

# Boulder COUNTY

## BAR ASSOCIATION

## OCTOBER PRESIDENT'S PAGE

CARRIE FRANK

What's that old saying? "Let your freak flag fly!" [\[1\]](#)

Ah, Halloween. My favorite holiday and the one day of the year that my law firm, Klein Frank, PC, becomes "Frank 'n Klein." Halloween is the time when we find that inner person, character, or feeling that bubbles to the surface with the costume du jour. A day when we get to ask our children and ourselves, "who/what do you want to be?" and every answer is acceptable.

If you are reading this column, you are most likely, a lawyer. So my question to you is not, "who/what do you want to be?" But, "who are you?" The members of the Boulder County Bar Association are as varied as the legal profession itself. As attorneys, we may go to court routinely or never step in a courtroom; we represent people, businesses, government and other agencies. We help clients navigate the legal world in times of great stress, trauma and joy; many of our clients have never been involved in a legal matter until they see us for the first time. We often speak our own language causing great confusion to our clients. The BCBA members handle divorce and family law, write contracts, represent clients in criminal matters, are litigators, do property disputes, deal with transactional matters and tax law. The BCBA members do it all, and from what I have seen, strive to be the best that they can be.

But again I ask, "who are YOU?" not simply what kind of law do you practice. I have spent a part of long career teaching other lawyers, often young/new lawyers, how to be better at this profession. How to evaluate a case, take a better deposition and talk to a jury. And I have often heard these lawyers say that they want to be just like ..... who ever their mentor was or the character portrayed on TV or the movies or

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# PRESIDENT'S PAGE CONTINUED

in a book. Thank you, Perry Mason and John Grisham! I have always told these idealistic lawyers, the best you can be is just who you are, not someone else. To be the best, you must be your authentic self, not portray a character. Use your sense of humor, your compassion, your eye for detail, talent for diffusing a situation or making a point on cross-examination. But just be YOU. Trying to be someone else, to fit a role, to act differently than your own personality, is stressful.

Law is already a stressful profession, ranked the second most stressful profession in 2022 by U.S. News and World Report [\[2\]](#). Number Two! Ranked more stressful than doctors in general, surgeons, firefighters and paramedics who hold life and death in their hands on a daily basis. So to be the best you can be as a lawyer, start off by being yourself, be authentic, find your strengths and weaknesses, determine how to best use your personality and strengths in your practice, and then take the steps to learn as much as possible and hone your skills.

How can the BCBA help? If you are not already a section member, consider joining a section to meet others in a similar practice and participate in CLE programs. The BCBA has many sections available including Alternative Dispute Resolution, Business Law, Civil Litigation, Criminal Law, Employment Law, Family Law, Intellectual Property, Legal Assistants, Natural Resources, Real Estate, Senior Lawyers, Solo/Small Firm, and Tax & Estate Planning. These sections bring together lawyers to discuss strategies, case problems, develop relationships and learn about the newest laws in a particular area. During the year, the different sections host a Wednesday morning Bagels with Bar at the BCBA office. If you are new to the practice of law, talk to members in different sections in which you might be interested. I even know of a few BCBA "seasoned" members who changed their areas of focus later in their careers.



For stress relief, the BCBA also plans a number of events for fun, camaraderie, and giving back to the community. In addition to a variety of volunteer activities planned this year, we have the Chili Cook-Off on October 15 at The Grange in Longmont and the Precious Child holiday gift drive coming up. There are Happy Hours taking place so that we can get together, distress and just laugh with our friends and co-workers and just be ourselves. The newsletter has the link to different events, CLE programs and the phone number to the BCBA if you need information.

But since it is Halloween, I must ask, "who/what do you want to be this year?" I think I will dress up as a lawyer to greet my neighborhood trick or treaters. That should scare the kids!

[\[1\]](#) "Let your freak flag fly" was reportedly first used in 1967 by Jimmy Hendrix. An idiom that refers to the moment when a person with unconventional manners or mode of life feels comfortable enough to be himself/herself in front of others. It is when we allow ourselves not to be ashamed of our own wicked personality. <https://www.urbandictionary.com>

[\[2\]](#) The 25 Most Stressful Jobs article



# CALENDAR OF EVENTS

**Wednesday, October 5**

**Bagels with the Bar - Alternative Dispute Resolution**

8:30 - 10:00 AM @ BCBA Office (3269 28th St.)

