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#### CALENDAR OF EVENTS

Tuesday, February 4
SOLO/SMALL LAW FIRM
FEE AGREEMENTS
Procentor: Price Wigner Karon Burns

Presenter: Bruce Wiener, Karen Burns, & Kirsten Jahn

Noon @ Faegre Baker Daniels \$25 CLE, \$15 New/Young Lawyers

> February 5 Boulder IDC

Developing and Structuring Effective Parenting Plans for Families Presenter Armand D. Lebvovits \$20 for members; \$25 Guests Noon at Avalon

Tuesday, February 11
EMPLOYMENT
Workplace Investigations
Presenter: Jim Sawtelle
Noon @ Caplan & Earnest
\$12 Lunch, \$25 CLE, \$15 New/Young Lawyers

Tuesday, February 11 MEDICAL/LEGAL CIVIL LITIGATION Medical/Legal Legislative Dinner 6PM @ Boulder Country Club \$50 per person

> Wednesday, February 12 SOLO/SMALL FIRM Happy Hour 5:30 @ Conor O'Neills

Thursday, February 13
INTELLECTUAL PROPERTY
Copyright Developments in the 10th Circuit:
Enterprise Management v. Warrick
Presenter: Kirstin Jahn
Noon @ Hutchison Black & Cook
\$ 12 Lunch, \$25 CLE, \$15 New/Young Lawyers

Friday, February 14 Availablity of Legal Services Noon @ BCLS office Tuesday, February 18
BUSINESS
Business Law Update
Presenter: Professor Loewenstein
Noon @ Caplan & Earnest
\$ 12 Lunch, \$25 CLE, \$15 New/Young Lawyers

Tuesday, February 18
ELDER LAW
The Consequences of Disinheriting
Presenters: Jessica Catlin and Tom Rodriguez
Noon @ Dietze & Davis
\$12 Lunch, \$25 CLE, \$15 New/Young Lawyers

Wednesday, February 19
FAMILY
View From the Bench Part 2
Presenters: Judge LaBuda, Judge
Mulvahill and Magistrate Brodsky
Noon Brown Bag Lunch@ Justice Center,
Courtroom Q
\$25 CLE, \$15 New/Young Lawyers

Wednesday, February 19
In-House Counsel
Changes in Employment Claims: Prepare for
Colorado's Anti-Discrimination Laws
Presenter: Mark Wiletsky
Noon @ Covidien (6135 Gunbarrel Avenue)
\$25 CLE, \$15 New/Young Lawyer

Thursday, February 20
Availability of Legal Service
Legislative Update on Family Law and
Domestic Violence
Presenter: Jeremy Ramp
Noon Brown Bag Lunch @
Justice Center Training Room \$25 CLE

Thursday, February 20
REAL ESTATE
Acquisition by Eminent Domain
Presenter: Kathy Haddock
Noon @ Faegre Baker Daniels
\$12 Lunch\$25 CLE, \$15 New/Young Lawyers

Thursday, February 20 BANKRUPTCY Lunch Roundtable Noon @ Agave

> Thursday, February 20, Friday February 21 and

**BOULDER HS MOCK TRIALS** 

4:30 – 7 @ Justice Center Saturday Feb. 22 8 AM and 10:30 AM

Friday, February 21
CIVIL LITIGATION
Five Key Things You Need to Know about
E-discovery Now and How to Integrate
them Into Your Practice Immediately
Presenter: Kelly Twigger
Noon Brown Bag Lunch @ Justice Center
Training Room \$25 CLE

Wednesday, February 26
TAX, ESTATE PLANNING AND PROBATE
Pitfalls on the Path to Drafting
Invulnerable Testamentary Documents
Presenter: Renee Ezer
Noon @ Hutchison Black & Cook
\$12 Lunch \$25 CLE, \$15 New/Young Lawyer

Thursday, February 27
NATURAL RES/ENVIRONMENTAL
New Criteria for Environmental Due Diligence in
Real Estate Transactions
Presenter: Maki Iatridis
Noon @ Faegre Baker Daniels
\$25 CLE, \$15 New/Young Lawyer \$12 Lunch

Friday, February 28
IMMIGRATION 101
New/Young Lawyers
An introduction to Immigration Law
Christina Fiflis, Presenter
\$15 CLE Young Lawyers
Free for students
Location TBD



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February 12-14 Collaborative Teamwork – A Le

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#### YOUR COMMITMENT TO LEGAL AID MATTERS

#### By DIANA POOLE

Colorado Legal Services (CLS) had no excess capacity when the devastating floods occurred last September. Thankfully the Colorado Bar Association – together with the Boulder Bar Association and others – responded quickly to help meet the immediate legal needs of flood victims. But the legal problems confronting flood victims are far from over, particularly for low-income people, who are ill-equipped to handle sudden dislocation and unplanned expenses, and are especially vulnerable to exploitation.

