It’s just one month into the new year, possibly our last year on this planet if you follow the Mayan calendar. This got me thinking, what can we do better as attorneys in case this is really the end? So for now, I was thinking of focusing on just two (of many) things that would be helpful for attorneys to work on in 2012.

One area or focus is working on creating tighter agreements and doing a more thorough job of explaining what the terms mean in these agreements we prepare. It is important to carefully walk our clients through the possible ramifications and risks. This may seem obvious but I have been surprised and frustrated by some agreements I have reviewed and by some of the terms clients are willing to agree on to settle their cases. I recently served as a mediator in a post-decree dispute that centered on interpretation of a term in a separation agreement. This term was labeled “Child Support” but the provision stated that the payment was not modifiable; together with a restriction in the same paragraph, this took the payment out of the statutory definition of child support definition of child support. Although some parties do not want child support or want to restrict it in ways that contravene the modification provision § 14-10-122, their attorneys must remind them of the law and how that may affect their agreement in the future.

Our clients are free to reach any agreements they want to, despite our advice (although occasionally the magistrate or judge who reviews an agreement will not approve it); and often a problem will never arise. But that is not something we should count on. The extremes of emotions in a divorce often prevent parties from rationally evaluating the problems that may arise. Most likely these are the clients who will return post-decree with a dispute over a portion of a parenting plan or separation agreement, saying, “I don’t remember you telling me this would happen…” We reproduce notes and the client files and explain that we advised them against this provision.

(continued on page 10)
**CALENDAR OF EVENTS**

Pre-registration is required for all BCBA CLE programs. Register by e-mailing lynne@boulder-bar.org, or pay online with a credit card at www.boulder-bar.org/calendar.

<table>
<thead>
<tr>
<th>Wednesday, February 8</th>
<th>Thursday, February 9</th>
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<td>Paralegals and all lawyers Quasimodo, the Hunchback of Administrative Law: how practice before administrative agencies relates to a more “conventional” legal practice Presenter: Karl Kumli Noon at Bryan Case (HRO) 1801 13th Street, Suite 300 Lunch $10 1 CLE $20, $10 new/young lawyers</td>
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<td>Taxation, Estate Planning and Probate Are Communications with a Fiduciary Protected by the Attorney-Client Privilege? Presenter: Kelly Cooper of Holland &amp; Hart Noon at Hutchinson Black and Cook 1 CLE $20, $10 new/young lawyers Lunch $10</td>
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**Complex Estates**

**David A. Perlick**

**Coordinated Planning**
Wills • Trusts • Probate

**Business Interests**

**Real Estate Holdings**

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**Perlick Legal Counsel PC**

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We Complete the Puzzle
In the early 1990s, unions and their employers began to explore alternative methods to the traditional methodology for negotiating their master contracts. Emerging as a different and potentially better way to negotiate contracts and mutual interests in the workplace, interest-based bargaining (or IBB for short) is also known by many other names such as win-win, collaborative problem solving, and mutual gains. While interest-based bargaining has evolved over this time, it continues to be founded upon the strong pillars of framing negotiations as joint problem-solving to resolve each party’s underlying issues, needs, and concerns.

Over the past few years, several factors in Colorado’s struggling economy have affected budgets of both public and private sector employees. The public sector in particular has seen reduced education funding for school districts as the State legislature introduced a negative factor to the School Finance Act in order to reduce money provided to schools through the formula, as well as reduced tax collection based upon the decline in property valuation assessments that affects funding for special districts. In tight times such as these, the IBB process can help employers and employees alike in reaching agreements on wages, working conditions, and other aspects of master agreements with limited and reduced budgets while maintaining relationships and morale in the workplace.

This article reviews the terminology used in the IBB process and provides a general overview of the application of this terminology through the six steps of the collaborative process.

While both traditional bargaining and IBB methodologies both start with each party’s issues and ultimately end with an agreement, the look and feel of each process for the participants involved is what sets apart the two methodologies. Traditional negotiations use arguments to support one party’s position on an issue, applying power and compromise to reach an agreement. The resulting agreement often feels like one side won and the other side lost on some or all of the issues involved. On the other hand, the IBB process uses options to solve for both parties’ interests of the issue, using closure tools to reach a win-win agreement. The resulting agreement often reflects the feel that neither side won or lost, but rather that the working relationship has strengthened and the parties better understand each other’s concerns and objectives.