Free for BCBA Members

**Wednesday, October 12**

**Bagels with the Bar - Tax & Estate Planning**

8:30 - 10:00 AM @ BCBA Office (3269 28th St.)

Free for BCBA Members

**Thursday, October 13**

**Award of Merit Happy Hour & Celebration**

4:30 - 6:00 PM @ BCBA Office (3269 28th St.)

\$15 to attend

Please click [here](#) to register

**Saturday, October 15**

**BCBF Chili Cook-Off**

11:00 AM - 3:00 PM @ Altona Grange (9386 N 39th St, Longmont)

Free to attend; Donation suggested

Please click [here](#) to register

**Wednesday, October 19**

**Bagels with the Bar - Criminal Law**

8:30 - 10:00 AM @ BCBA Office (3269 28th St.)

Free for BCBA Members

**Wednesday, October 26**

**Bagels with the Bar - Solo/Small Firm**

8:30 - 10:00 AM @ BCBA Office (3269 28th St.)

Free for BCBA Members

**Wednesday, November 2**

**Annual Judges' Dinner**

6:00 - 9:00 PM @ St. Julien (900 Walnut St.)

\$130 to attend

Please click [here](#) to register

**Upcoming BCBA Home Study Programs**

**Colorado Child Support Services 101**

Presented by Kate Power, Lindsey Peterson & Jim Hayen

**Dead on Arrival: Avoiding Legal Mistakes That Could Kill Your Client's Startup!**

Presented by Jack A. Donenfeld



**David Wolf, JD**

CEO | BSW Wealth Partners, PBC

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## Uncertain when your clients ask for a financial planner or investment manager recommendation?

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BCBA members are welcome to contact me directly for a **complimentary, confidential, and no obligation** discussion.

[david@bsw.com](mailto:david@bsw.com)

303.444.9696



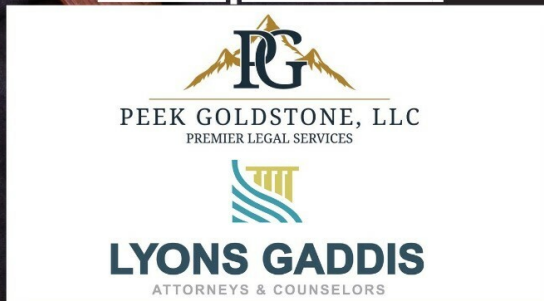
# BCBF CHILI COOK-OFF IN OCTOBER

Join Us Saturday  
October 15, 2022 for The  
Boulder County Bar  
Foundation



## Chili COOK OFF

- Thank You To  
Our Sponsors!



Event Hosted by:



**BOULDER COUNTY BAR  
FOUNDATION**

11AM-3PM  
ALTONA GRANGE  
HALL

9386 N. 39TH ST  
LONGMONT, CO 80503

Join us for a delicious  
day of eats, treats, shopping,  
live music and more for the  
whole family all for a good  
cause!

### Registration Information

<https://boulderbarfoundation.org/>

**Vendor information:**

[Creativestrokeevents@gmail.com](mailto:Creativestrokeevents@gmail.com)

# BCBF CHILI COOK-OFF IN OCTOBER

The Boulder County Bar Foundation is excited to announce our first annual chili cook off. This family-friendly event will include live music, vendors, activities for the kids, and, of course, chili! All proceeds will benefit the Foundation to fund grants for worthy legally related organizations. Click [here](#) to learn more about who we serve.

Are you interested in joining the competition? Please contact us to see how you can get more involved!



We are looking for one more \$500 firm sponsor to join **Peek Goldstone, LLC** and **Lyons Gaddis** to help defray costs and bring in more money for legal services. Please contact [laura@boulder-bar.org](mailto:laura@boulder-bar.org) if you would like to sign up or need more information.

