including free CLE

Register and pay online here

PRESIDENT'S PAGE RENEE EZER

I'm not big on New Year's Resolutions. For me, the time to make a change is when I realize that something isn't working in my life. However, I do appreciate that the end of the year is a time that some people will inventory improvements they'd like to make, and consider strategies to implement them. So, for all of those people, here are my top 17 strategies from 2017 to sanely practice law, and my best wishes for work-health-family balance and joy for the New Year!

- 1. Everyone makes mistakes. Have the courage to own yours, learn from them, and move on.
- 2. Learn to say "no". If you take on more than you can competently deliver, no one will benefit, and you'll probably hurt yourself in the process.
- 3. Listening is often more important than speaking especially when it comes to clients and judges.
- 4. It's easy to lose perspective in a large case. Get organized up front, set your objectives, and identify the steps that need to be taken to accomplish them. Then get down in the weeds with the details.
- 4. Help your client evaluate both emotionally and financially what their case is worth. Not every fight is worth fighting.
- 5. Ask questions. There will always be more that you don't know, than what you do know.
- 6. Give credit where it is due.
- 7. Figure out what you need to deal with the stress and anxiety of practicing law, and make sure you get it. Restful sleep, nutrition, exercise, and unplugging are always good places to start.
- 8. Don't be afraid to ask for help.
- 9. Be on time. This is a fundamental way of



showing respect for the person with whom you have made a commitment. If, for any reason, you cannot be on time, communicate this fact as soon as you become aware of it.

- 10. Learn to delegate, both in and out of your practice.
- 11. Know your strengths and weaknesses.Compensate by associating with people who can provide support in the areas in which you are deficient.
- 12. Learn how to use social media and apply the same rules to yourself for content that you would give to your teenager.
- 13. But don't let social media become a substitute for personal relationships.
- 14. Take notes. Your memory isn't as good or reliable as it used to be.
- 15. Always take the high road and the ethical path. 'Nuf said.
- 16. Act as if you are someone's role model.
- 17. Take at least one pro bono case from BCLS every year. No matter what our struggles, we are very fortunate to make our living practicing law in Boulder County.

Renee Ezer is a shareholder at Dietze and Davis, P.C. She can be reached at 303-447-1375 or ezer@dietzedavis.com.

BOOK REVIEW: TYPOGRAPHY FOR LAWYERS EVAN BRANIGAN

Typography for Lawyers: Essential Tools for Polished & Persuasive Documents (2nd Edition) by Matthew Butterick.

Matthew Butterick has written a compelling and accessible introduction to the principles of typography, which he defines as the visual component to the written word, or "how our work appears in our written product." Typography for Lawyers: Essential Tools for Polished & Persuasive Documents (2ndedition) introduces lawyers to the concepts of typography and its application to legal writing.

Who is typography for? *Readers*; not writers. Butterick starts with this principle because we as lawyers write to an audience, whether that be a client, a Judicial Officer, or the general public. We don't write to persuade ourselves—but to persuade others and persuasive writing is reinforced by appropriate typography. Writing that is ignorant of modern typography is simply less effective, less persuasive, and more difficult to read.

Butterick explains these principle with clear prose that reads like a breezy magazine but explains like a well-written textbook. His work shows the concepts as he explains them with illustrations and side-by-side comparisons. For example, the non-traditional table of contents organizes typographical principles within three larger chapter categories: Type Composition, Text Formatting, and Page Layout. The first section covers common typographical choices which virtually every lawyer makes without much thought in their daily writing. The next section covers font selection, emphasis typography, sizing, and more.

Readers will benefit from Butterick's humorous

diatribe addressing the generational question that (still) divides our profession: one space or two after a period? ("Always one—never two.") Butterick describes how typography has evolved from the days of the monospaced-font typewriter (which began the two-space custom) to today's modern word processor which has made that second space obsolete, ugly, and disruptive to readers. "You don't need to like it. You only need to accept it." Butterick also distinguishes between the various representations of apostrophes and quotation marks, explains nonbreaking spaces, tab stops, and carriage returns. While readers may find these latter topics less relevant, there is surprisingly fertile ground in this text with easy ways to improve our writing. Butterick grounds his philosophy in the evolution of the printed word as he explains how to properly employ an ampersand and [not &] how to keep that long paragraph together on the same page of your document.

Next, Butterick addresses text formatting, including fonts, CAPITALIZATION, underlined text, and italicized text. I had spent virtually no time thinking about which font to dress my motion, letter to client, or business card before reading Typography for Lawyer. Butterick demonstrates the folly in ignoring this choice and also shows how your client letters or even article in the Boulder County Bar Association Newsletter can be read more easily with a body font like Garamond or Palatino. Butterick explains the difference why serif fonts are generally easier to read and how to select the best font for your pleading or even your emails. He also explains how to download and install new fonts and how to set up style guides within your word processor using the major Mac and Windows word processing applications.

BOOK REVIEW CONTINUED

I found Butterick's discussion of nested lists and hierarchical headings especially useful for pleadings and contracts.

Instead of:

1.Primary Heading

a. Secondary Heading

i.Tertiary heading

Consider:

1.Primary Heading

1.1. Secondary heading

1.1.1.Tertiary heading

The latter is not only clearer to read, but can also avoid substantive drafting errors. Your contract may include several sections labeled with an (a) or a (1) but there will only be one section labeled as 1.1.1.