When utilizing the IBB process, parties refrain from using power tactics and strategies, while they share information useful in the decision-making process. Additionally, the parties remain open to potential options and alternatives that meet both of their interests while they also

(continued on page 6)
Each year, the Supreme Court recognizes law firms and in-house counsel groups that commit to an annual goal of 50 hours of pro bono legal services per attorney, averaged across the firm each year for its Colorado licensed attorneys and pro-rated for part-time attorneys, primarily for the indigent and/or non-profit organizations that serve the indigent. It awards certificates signed by the justices to those firms and in-house counsel groups that achieved this goal in the prior calendar year and lists your firm or group on the judicial web page. If your firm or in-house counsel group met the goal in calendar year 2011 or, if not, your firm or group would like to make the annual commitment starting in calendar year 2012, please notify Justice Gregory Hobbs by February 15, 2012 at katharine.lum@judicial.state.co.us.

Dear Pro Bono Colleagues,

If your firm or in-house counsel group is currently on our Colorado Supreme Court pro bono recognition list. Would you please let my law clerk/judicial assistant, Katy Lum, know by reply e-mail message whether or not your firm achieved the goal in calendar year 2011. As a reminder, below is a description of the commitment and recognition program. Every hour of pro bono is valuable so, if your firm or group did not achieve the goal in calendar year 2011, we would like to continue to recognize your firm’s commitment by keeping your firm or group on the list as you work towards achievement in future calendar years.

Please respond by February 15, 2012. We need your yes or no response regarding 2011 achievement of the goal by February 15, 2012, so we can prepare the certificates of pro bono achievement signed by the seven justices for those firms and groups who achieve the goal.

Location of the 2012 Supreme Court’s recognition event

Please hold the date of Friday afternoon April 13, 2012 for the Court’s pro bono recognition program. We will offer a hard-hat tour of the new Ralph Carr Justice Center at 3:30 and hold the recognition program at the new History Museum at 4:30! Members of the Colorado Supreme Court will also be attending local judicial district and bar association pro bono recognition programs. We can bring your firm or group’s achievement certificate to one of those events if you let us know which event you will attend, the metro event or your local event.
PRESIDENT’S PAGE
BY ELLEN CADETTE

I thought I would dig up a few tidbits of history (and memory) related to the notion of women taking charge in the law and in our bar association in particular. Take Sandra Day O’Connor, the first female United States Supreme Court Justice, who was appointed by Ronald Reagan in 1981: Justice O’Connor faced a difficult job market after graduating from Stanford Law School in 1952. No private law firm in California would hire her, and only one offered her a position as a legal secretary, so she went to work in the public sector instead (working for free to start) as a deputy district attorney in California. As Justice O’Connor has been quoted as saying: “Young women today often have very little appreciation for the real battles that took place to get women where they are today in this country. I don’t know how much history young women today know about those battles.”

Marsha Yeager was the first female deputy district attorney in Boulder, and also the first female judge in Boulder County. Chief Judge Roxanne Bailin was the first female Boulder County District Court judge, appointed to the bench in 1987 after serving for several years as a County Court judge. Now five of nine Boulder County District Court judges are women. Jean Dubofsky became the first woman Justice to be appointed to the Colorado Supreme Court, in 1979. What amazes me is that all of these “firsts” occurred during my own lifetime.

I sat down with Helen Stone, our first BCBA female president (1980-1981), and talked on the phone with Sara-Jane Cohen, to find out more about their experiences as two of only a few practicing female attorneys “back in the day.” Even though the first woman graduated the University of Colorado Law School in 1908, when (continued on page 8)

February 2012
“Well the time and day has changed, where the women wear the pants without changing the last name.” -Rihanna

This year our calendar calls for a leap year, to account for the timing of earth’s orbit around the sun. February 29th, or Leap Day, is the day when it was traditionally permissible in some European cultures for a woman to take charge and propose marriage to a man. Some claim this tradition commenced in 5th Century Ireland, when Saint Bridget complained to Saint Patrick that women should not have to wait for the men to get around to marriage proposals, and he supposedly allowed it on that day. Others claim the tradition began in Scotland in 1288, when Queen Margaret mandated that women could propose to men on Leap Day, and the fine for declining such a proposal ranged from payment of money to payment by silk dress or gloves.