Unfortunately, even before the floods, CLS was consistently turning away at least one of every two eligible applicants for services because of inadequate staffing and resources. Over the course of the last five years, and even as the number of Coloradans eligible for services has grown to over 900,000, funding cuts have reduced the number of legal aid lawyers statewide to only 47. By way of comparison, there are 420 public defenders to serve indigent Coloradans in serious criminal matters.

This year, for the first time since 2009, CLS will see a slight increase in the funding it receives from both the state and federal government. This is a welcome development, but does not come close to restoring CLS to its 2009 funding level, much less to putting the program in a position to meet current and future needs. The bulk of the increase in federal funding is due to an overdue census adjustment, recognizing the increase in Colorado's share of the nation's poverty population and thus an increase in the number of Coloradans eligible for CLS's services.

COLTAF funding, which has already fallen by over sixty percent since 2009 because of the extended period of very low interest rates, promises to get even worse before it gets better. For the last five years, COLTAF has been spending down a reserve to supplement current income for grants. That reserve will be entirely exhausted in 2014, and still there is no sign of an increase in interest

rates on short term deposits.

As lawyers we know that, in many cases, the most powerful and effective response to a problem or a crisis often includes legal assistance. The financial support and leadership of the legal profession has never been more important in keeping that response available for low income Coloradans.

Diana Poole is the Executive Director of The Legal Aid Foundation of Colorado.

Thank you to those firms already sponsoring Colorado State Bank and Trust **Purvis Gray LLP** Caplan & Earnest LLP **Hutchinson Black and Cook LLC** Hurth, Sisk and Blakemore LLP Mark H. Carson, PC Beverly C. Nelson, Mediation Stevens, Littman, Biddison, Tharp & Weinberg LLC **Packard Dierking PC** Shoemaker, Ghiselli & Schwartz LLC RBC Wealth Management, Brenda Dixon Black Roofing, Inc. Berg Hill Greenleaf & Ruscitti LLP Dietze and Davis, PC Garlin Driscoll LLC Grund Dagner & Jung PC Hutchinson, Black and Cook LLC **Judicial Arbiter Group** Robert E. Lanham PC Lorenz Law, P.C. Roberts & Olivia, LLC Lyons Gaddis Kahn Hall Jeffers Dworak & Grant, PC Millstone Evans Group of Raymond James Robinson Tweedy, PC SWBC Mortgage, Amanda Sessa







## LAW'D, HAVE MERCY!

CONSTITUTION OF THE STATE OF TENNESSEE [ADOPTED IN CONVENTION AT NASHVILLE, FEBRUARY 23, 1870. PROCLAIMED AND IN EFFECT, MAY 5, 1870, AS AMENDED.]

Article IX DISQUALIFICATIONS

Tenn. Const. Art. IX, § 1 (2013)

Sec. 1. Ineligibility of ministers and priests to seats in legislature.

Whereas Ministers of the Gospel are by their profession, dedicated to God and the care of souls, and ought not to be diverted from the great duties of their functions; therefore, no Minister of the Gospel, or priest of any denomination whatever, shall be eligible to a seat in either House of the Legislature.

Sec. 2. No atheist shall hold a civil office.

No person who denies the being of God, or a future state of rewards and punishments, shall hold any office in the civil department of this State.

Sec. 3. Duelists shall hold no office.

Any person who shall, after the adoption of this Constitution, fight a duel, or knowingly be the bearer of a challenge to fight a duel, or send or accept a challenge for that purpose, or be an aider or abettor in fighting a duel, shall be deprived of the right to hold any office of honor or profit in this State, and shall be punished otherwise, in such manner as the Legislature may prescribe.

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#### LAWYER ANNOUNCEMENTS

Thank you to the volunteers for the Boulder County Probate Court

David H. Brantz
David P Dougherty
Renee Ezer
Kurt C. Hofgard
Walter W. Kingsbery
Richard E. Poley
Thomas A. Rodriguez
Michael A. Smeenk
Sharon L. Svendsen

If you are interested in becoming involved in the program the 2nd Thursday of the month from 8 - 10 AM, please contact mike@frascona.com



is pleased to announce that

#### MARK D. DETSKY

has become a Shareholder of the Firm.