If you just want to come and have a good time, we can't wait to see you! Click [here](#) to reserve your spot.

Invest in justice.

Invest in the future.

Invest in the community.



**BOULDER COUNTY BAR  
FOUNDATION**

*Thank you for your continued support of the Boulder County Bar Foundation over the years. We appreciate your generous giving, volunteerism, and commitment to the Foundation's vision!*

*As part of the Foundation's transition into the future, we phased out the Fellows model last year in favor of an event and campaign driven fundraising strategy that will allow future donors to give at the level they wish to the initiatives that they are most passionate about. We hope you will continue to give yearly to help those legal organizations who rely on us. [Click here to donate to the Foundation.](#)*

*This year, we are also hosting a fall fundraiser on Saturday, October 15th at the Altona Grange. It will feature a chili cook-off, local vendors, and live music along with activities for the whole family. Please [click here](#) for more information. We hope to see you all there!*

*Thank you again for your support of the Boulder County Bar Foundation. We look forward to continuing our good work together in the months and years ahead!*



# THANKS TO JUDGE NORMA SIERRA

LIZ PARKER & ALISON GORDON

The Board of Directors of the Boulder County Bar Association commemorates Judge Norma Sierra's 20+ years of service as she prepares to retire on October 6th. We are so grateful for her expertise, dedication, and commitment to the rule of law, to those who appeared before her, and to our community.

After graduating from the University of Texas School of Law in 1987, Judge Sierra began her career working for the U.S. House of Representatives and then as a trial attorney at the U.S. Department of Justice. In the 1990s, she made her home in Colorado, first working in private practice as a mediator and domestic relations attorney. In the Twentieth Judicial District, she served as District Court Magistrate from 2002 to 2011, a County Court Judge from 2011 to 2015, and as a District Court Judge since 2015.



Attorneys who appeared before Judge Sierra over the years appreciated her high standards; they knew to be clear as to their objectives and make concise but thorough arguments. Members of the bar knew that Judge Sierra would arrive flawlessly prepared and focused on the legal issues at hand, but that she would also value their explanation of a nuanced aspect of a relevant legal question. The legal community in Boulder County recognized Judge Sierra's respect for the judicial system, as well as her determination that everyone work together within that system towards just outcomes.

Judge's Sierra's enjoyment of interacting with all courtroom constituents was always evident. She educated newer attorneys on the law and courtroom practice and appreciated when more seasoned attorneys exhibited civility, professionalism, and courtroom skills which those newer attorneys could learn from. She never failed to take the time to make sure everyone in her courtroom understood the rule of law, procedural intricacies, and their distinct roles, and always considered consequences of the law on those affected.

As is obvious from the unflagging commitment to public service she demonstrated throughout her career, we are guessing that Judge Sierra is not the "retiring type." We hope that it won't be long before we see her continuing her involvement in the causes she loves, and that our community will continue to benefit greatly from her experience, dedication, and compassion.

On behalf of the Boulder County Bar Association, we write with gratitude and recognition of Judge Sierra's many years of public service on the bench, to the bar, and to the people of Boulder County.

# REMEMBERING ANTON V. DWORAK

Anton V. Dworak, a shareholder at Lyons Gaddis, passed away suddenly at the young age of 54 from Creutzfeldt-Jakob disease. Anton will be remembered for his quick wit, sharp intellect and affinity for others. As a past president of the Boulder County Bar Association and a past vice president of the Colorado Bar Association, he spread his unique perspective of the world, whether by providing solid legal advice or by quoting a unique line from one of his favorite movies, perhaps in a passable yet fake British accent.

Anton, who passed on August 3, 2022, has been described by many as a true gentleman, a man perhaps from a past generation when his signature sweater vests and bow ties were more in vogue. Perhaps it was the influence of his time in the Deep South, where he obtained a Bachelor's Degree in Economics from Emory University in Atlanta in 1990.

That true gentleman spent nearly his entire career at Lyons Gaddis. After graduating the University of Denver College of Law in 1993 and earning an LLM in Taxation, Anton joined Lyons Gaddis in 1999 and became a shareholder in 2004.