On Leap Day, some legends have it that a woman had to wear a red petticoat if she intended to pop the question, to give the man fair warning so he might have time to run the other way! In American tradition, the equivalent “Sadie Hawkins Day” is actually sometime in November, when a woman can take charge by asking a man to dance or by proposing.

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solve their issues. Utilizing these tenets allows the parties to efficiently and fairly reach a desired and durable result while keeping their relationship intact. Keeping the relationship healthy and positive is especially important where the parties are in a long term relationship and have a close working environment like school districts, fire districts, and city governments.

When implementing the IBB process, the parties should become familiar with the terms used throughout the process.

These include:
**Issue**: A problem or subject area to be addressed.
**Position**: A solution to a problem or concern which is crafted to meet one party’s interest.
**Interest**: An underlying motivation, concern, or need that must be considered in reaching a mutually satisfactory solution. Interests are what cause one to take a given position and often express why the issue is an issue in the first place.

**Options**: Potential, often partial, solutions to satisfy one or more interests.
**Standard**: Broad or generally agreed-upon qualities of an acceptable solution.

The IBB process then proceeds through the following six steps:

**STEP 1: Define the Issue.** The first step in collaborative problem solving is to understand clearly what the issue or problem really is. By defining the Issue, the parties are able to ensure a common understanding of the problem and to put the problem in a format for interest-based problem solving. The Issue can be defined by a party independently or by both parties together.

Learning to frame the Issue is an art in and of itself so that the right question is asked and can be answered through the IBB process. Be sure to understand that when the Issue is framed too narrowly, only part of the problem will be solved; however, when the Issue is framed too broadly then the problem becomes unsolvable and the work of the negotiating teams never accomplished. Done properly, the Issue is framed as an open-ended question that is objective and free of both accusations and emotionally laden terms, instead focusing on causes rather than symptoms. It is commonly phrased as “What can we do to . . .” or “What might we do to . . .”

**STEP 2: Tell the Story.** The Story is “the what” behind the Issue. It provides historical information from each party’s perspective on the Issue and allows the parties to discuss the relevant facts and outstanding issues at play that help to shape the particular problem.

**STEP 3: Determine the Interests.** The Interests are “the why” or the motivation to solve the Issue. The negotiation team members ask themselves why this is Issue a problem. As they identify each Interest, both common and mutual interests, the teams discuss the Interests and chart them for all to see and relate back to the Issue. As all of the Interests behind the Issue are identified, the team members should take care to distinguish Interest (the needs or concerns underlying the Issue) from positions (one party’s solution to the issue).

**STEP 4: Develop Options.** Options are potential solutions or partial solutions to the Issue. They should be developed in an environment in which they are not viewed as commitments by one party or the other when offered, but rather simply as potential solutions to the Issue. During this step, negotiations team members should strive for quantity in developing the Options, referring back to the Story and Interests in order to create and develop a large number of Options for consideration later in the IBB process.

A facilitator or the team members should try to engage all participants in the Options development process, explore a full range of standard as well as creative ideas, and attempt to develop a solution to the Issue which satisfies as many or the most important common Interests.

There are several methods by which Options can be developed by nego-
The following people either volunteered at the pro se clinic and/or assisted Probate Registrar John Launce with reviewing conservator reports. Thank you!

- David P Dougherty
- Connie T. Eyster
- Arlene French
- Andy L. Gitkind
- Walter W. Kingsbery
- Charlie Martien
- Russell K. Osgood
- Richard Poley
- Julia O. Robinson
- Tom Rodriguez
- Rick Romeo
- Michael A. Smeenk
- Sharon Svendsen

We are very pleased to announce

Brad Hendrick, a Boulder local, has been named a member of the firm.