Butterwick devotes the final major section to showcasing sample documents including pleading captions, letterhead, and business cards, among others. He shows 'before' and 'after' versions of the same documents to illustrate his principles of typography. Readers can see the difference between poor layout and typography choices and elegant design that simply looks good. We all see the difference whether we've read this text or not, but Butterick gives readers the perspective to recognize why things look better or worse and the practical tools to make these adjustments in your writing. Your readers will thank you

Evan is the Co-Chair of the Family Law Section of the Boulder-County Bar Association. He practices Family Law at Branigan Family Law, LLC, and can be reached at evan@braniganlaw.com

THE BCBA CONFERENCE ROOM

AVAILABLE TO BOOK



Please contact
Kyle@boulder-bar.org
at the bar offices to
reserve your space.
Rates are \$25 per
hour. 303-440-4758

A PRECIOUS CHILD GIFT DRIVE



THANK YOU TO ALL WHO PARTICIPATED!

Derek Anderson
Josh and Nicole Anderson
David Archuleta
Sue Armour
Olivia Bartholomew
Lisa Battan
Evan Branigan
Joan Card
Bill Carpenter
Matthew Colagrosso
Joyce Colson
Carmen Danielson
Mark Detsky
Bruce Dierking
Dawnia Dresser

Marcia Emmons Renee Ezer Sonny Flowers Lenore Fox Joe French

Kara N. Godbehere Lauren E. Groth Brad Hall Catherine Heller Brad J. Hendrick Jody Brammer-Hoelter Kurt C. Hofgard Renita Jolley Ronald Jung Tucker Katz Andrea Kehrl Kathryn Keiser Cecil A Kennedy Lindsey Killion Nathan Klotz Anne Kranidas Ramsey Kropf Robyn Kube **Brett Landis**

Michelle Lefeiste

Sandra Llanes

Jennifer Lorenz

Zak Malkinson

Kim Lord

Rebecca Hall

Nicholas Hancock

Kyle Mares Kate Merlin Laura Moore Michelle Murphy Jill H. Van Noord Timothy J. O'Neill Jane Paddison **Brigette Paige** Sarah Pritchard John Purvis **Jonathan Rivinus** Dianne Roberts Laura Ruth **Brad Sands** Judge Sierra Jeff Skovon Gabriella Stockmayer Todd N. Stoneman Iohn Sullivan Iman Tehrani Star Waring Michelle Wemple

2018 Boulder County Bar Association



JUSTICE FOR ALL BALL

Saturday, February 24 at 7 pm The Studio 3550 Frontier Avenue, Boulder

About JFAB

16 years ago, the Boulder County Bar Association started a fundraiser called Food Wine Jazz Art to benefit Colorado Legal Services. While this event was a great success, recent cuts to the federal budget made us realize we needed to rebrand our event to draw a larger crowd and raise even more money for legal services.

The Boulder County Justice For All Ball will still be geared toward the legal community, but this year we are expanding further to include partners, clients, and friends. We are holding the event on a Saturday evening to accommodate those who find a weeknight event hard to attend. We are also hoping to bring in members who have never attended a bar event. Our new space, The Studio, is an industrial chic venue with ample parking that should bring a fun new feel to our fundraiser.

We will have music and dancing led by the Diamond Orchestra. Their fun, sophisticated and soulful ensemble keeps guests of all ages and tastes entertained at the top venues in Colorado and beyond. There will also be a silent auction with some fabulous opportunities.

Hors d'oeurves will be available along with delicious desserts from Bridge House Catering.

Tickets available now! Early bird pricing is available until Feburary 16: \$50 per person, \$40 for New/Young Lawyers.

Click here to register and pay online for this worthy event!

PROFESSIONALISM ON CALL

January 1	Karl Kumli	303.447.1375
January 8	Tripp DeMuth	303.447.7775
January 15	Peggy Goodbody	303.440.5736
January 22	Anton Dworak	303.776.9900
January 29	Steve Clymer	303.530.2137

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

BOULDER COUNTY FREE LEGAL CLINIC

The dates have been set for the 2018 Free Legal Clinics at the Sacred Heart of Jesus Church (2312 14th Street) and the Longmont Senior Center (910 Longs Peak Ave) from 5:30 - 7:30 pm. Volunteers are always needed. Please contact Laura at laura@boulder-bar.org if you can help in Boulder, or susan.spaulding@longmontcolorado.gov if you can help in Longmont.

Boulder: March 22, June 21

Longmont: February 27, May 22

PRO BONO REFERRALS

Ten cases were referred during the month of November Thank you to the following attorneys:

Christina Ebner Chris Jeffers David Thrower Ariel Williams

Thank you to the following attorneys who accepted a mediation case:

James Christoph Kathleen Franco Michael Morphew John Tweedy

Thank you to the following who accepted a pro bono home appraisal:

William Kamin

PRO SE VOLUNTEERS

Josh Anderson Kathleen Franco Ainagul Holland Chris Jeffers Zach LaFramboise Michael Morphew

BCAP VOLUNTEERS

There were no requests for a referral for the Boulder County AIDS Project in October.

PRO BONO CORNER

Interested in a Pro Bono case? Please call Erika at 303-449-2197. CLE credits available for pro bono service.

LAWYER ANNOUNCEMENTS



We are pleased to announce that **Jennifer Spitz** has been named the Best Lawyers[®] 2018 Boulder Area Tax Law "Lawyer of the Year."

Roosevelt Place 636 Coffman Street, Suite 301 Longmont, Colorado 80501 www.stoverlawcolorado.com 303-682-0433



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services include receptionist, law library, conference room, fax, phones, kitchenette, utilities, parking and other amenities. Offices have large windows and a great view of the Flatirons. \$800/ month gross rent. Short term leasing available. Short distance to Pearl Street Mall. 303-444-1700

BOULDER OFFICE - \$800 MONTH. Bright medium sized office: top floor suite at 28thand Arapahoe, with conference room and amenities. Click here for details. Contact Brandon at brandon@elderlawboulder.com or 303-449-5602.

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