While much of his life was devoted to the law, his pride and joy was his family, both human and canine. Many remember how often he noted how lucky he was to have his wife Jeanne and his children. When asked about his "blended family," he would cringe. He said it sounded like a cooking show.

Spending time with his clan was his priority, and he immersed himself in their interests and activities. He even experienced the life of a roadie going from gig to gig with his musician son Alfred, also known as Alphonso. Alphonso's shows took him around Colorado but also to blues and jazz meccas like New Orleans and Memphis.

Anton's definition of family wasn't limited. He and his family, through Rotary's Rocky Mountain Youth Exchange, hosted more than a dozen exchange students from all over the world. He said it was to share the many remarkable places and activities that exist in Colorado. Many suspected it was an excuse to have fun and to stay young by osmosis.

His view of life was embodied in Rotary International's 4-Way Test. Is it the truth? Is it fair? Does it build good will and better friendship? Will it benefit all concerned? BUT, Anton would add, is it fun?

Family for Anton included the entire community. He truly never met a stranger. Many people note that, while he seemed somewhat quiet and reserved, his dry sense of humor and his mastery of sarcasm quickly dispelled that notion. With a certain panache, he was able to handle very serious and difficult matters due to his connection with others. He was very proud to be a lifetime member of the Longmont Cemetery Board, and he was known to discuss the subtleties associated with cemetery care and its eternal residents at length.

As a fourth generation Longmont resident, he was committed to the community. Anton's current membership on the Longmont United Hospital Board of Directors meant a great deal to him, as did his



# ANTON V. DWORAK CONTINUED

membership on the Board of Directors of the Longmont Area Chamber of Commerce, Twin Peaks and numerous other community organizations. He was proud to share his knowledge and expertise thanks to his strong sense of responsibility to care for others and the community that he loved.

He once said that he would have loved to be on the panel of *Match Game* during the '70's. He thought it looked like fun -- sipping cocktails and making jokes with Richard Dawson, Brett Sommers, Fanny Flagg and Charles Nelson Reilly. Perhaps he's playing with them now, sipping his signature Tanqueray and tonic, waiting for his family and friends to join him!

Anton is survived by his wife Jeanne Dworak, children Naomi Cross, Alfred Dworak and Lela Dworak, and brother Karl Dworak.

## BCBA BLOOD DRIVE

**TUESDAY, OCTOBER 4**  
**11 AM - 3 PM**

BLOODMOBILE IN BACK PARKING LOT

3269 28TH ST., BOULDER, CO 80301  
VISIT [DONORS.VITLANT.ORG](https://donors.vitlant.org) USING BLOOD DRIVE  
CODE 10283 TO SCHEDULE AN APPOINTMENT



BLOOD DONATION IS A CRITICAL & NECESSARY HEALTH CARE  
ACTIVITY. IT IS VITAL WE KEEP OUR BLOOD SUPPLY STRONG!

An advertisement for Accord ADR Group. At the top, two men are shown in a video call format: Steve Clymer on the left and Doug McQuiston on the right. Below their names, the company logo 'ACCORD ADR GROUP' is displayed with a stylized circular icon. Underneath the logo, the text 'Mediation | Arbitration' is visible. A yellow banner on the left side of the ad reads 'VIRTUAL MEDIATION STATEWIDE!' and 'MEDIATELAW.COM'. To the right of the banner, the text 'REAL-TIME MEDIATION SCHEDULING' is followed by 'Check By Date • Check By Name' and 'Book Immediately'. At the bottom, the phone number '303.530.2137' and the website 'mediatelaw.com' are listed, along with a small QR code.