Brad joined Caplan & Earnest in 2009. He has been practicing immigration law since 2002.

He has been named repeatedly as a Colorado Super Lawyer® Rising Star. CONGRATULATIONS TO BRAD!

1800 BROADWAY, SUITE 200
BOULDER, CO 80302
celaw.com

Judson C. Hite
Attorney P.C.

is pleased to announce the relocation to his offices to:

255 Canyon, Suite 255
Boulder CO 80302

Other digits remain the same:
303.938.1231 (office)
303.938.1526 (fax)
judsonhite@hitelaw.org
Helen hung her own general-practice shingle in Boulder in 1973, she recalls that at that time, there were only a handful of other female lawyers listed in the phone book. Sara-Jane Cohen, who moved to Boulder to practice law in 1969, concurs.

One of the most striking things about that time, Helen recalls, was that there was just no established way for men and women to have professional relationships. For example, just inviting a male attorney to lunch to discuss a case was a “Sadie Hawkins” maneuver, and more than a few invitations were declined. Our BCBA happy hour functions of today are quite a bit different than the social functions of the bar years ago, particularly in the sense that the bar events back in the 70’s were more geared toward a bunch of guys getting together, and not exactly designed for professional comraderie among the sexes: the annual dinner, Helen recalls (and Bart Balis has confirmed!) was a cigar-smoking, poker-playing good time. Early on when Helen joined the Bar, she called to sign up for the dinner, and was told something to the effect of, "Oh, wives and/or girls don't come!" Helen and a few other ladies decided to attend anyway. Sara-Jane Cohen remembers that when they went to sit at the poker table, some men moved to other tables. At one of the BCBA annual dinners at the country club, a particular male attorney gave a speech rife with sexist jokes, only to end up being thrown in the pool fully clothed by the handful of women who were there. I can’t help but think that in some ways, those annual dinners sounded a bit more fun! But I also can’t help but thinking, Gee, that wasn’t that long ago.

Fortunately, by the time I graduated from law school, I did not have to deal with all of the little things that today would seem strange, such as the "pantsuit dilemma." Helen Stone did. It was a problem particular to women lawyers back in the 70’s: wondering whether or not wearing a pantsuit to court would draw ire that might negatively impact a client. Or the ever-present "Miss/Mrs." query: "Helen Stone appearing on behalf of Client X," was followed rapidly by the overriding crucial question of the day, "Is that MISS or MISSUS??" Or the invisibility factor that a female attorney might encounter at that time: she was occasionally simply ignored by other folks in the hall or the courtroom. Sara-Jane Cohen recalls working on the fourth floor of the Woolworth Building, which is now Broadway Suites and home of the BCBA. Helen Stone’s office was on the second floor. There were only three bathrooms, one on each floor, and the second and fourth floor bathrooms were designated as men’s while the third floor was women’s. The landlord finally consented to make the bathrooms unisex, after some agitating by the women, who outnumbered the men working there due to all of the secretaries, a female dentist, Helen and Sara-Jane.

There were so few women attorneys that Sara-Jane Cohen recalls telephoning opposing counsel only for him to assume she was somebody’s secretary. And Helen Stone recalls that after a lengthy meeting with a client, her client asked when he would be meeting with the attorney. Sara-Jane relayed a story of Helen going to a restaurant in Boulder where the waitress, upon hearing she was an attorney, said, “Oh, you must be Sara-Jane Cohen?” As E. Greg Martin noted in his article “The 1960’s: The Winds of Change are Blowin,’” during the 1960’s, the bar association continued to be male-dominated, with only two female members of the bar from 1911 to 1959: Mary Louise Duvall, who became a member in 1952, and Ruth Lehman, who became a member in 1956. BCBA Newsletter November 2007, p.1. In that same issue, Sonny Flowers also noted that in 1907, when the BCBA was formed, Miss Frances Davy was a member, as the secretary.