Mr. Detsky's practice continues to focus on water and energy, including renewable and alternative energy.

Mr. Detsky may be reached as follows:

2060 Broadway, Suite 400

Boulder, CO 80302

Phone: (303) 447-1375 • Fax: (303) 440-9036

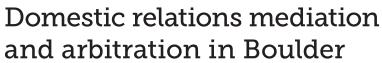
Website: www.dietzedavis.com

Email: MDetsky@DietzeDavis.com

Thank you to the volunteers of the (KLACH) Klein Legal Advice Clinic for the Homeless

> Kristin Bailey • Bill Benjamin Franz Frechette • Alex Garlin Josh Landy • Dan Shea Craig Small • Steve Wills

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#### PRESIDENT'S PAGE



Leaving a legacy. We all get to a point of wondering if and what ours might become. Paraphrasing a disavowed quote: redeeming a social condition, raising a healthy child, allowing one person to breathe easier because of your existence – all would be successful legacies (apologies to Mr. Emerson ... maybe).

Some of us will become published and our work advance the development of law. Others will amass and exert political influence. Others yet will create and build monuments or institutions. Many, possibly like myself, will know contentment having simply procured food, clothing, shelter, and the occasional sun filled rum run/nap.

It is mentoring however that is the topic of this rant. There are few better ways to leave an indelible mark and perpetuate professionalism than guiding the development of another through shared insight. Tutoring the trade raises the bar, creates better adversaries, and delivers self fulfillment. Making yourself responsible for another attorney's advancement has risks and rewards. Some may fail, others soar.

Mentoring can be formal or not. Of the many established programs, ours of the Boulder Bar seeks to match mentors and mentees and offers expanded CLE programming to foster those relationships. The Supreme Court, through the Colorado Attorney Mentoring Program (CAMP), has made mentoring part of the attorney regulation system: voluntary counselors and charges participate in an extensive 12-month curriculum and are rewarded with 15 free CLE credits. Both local law schools encourage alumni to tutor students and recent graduates. Most law firms have junior and senior parings, some more formal than others. I admit being clueless when it was suggested I find a "rabbi" as a young associate, and wonder yet what might have been had I chosen better.

We all might have chosen better. But once chosen, or sought, or having identified another needing guidance, a commitment emerges, on both parties. The mentee must be willing to listen, to respect the offer of advice, and the source. The source must be honest in her critique and counsel, and not so self absorbed to fail listening to her camper's attempt of justification. Possibly a different way of thinking may emerge from the collaboration of old and new school approaches.

In each of our everyday practices we are confronted with situations where others are working at different levels of competency or efficacy. It does not breach a commitment of zealous representation to gently suggest an appropriate legal standard, or of the two ways to attract flies, that one is generally less offensive than the other. After a controversy is resolved, without betraying a confidence, it would raise the bars of competence and professionalism and create a better adversary, to reveal how that adversary might have been more compelling or successful in the concluded matter. To paraphrase another quote: there won't be any money, and on your deathbed you may receive total consciousness, but mentoring offers the possibility of an appreciated, respected and satisfied life. A legacy.

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#### PRO BONO PAGE

Pro Bono Referrals

Seventeen cases were referred during the month of December. Thank you to the following attorneys:

Steve Barnett
Evan Branigan
Christina Ebner
Connie Eyster
Andy Gitkind
Kurt Hofgard
Matt James
Roseann Murray
Richard Samson
Jeff Skovron
Craig Small

Thank you to the following attorneys who accepted a mediation case in December:

Lauren Ivison Jim Lionberger Alice Robbins Brandy Rothman Pro Se Program Volunteers

Joyce Bergmann Evan Branigan M.L. Edwards Lauren Ivison Chris Jeffers **BCAP Volunteers** 

Thank you to the following attorneys who accepted pro bono referrals for the Boulder County AIDS Project in December: Paul Bierbaum.

**Pro Bono Corner** 

Interested in a Pro Bono case? Please call Erika at 303-449-2197. CLE credits available for pro bono service.

#### PROFESSIONALISM ON-CALL LIST

February 3 Curt Rautenstraus 303.666.8576

February 10 Lee Strickler 303.443.6690

Febrfuary 17 Mark Langston 303.440.9684

February 24 Meghan Pound 303.443.8010



Legal Assistant seeking part-time employment in Bldr. County. Start date ASAP. Three years recent legal experience. Available Mon-Fri, 9:00 a.m. – 2:00 p.m. Professional, organized, excellent communication skills. Contact Lucy: 303-808-9700.

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