# LAWYER ANNOUNCEMENTS

**Steve Clymer and Doug McQuiston**

**of Accord ADR Group**

*send their warmest congratulations to*

**Robert Gunning**

on his appointment as a

*Boulder County District Court Judge*

***Cheers, Rob!***

*We are thrilled for you to step into this role starting October 7.*

*It's been a pleasure having you be part of our mediation team.*



## OFFICE SPACE AVAILABLE AT THE BCBA

The BCBA has a unique opportunity for individual attorneys or even a small firm with one new permanent office. This is a great way to instantly grow your network and have access to all the bar association has to offer. The office is approximately 250 square feet with full access to the conference rooms, patio, kitchen, and full open workspace. Utilities, internet and phone are all included along with use of copier. Parking is free, and our location is incredibly convenient to both Boulder and Longmont. We are offering a lease rate of \$800 per month with the first month free! Please click [here](#) for photos, and contact Kyle or Laura for more information.



# BCBA OCTOBER PHOTOS



**National Association of Bar Executives Board of Directors at the BCBA**



**Boulder County Estate Planning Council at the BCBA**



# BCBA OCTOBER PHOTOS



**BCBA Membership Lunch**



**BCBA at Colorado Legal Community Fair**



**BCBA Paralegal Lunch**



**BCBA Longmont Happy Hour**



# REGISTER NOW FOR THE ANNUAL JUDGES DINNER



Please join us for the 2022 Judges' Dinner at the St. Julien Hotel on Tuesday, November 5 at 5:30 pm. This is a great opportunity to meet with your colleagues and socialize with the judges of the 20th Judicial District. This event is expected to sell out, so buy your tickets early! \$130 admission includes dinner and wine with the meal. Other drinks will be available for purchase at the venue. We look forward to seeing all of you there!

[Register Here](#)



## 2022 AWARD OF MERIT CELEBRATION

Star Waring is the 2022 recipient of the Sonny Flowers Award of Merit, and we will be holding a formal celebration featuring Star at the BCBA office on Thursday, October 13 at 4:30 pm. Please join us to celebrate Star's acceptance of the award. We hope you can join us!

[Register Here](#)



## WELCOME NEW BCBA MEMBERS

Robbie Morrison

Malia Eastman

Lauren Brown

Jospeh Middleton

Jessie Goldfarb

Logan DeSouza

Austin Baxter

Haley Roe Van Broekhoven

Madeline Curry

Reilly Meyer

Mary Slosson

Anthony D Wojciechowsky

## PROFESSIONALISM ON CALL

October 3	Gwyn Whalen	303.443.8010
October 10	Lee Strickler	303.443.6690
October 17	Mark Langston	303.440.9684
October 24	Meghan Pound	303.443.8010
October 31	Tom Rodriguez	720.931.3231

The Professionalism Committee assists lawyers, clients, and other members of the community with questions or complaints about behavior by lawyers that fails to meet generally accepted standards of professionalism and courtesy, or that is contrary to the BCBA Principles of Professionalism.

The Professionalism Committee does not address allegations of criminal or ethical violations by lawyers, as regulated by the Colorado Rules of Professional Conduct, and any such violations should be addressed to the Office of Attorney Regulation Counsel.

## BOULDER COUNTY FREE LEGAL CLINIC

The Boulder County Free Legal Clinics have been replaced with our Virtual Legal Clinic until further notice.

## THANKS TO OUR VOLUNTEERS

The BCBA Virtual Legal Clinic remains ongoing and has served over 30 people to date. Thank you to the attorneys who serve as volunteers:

Dan Droege	Amy Stengel	Beth Kelley
Jennifer Huston	Laura Herndon	Dipak Patel
Sherri Murgallis	Maki Iatridis	Lindsey Killion
Craig Small	K.C. Cunilio	Karen Burns
Scott Hamerslough	Fern O'Brien	Susan Spaulding
Starla Doyal	George Farmer	Chris Lane
Jeff Skovron	TJ Willard	Connie Eyester
Lila Sol	David Harrison	Beth Montague
Georgiana Scott	Ann England	Kurt Hofgard

## PRO BONO REFERRALS

Two cases were referred in the month of September. Thank you to the following attorneys:

**Laura Kinde (x2)**  
**Connie Eyester**  
**Graham Fuller**  
**Chris Jeffers (x2)**

## PRO SE VOLUNTEERS

There were multiple Pro Se Clinics held in the month of September, thanks to the help of the following attorneys:

**Kathleen Franco**  
**Patricia Riley**  
**Shana Beggan**

## PRO BONO CORNER

Interested in a Pro Bono case? Please call Kellie at 303-449-2197. CLE credits available for pro bono service.