All in all, I am thankful for all of the
Pro Bono Referrals
Five cases were referred during December. Thank you to the following attorneys:

Christina Ebner
Ronald Jung
Paul Karlzen
Laura Moore

Pro Se Program Volunteers
Sheila Carrigan
Lauren Ivison
Helen Stone
Leonard Tanis
Chris Tomchuck
Karen Trojanowski

BCAP Volunteers
Thank you to the following attorneys who accepted pro bono referrals for the Boulder County AIDS Project in December:

Paul Bierbaum

Pro Bono Corner
Interested in a Pro Bono case? Please call Erika at 303-449-2197. CLE credits available for pro bono service.

Thank you to all of our generous lawyers who are on the Reduced Fee Panel list.
If you are willing to take a client who has financial restrictions and needs legal representation, please call the bar office 303.440.4758 so we can put you on the list.
We appreciate you willingness to help these people.
We receive many referrals from BCLS, DA’s office and Family Court Facilitator.

Boulder County Bar Association Professionalism Committee On-Call Schedule

Feb. 6 Christie Coates 303.443.8524
Feb 13 Anton Dworak 303.776.9900
Feb. 20 Steve Meyrich 303.440.8238
Feb. 27 Helen Stone 303.442.0802

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But in the end we are still faced with an unhappy client, despite their original insistence on the provision we warned against, asking us what now. **Despite our best efforts**, sometimes we are unable to convince our clients that a provision in an agreement may result in future problems, but we just did not try hard enough.

We are used to reviewing agreements and sometimes forget that a non-lawyer may not understand terms the same way we do. Let’s all take a few extra minutes to explain problematic terms and what the client is really giving up now or in the future--then read the agreement again and consider whether a person in our client’s shoes would want to agree to this term or would want the attorney to advise them not to sign.

This problem is not limited to family law disputes: I have met with many attorneys and clients who have complained about terms in an agreement in real estate, personal injury, contract and even probate matters.

Another area of focus is professionalism, specifically communicating professionally with one another. We are connected to the internet on our phones, iPads (although I cannot bring myself to purchase one) and computers. We text and email opposing counsel and our clients, and our quick responses sometimes can avert expensive court emergencies or even de-escalate a situation that is easily resolved with a quick answer. Nonetheless, we must not forget the phone call as a useful tool in our legal practice. I can recall when I was first out of law school and there were no cell phones (gasp!) or mobile internet. If there was a problem I actually had to call opposing counsel and talk with them. Sometimes talking produced great results, and sometimes it did not, but the person-to-person interaction made us realize that opposing counsel was a human being and that he or she was representing another human being.

That call underscored that we were attorneys, we were not our clients and we were advocating their interests and were not personally attacking the other attorney. That was professional courtesy. This year, I encourage all of us to pick up the phone more, before shooting off an email that might start with “Your client.” Call someone up, be courteous and make a new friend of a lawyer.

All of us have difficult problems and sometimes outrageous situations, but we should all remember that we are in this profession as lawyers. This was underscored by Judge Berkenkotter at a family law CLE; she stated that her requirement for counsel to confer under Rule 121 required us to “pick up the phone.” I hope that in this new year, perhaps our last year on this earth, we are a bit more courteous to one another and make an effort to engage in more personalized communications.

**Julie Caputo is a solo family law practitioner and co-chair of the BCBA Family Law Section.**

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**Footnote**

1. The Separation Agreement paragraph has been changed a bit to ensure that confidentiality of the clients and the attorneys who drafted the agreement, and to ensure that in no way is my review of this provision meant to question the integrity or respect of the counsel who may have drafted this agreement or the clients who agreed to these provisions.
women who blazed the trail for me. Aside from not even a handful of occasions, I can’t say I have ever felt that being a female attorney is at all an issue. It took courage and a sense of humor to be one of the few female practicing lawyers here, recalls Helen Stone. Male or female, those are good qualities to have in our line of work!

On a completely different note, I hope you all will try to make it to "Food Wine Jazz Art" this year. It’s on Thursday February 9th at 5:30 P.M. at the Rembrandt Yard, just east of the Hotel Boulderado. We will have live music by the jazz band Bilbao, along with wines provided by the Wine Merchant, and appetizers. We will also have several artists on hand selling their creations and donating 50% of their proceeds to the cause, which is the Legal Aid Foundation of Colorado. You can purchase tickets for $40 at the door or on our website. This event is open to the public, so don’t hesitate to bring your spouses, neighbors and friends. I promise nobody will get thrown in the pool!