# CLASSIFIED ADS

**Elegant Office Space for Lease.** 2118-2120 13th St, Boulder, CO 80302. This historic office was built in 1915 and still contains exposed brick and tile fireplaces with a mix of modern finishes. This large two story office exudes a welcoming and professional atmosphere, offering a blend of open workspace and private offices. It's a short walk to Pearl Street Mall and includes 10 off-site parking spaces. Additional features include: 12 private offices, reception area, 3 conference rooms, full kitchen, shower, and second floor balcony area. Total square footage is 4,850 RSF. Lease rate negotiable. Email Scott Crabtree at [crabtree@coloradogroup.com](mailto:crabtree@coloradogroup.com) or Liz Amaro at [liz@coloradogroup.com](mailto:liz@coloradogroup.com) if you'd like to learn more!

**Associate Attorney.** Stinson LLP is seeking a highly-motivated associate attorney with up to four years of experience to join our Tax Credit & Impact Finance group. The right candidate will handle sophisticated legal work on impactful projects involving new markets tax credits (NMTCs), historic rehabilitation tax credits (HTCs), renewable energy investment tax credits (RETCs), and/or other impact lending or finance platforms. [Click here for the full details of this position.](#) Please apply online and provide a resume, cover letter, unofficial law school transcript, class rank if known, and a writing sample. For questions, contact [recruiting@stinson.com](mailto:recruiting@stinson.com).

**Office space available.** Professional/Law Office at 728 Coffman Street, Longmont for rent. Ideal turn key situation for a startup firm. Overflow legal work/referrals may be available to the right person. Building is a charming 1928 historic house converted to well-appointed office space. Located in downtown Longmont, across from Roosevelt park, Senior Center, and Park-N-Ride. 3 private offices (one down and two upstairs), conference room which can be used as an additional private office, reception/secretary area, waiting room, kitchen (no Stove). Air Conditioning, high-E Furnace. Large basement for storage. Off street parking in back. Available after July 2022. \$2,750/month. NO AGENTS. NOT FOR SALE.

**Associate Attorney.** Full-time Associate Attorney for established Boulder personal injury firm to prepare and negotiate demands and litigate disputed cases. We are seeking an individual with 2 to 5 years' associate or paralegal experience in personal injury law who is compassionate and committed to client service with excellent legal research, writing and advocacy skills. Relaxed but serious working environment, starting salary between \$65,000 and \$85,000 depending on experience, with performance & origination bonuses available. Excellent company-paid benefit package including health, dental, vision and 401k match. Colorado Bar Admission or Practice Pending Admission required. Please e-mail resume, cover letter and references to Robert Hoover at [robert@sloatlaw.com](mailto:robert@sloatlaw.com).

**Real Estate & Business Attorney.** Lyons Gaddis has an opportunity for a Colorado attorney to join its busy and expanding real estate and business transaction group. The Real Estate and Business Transactions Group is seeking an attorney with experience in real estate, corporate and transactional work representing landowners, developers, individuals and businesses in real estate and business transactions as well as land development and construction projects. The ideal candidate possesses excellent professional judgment, is highly motivated to provide exceptional client service and values the opportunity for personal and professional growth in a collaborative environment. Salary Range (base plus incentive bonus): \$100-\$120K Benefits: Competitive salary, firm paid medical benefits, vision, 401K match up to 12.5%, vacation, sick, and holiday pay are included in salary Please submit your resume and cover letter to [careers@lyonsgaddis.com](mailto:careers@lyonsgaddis.com).



# Boulder<sup>COUNTY</sup> BAR ASSOCIATION

THE BCBA NEWSLETTER IS A MONTHLY ELECTRONIC PUBLICATION BY THE BOULDER COUNTY BAR ASSOCIATION. ARTICLES BY GUEST LAWYERS MAY NOT BE REPRODUCED WITHOUT PERMISSION FROM THE BOULDER COUNTY BAR ASSOCIATION OR THE AUTHORS.

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