FOOTNOTES
1. http://www.time.com/time/magazine/article/0,9171,1079476-2,00.html

2. Oyez Project webpage - U.S. Supreme Court, Chicago-Kent College of Law, http://www.oyez.org/justices/sandra_day_oconnor

3. http://www.colorado.edu/law/about/history.htm
The negotiations teams should select the process(es) that work for the group and for the particular Issue, as different process may be better suited for different Issues. Such Option-generating methodologies may include looking at best practices in the area (either in the employer’s business, e.g. what are other fire district or school districts doing; or by practice area, e.g. what are others doing about annual leave and sick leave); using an expert panel; asking questions of a focus group; and simply brainstorming.

Brainstorming is the most common technique used in the IBB process for developing Options. If employing brainstorming to develop Options, negotiations team members should remember:

• Don’t critique ideas as they are offered; instead, allow the ideas to flow freely and save evaluating the Options until a later step. When the flow of ideas is not interrupted, participants are not discouraged from contributing to the process and more Options may be generated;
• Use freewheeling imagination and don’t prevent ideas from emerging by rigidly adhering to logical or practical thinking. Remind negotiations team members to not feel bound by budget, time, staff, or other resource constraints. (Remember, there is no commitment at this stage.)
• Build on others’ ideas by piggy-backing or expanding.
• Aim for quantity and not quality at this stage. The more ideas you can bring out, the better. And don’t worry about duplicates, as categorizing and winnowing the list will happen during the next step.
• Record each idea on a flipchart paper or computer template exactly as it is presented. Try to keep it brief, but faithful to the wording of the presenter.

**STEP 5: Craft a solution.** Integrate the promising Option(s) into a Solution and test the Solution against the Interests and other standards used by the group (e.g. is it affordable, can it be ratified by the association, etc.). When crafting a solution, evaluate the Options and be creative in integrating them into a Solution. Once a Solution passes the group’s standards (each group may have different standards and may also apply different standards to different unique Issues that they are facing), then test for consensus with the group. If there is consensus, draft the written Solution off-line or use a sub-committee to create a straw design or draft language to bring back to the full group. Review again, testing against the Interests and other standards, and then test the Solution again for consensus. Repeat the review process of the Solution until the group has reached a workable solution that is supported by a consensus.

**STEP 6: Closure.** Use your closure tools, standards, and consensus to reach an agreement. Closure tools may include winnowing the list (eliminate duplicates, categorize the options, prioritize), weighted polling, option ranking, creating straw designs, or simply proposing closure. Remember that consensus is a decision in which all members of a group agree on the result. The decision may not be everyone’s first choice, but everyone has been heard and everyone supports and can live with the decision.

Once parties have determined to utilize the IBB process in their negotiations, it is beneficial for the teams to participate in joint training of the process. The training has a dual function: allowing for some team building time between the two negotiations teams, as well as ensuring that everyone is familiar with the process, terms, and methodology. Training can be a short half-day, working through scenarios in order to practice using the IBB steps on neutral topics or can be of a longer duration to allow for more detailed and in-depth training on the steps and inner-working of IBB. Having been trained on the process, the teams can then integrate the tenets of IBB into their negotiations ground rules in order to commit to the process and so that there is a touchstone to return to if the teams stray from the steps. Then all it takes is to identify and exchange your issues and apply the IBB methodology to reach your win-win resolutions.

Adele Reester is a Shareholder, Lyons Gaddis Kahn & Hall, P.C in Longmont. Adele’s law practice is primarily devoted to the representation of institutional clients, including special districts and school districts. She has participated in negotiations of collective bargaining agreements with teacher unions, and counseled and defended clients regarding special education matters, student discipline, labor and employment matters.
2011-2012 DIRECTORY CHANGES

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If you have changes for the directory please send them to us at the bar office so we can update our files and everyone will know where to find you.

Thank you so much for having your photos taken and making this a special edition of the 2012 BCBA Directory.

If you think we should stop printing a hard copy of this directory and put it on our website, please email christine@boulder-bar.org

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Rangeview Counseling Center

Rangeview Counseling Center believes that effective treatment requires, first and foremost, full respect for all who enter our agency for help – regardless of the specific need. The 3 R’s at Rangeview are: Respect. Relationship. Responsibility. Rangeview is a safe place in which clients can explore life issues. Clients’ confidentiality is sacrosanct to all of our staff.

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BCLS Client Service
Statistics for 2011

Total client interviews are very close to last year, which remains our record year. These are clients who passed through our initial telephone screen and were given face to face or telephone interviews.

Five Year totals are:

2007 - 784; 2008 - 659; 2009 - 830
2010 - 888; 2011 - 874

Cases involving actual representation are up again. (This number excludes advice cases and pro se clinic cases which are both down slightly.) Five year totals for clients who received legal representation are:

2007 - 314; 2008 - 324; 2009 - 316;
2010 - 346; 2011 - 377

For 2011 housing case numbers are up, and family law cases are down slightly. Housing cases totaled 179, or 21% of all intakes – up 3% from 2010. These include public housing terminations, evictions and conditions cases. Clients with family law issues, including protection orders, totaled 340, or 39% of all intakes – down 4% from 2010.

Pro bono hours, which are only reported when a case has been closed (which can take a year or more) are down for 2011 - largely because only two CU Law clinics accepted cases in 2010. (All three are now taking cases, so numbers will go back up in 2012.) Pro bono numbers tend to fluctuate yearly because some cases can take years to resolve, but are trending up generally. Five year totals are:

2009 - 4,954 hrs. 2010 - 5,206 hrs.
2011 - 4,190 hrs.

Even with this temporary reduction, the total estimated value of pro bono hours supplied by attorneys in Boulder County for 2011 is $1,147,500.00

Finally, BCLS continued to enjoy the support of the community despite tough economic times. We received a total of $166,000 in funding from 9 grants in 2011. Five year fundraising totals are printed below:

2007 - $143,000 2008 - $159,000
2009 - $153,000 2010 - $164,000
2011 - $166,000

With pending cuts to our federal and state funding, volunteer support and local fundraising is even more important for our continued existence. Thanks to all the staff, volunteers, lawyers, contributors and others who made 2011 such a successful year for BCLS. We hope that we can continue to count on your support for 2012. Report was submitted by Joel Hayes, Managing Attorney for BCLS.

THANK YOU TO ALL OUR GREAT COMMUNITY AND LAW FIRM SPONSORS FOR YOUR CONTINUED SUPPORT FOR THIS IMPORTANT AND FUN EVENT.

SEE YOU THURSDAY!
BANKRUPTCY ATTORNEY RELOCATES TO BOULDER. After 25 years of bankruptcy practice in Colorado Springs, I have relocated my practice to Boulder. I do chapter 7 and 13 Bankruptcies. Debtors only -- no creditor work. I look forward to meeting other attorneys in this area. My information www.attorneytriggs.com; 75 Manhattan Drive, Suite 106.

Two large offices with secretary station and outside decks available at Canyon Professional Building across from Justice Center. Full services including receptionist, law library, conference room, fax, phones, parking, storage, and other amenities. Gross rent $750/month per office. 303.444.1700.

Garden level office space available immediately: 900 Arapahoe. 9’x13’, window, historic bldg., 1 parking spot, common area. $750 per month. 12 month lease. E-Mail to lf@manmaxlaw if interested.


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Boulder office space: One or two offices available for sublease in the Water Street Plaza complex with shared kitchen/break room, conference room and copy/work room. Options include use of copier, scanner, fax and office supplies. High speed LAN and Internet available. Please contact Scott Robinson at 303.339.3800 or srobinson@lrw-law.com for additional information.

Office for lease - includes referrals from retiring attorney. 14 ft. windows w/ views, balcony, trees, free parking lot & covered parking, tennis court, conference room, reception area, lg. kitchen/storage area, lateral file cabinets, phone system, DSL, furniture, fax/scanner/copier, secretarial space & second office available. Share 1,800 sq.ft. suite with two attorneys. $893/mo. 2919 Valmont, Suite 209, Boulder, 303-541-9229.
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